DOCUMENT RESUME

ED 449 858 JC 010 175

TITLE	Report on Staffing and Salaries, Fall 1996.
INSTITUTION	California Community Colleges, Sacramento. Office of the Chancellor.
PUB DATE	1997-10-00
NOTE	137p.
PUB TYPE	Reports - Research (143)
EDRS PRICE	MF01/PC06 Plus Postage.
DESCRIPTORS	*College Faculty; *Community Colleges; Compensation (Remuneration); Employees; Faculty Workload; *Salaries; *School Demography; *School Personnel; *School Statistics; Two Year Colleges
IDENTIFIERS	*California Community Colleges

ABSTRACT

This is the sixteenth in a series of annual reports providing demographic, employment, workload, and compensation information on California community college employees. The report period is the fall 1996 term, and covers all community college employees supported by state and district general funds, including categorical programs. Not included are employees supported by non-public funds (such as contract and community service education), and employees hired during the summer session. Information is presented for seven categories of employees: (1) full-time faculty; (2) part-time faculty; (3) professional--non-teaching; (4) academic administrators; (5) classified administrators; (6) classified other; and (7) casual. The report is divided into eight sections. Section 1 presents: (1) district and college level information on the number and full-time equivalency of employees broken out by primary occupational activity and employment category; (2) regular and overload weekly faculty contact hours (WFCH) taught; and (3) four year summary of the number and average annual salary paid to full time faculty. The seven remaining sections each cover an employee category and present district level information on age, gender-race/ethnicity, employment classification, employment status, annual contract duration, WFCH workload, and compensation. This report is designed to provide reference information and contains little analysis. Contains 51 tables. (PGS)

Reproductions supplied by EDRS are the best that can be made
from the original document.

ED 449 858

Report on Staffing and Salaries

Fall 1996

U.S. DEPARTMENT OF EDUCATION
Office of Educational Research and Improvement
EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)
X This document has been reproduced as received from the person or organization originating it.
☐ Minor changes have been made to improve reproduction quality.
• Points of view or opinions stated in this document do not necessarily represent official OERI position or policy.

PERMISSION TO REPRODUCE AND DISSEMINATE THIS MATERIAL HAS BEEN GRANTED BY
T. I. Nussbaum
TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)
1

October 1997

Accountability Unit
Policy Analysis and Management Information Services Division
Chancellor's Office, California Community Colleges
1107 Ninth Street, Suite 400
Sacramento, California 95814-3607
(916) 327-5884

BEST COPY AVAILABLE

Table of Contents

Preface i

Introduction iii

Section I — All Employees by District and College
Tables A-1 through D-2 1

Section II — Full-Time Faculty
Tables E-1 through E-9 23

Section III — Part-Time Faculty
Tables F-1 through F-7 43

Section IV — Professional Employees
Tables G-1 through G-6 59

Section V — Academic Administrative Employees
Tables H-1 through H-6 73

Section VI — Classified Administrative Employees
Tables I-1 through I-6 87

Section VII — Classified Non-Administrative Employees
Tables J-1 through J-6 101

Section VIII — Casual Employees
Tables K-1 through K-6 115

Appendix

Preface

This is the sixteenth in a series of annual reports providing demographic, employment, workload, and compensation information on community college employees. The information source for this report is the employee database of the Chancellor's Office Management Information System. The report period is the Fall 1996 term. It covers all community college employees supported by state and district general funds, including categorical programs. Not included are employees supported by non-public funds (such as contract and community service education), and employees hired during the summer session.

Prior to 1994, staff data was collected under the USRS format. Starting with Fall 1994, data collection was switched to the Chancellor's Office Management Information System format. This format and procedure (defined in the *Data Element Dictionary*) allows the integration of data on employees with students, courses, sections, and facilities. This Fall 1996 report (and the preceding Fall 1994 and Fall 1995 reports published earlier) replicates the definitions of the earlier series, while displaying more college and district breakouts in Section I of the report. Major changes and improvements are planned starting with the Fall 1997 report, pending the development of new software.

Like the preceding series, this report provides minimal analysis and is designed to provide reference information for persons at the state and district levels who use data on community college staffing for collective bargaining, accreditation reviews, effectiveness studies, and policy analysis. Your comments and suggestions on ways to make the data more useful are welcomed. Technical questions regarding the report may be directed to the Accountability Unit at (916) 327-5884.

Judy Walters, Vice Chancellor
Policy Analysis and
Management Information Services Division

Leonard Shymoniak, Director
Accountability Unit

October 1997

Introduction

The *Report on Staffing and Salaries, Fall 1996*, presents demographic, employment, workload, and compensation information on all California community college employees. Data for this report were collected through the Chancellor's Office Management Information System from all 71 California community college districts. The report period is the first census week of the Fall 1996 semester/quarter (approximately the first week of November for the majority of colleges on the semester system).

Even though the data used to generate this Fall 1996 report were collected under a new process, the report maintains the definitions and format used in prior years. The few changes that have been made include expanded presentations of data at the college/district level in Section I and the addition of Section VIII which provides information on casual employees.

Information is presented for seven major categories of employees in each district/college: (1) full-time faculty; (2) part-time faculty; (3) professional–non-teaching; (4) academic administrators; (5) classified administrators; (6) classified other; and (7) casual. (*Casual* is a new employment category first reported in the Fall 1994 report.) All these categories represent employees carrying a full-time workload except for part-time faculty and casual. Districts were instructed to provide data on all employees supported by state or district general funds, including categorical programs. Excluded from this report are employees, if any, supported by non-public funds (such as contract and community services education), and employees hired during the summer session.

The report is divided into eight sections. Section I presents both district and college level information on the number and full-time equivalency of employees broken out by primary-occupational activity (EEO-6*) and employment category (full-time faculty, part-time faculty, professional–non-teaching, academic administrators, classified administrators, classified other, and casual). Table C summarizes information on regular and overload weekly faculty contact hours (WFCH) taught. Table D in Section I provides a four-year summary of the number of full-time faculty and the average annual full-time faculty salary paid by districts.

The remaining seven sections each cover an employee category and present district level information on age, gender-race/ethnicity, employment classification, employment status, annual contract duration, WFCH workload, and compensation.

Unlike reports prior to 1994, an employee is counted once in the category of major assignment. For example, a classified employee by major assignment teaching a class for extra pay is counted once under classified non-administrative. (Earlier reports also counted such an employee under

*These primary occupational activities are identical to the categories used in the biennial report of the Equal Opportunity Commission (EEO-6).

part-time faculty.) Like prior year reports, the percent distributions in the tables are based on known data only, with the number of unknowns shown in a separate column. Districts with unusable or missing data are identified as missing in the footnote. Statewide estimates reflect a projection of activities for all 71 districts, including those with missing data. These projections are based on statewide averages and prorations tied to FTES or most recent prior year reports.

Description of Employee Categories

Except for Tables A1 and A2, which use the EEO-6 primary occupational categorizations, all other tables and sections are based on employee category, defined as follows:

- ***Full-time Faculty*** (or FT FAC)—Certificated contract and regular employees reported on the EEO-6 data element as faculty (excluding counselors, librarians, and nurses), and certificated temporary staff reported with greater than 0.60 FTE and as faculty.

- ***Part-time Faculty*** (or PT FAC)—Certificated temporary employees reported with not more than 0.60 teaching FTE and the EEO-6 data element as faculty.

- ***Professional***—Employees reported with 0.85 or greater FTE and an EEO-6 occupational-activity category of professional/non-teaching, and certified employees reported as faculty who spend 15 or more hours per week as counselors, librarians, or nurses.

- ***Academic Administrative***—Certificated employees reported with 0.85 or greater FTE with an EEO-6 occupational-activity category of executive/administrative/managerial.

- ***Classified Administrative***—Classified employee reported with 0.85 or greater FTE with an EEO-6 occupational-activity category of executive/administrative/managerial.

- ***Classified Non-Administrative***—Classified employees other than administrative reported with 0.85 or greater FTE with an EEO-6 occupational-activity category of clerical/secretarial, technical/paraprofessional, skilled, or service/maintenance.

- ***Casual***—all other seasonal or incidental employees reported with less than 0.85 FTE.

Chart 1 below summarizes the basis for sorting employees into these seven categories.

Chart 1

Basis for Sorting Employees into Categories

Data Element[1]	Contr./Reg. Faculty Full-Time	Temporary Faculty Part-Time	Professional Employees Full-Time	Academic Admin. Full-Time	Classified Admin. Full-Time	Other Classified Full-Time	Casual
Instructional FTE	—	<0.61	—	—	—	—	—
Total FTE	—	—	>0.84	>0.84	>0.84	>0.84	<0.85
EEO-6[2]	2	2	2,3	1	1	4-7	3-7
Employment Classification[3]	1-3	1-5	1-5	1-3	4,5	4,5	—
Hours	—	—	>14	—	—	—	—
WFCH[4]	—	=<12	—	—	—	—	—
CSS Code	—	—	61XA (Librarian) 6300 (Counselor) 64XC (Nurse)	—	—	—	—

[1]Refer to Staff Data Elements in the Chancellor's Office, Management Information Services *Data Element Dictionary*.
[2]EEO-6 categories are: (1) Executive/Administrative/Managerial; (2) Faculty; (3) Professional/Non-Faculty; (4) Secretarial and Clerical; (5) Technical/Paraprofessional; (6) Skilled Crafts; and (7) Service/Maintenance
[3]Employment classification categories are: (1) Certificated Contract; (2) Certificated Regular; (3) Certificated Temporary; (4) Classified Probationary; and (5) Classified Regular
[4]Applied only to employees with missing data on other data elements.

Section I

All Employees by District/College

Table A-1	Number of Employees by Primary EEO-6 Occupational Activity
Table A-2	Full-Time Equivalent Employees by Primary EEO-6 Occupational Activity
Table B-1	Number of Employees by Assignment
Table B-2	Full-Time Equivalent Employees by Assignment
Table C	Percent Distribution and Total Number of Weekly Faculty Contact Hours (WFCH) of Regular and Overload Instruction Taught
Table D	Four-Year Profile on Number of Full-Time Faculty and Average Salary Paid (1993-94 to 1996-97)

Tables A-1 through D

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE A1

NUMBER OF EMPLOYEES BY PRIMARY EEO6 OCCUPATIONAL ACTIVITY

EEO6 CLASSIFICATION

DISTRICT/COLLEGE	EXECU-TIVE	FACULTY	PROFES-SIONAL	CLERI-CAL	TECHNI-CAL	SKILLED	SERVICE	UNKNOWN	TOTAL
Allan Hancock									
Allan Hancock	25	474	19	137	138	8	37	38	876
Antelope									
Antelope Valley	10	256	24	64	23	6	29	0	412
Barstow									
District Total	27	93	15	46	27	0	18	0	226
Central Office	13	0	7	23	2	0	9	0	54
Barstow	14	93	8	23	25	0	9	0	172
Butte									
Butte	18	575	43	88	28	10	56	0	818
Cabrillo									
Cabrillo	22	512	5	77	45	7	28	0	696
Cerritos									
Cerritos	32	603	59	153	53	4	65	0	969
Chabot-Las Positas									
District Total	21	795	10	127	101	16	57	0	1,127
Central Office	12	2	0	20	15	1	8	0	58
Chabot	5	572	7	82	54	14	36	0	770
Las Positas	4	221	3	25	32	1	13	0	299
Chaffey									
Chaffey	27	555	24	114	83	4	40	0	847
Citrus									
Citrus	22	433	25	208	37	5	199	0	929
Coast									
District Total	96	1,451	36	350	271	29	142	0	2,375
Central Office	22	0	1	62	81	1	4	0	171
Coastline	22	318	1	64	38	5	16	0	464
Golden West	22	424	22	90	71	9	43	0	681
Orange Coast	30	709	12	134	81	14	79	0	1,059
Compton									
Compton	19	186	28	156	59	5	77	0	530
Contra Costa									
District Total	89	1,134	78	532	473	0	254	0	2,560
Central Office	14	1	12	48	9	0	7	0	91
Contra Costa	22	261	18	117	121	0	78	0	617
Diablo Valley	34	641	37	210	270	0	105	0	1,297
LA Medanos	19	231	11	157	73	0	64	0	555
Desert									
Desert	18	411	24	57	83	9	38	0	640
El Camino									
El Camino	43	672	141	304	200	51	110	0	1,521
Feather River									
Feather River	8	73	10	51	10	3	13	0	168
Foothill									
District Total	69	1,202	175	187	154	30	89	1,476	3,382
Central Office	10	0	33	14	9	30	9	16	121
De Anza	34	738	78	107	98	0	47	1,075	2,177
Foothill	25	464	64	66	47	0	33	385	1,084
Fremont Newark									
Ohlone	15	368	14	76	39	10	28	111	661
Gavilan									
Gavilan	7	206	5	23	17	0	9	0	267
Glendale									
Glendale	45	576	11	127	84	5	52	0	900

BEST COPY AVAILABLE

DISTRICT/COLLEGE	EXECUTIVE	FACULTY	PROFESSIONAL	CLERICAL	TECHNICAL	SKILLED	SERVICE	UNKNOWN	TOTAL
Grossmont									
District Total	42	831	44	164	52	12	64	0	1,209
Central Office	11	0	0	32	21	4	14	0	82
Cuyamaca	12	224	15	37	6	3	13	0	310
Grossmont	19	607	29	95	25	5	37	0	817
Hartnell									
Hartnell	25	294	22	91	34	10	35	5	516
Imperial									
Imperial Valley	0	230	59	63	20	5	33	1	411
Kern									
District Total	54	836	1	261	152	12	116	0	1,432
Central Office	10	0	0	26	30	1	0	0	67
Bakersfield	22	465	1	158	82	7	81	0	816
Cerro Coso	10	218	0	47	21	2	15	0	313
Porterville	12	153	0	30	19	2	20	0	236
Lake Tahoe									
Lake Tahoe	6	173	4	33	8	0	7	0	231
Lassen									
Lassen	11	133	10	22	16	4	7	0	203
Long Beach									
District Total	24	775	2	136	75	21	82	438	1,553
Long Beach	24	775	2	136	75	21	82	438	1,553
Los Angeles									
District Total	113	3,367	184	1,090	819	96	584	0	6,253
Central Office	23	96	96	223	48	0	16	0	502
LA City	11	498	12	101	85	11	71	0	789
LA East	8	460	11	95	108	11	70	0	763
LA Harbor	10	266	6	79	60	6	50	0	477
LA Mission	5	212	8	67	29	7	26	0	354
LA Pierce	12	457	11	149	126	17	92	0	864
LA Southwest	5	217	7	56	48	5	39	0	377
LA Trade-Tech	18	403	12	111	49	17	89	0	699
LA Valley	12	475	9	153	234	15	91	0	989
LA West	9	283	12	56	32	7	40	0	439
Los Rios									
District Total	81	1,731	9	939	274	29	217	0	3,280
Central Office	19	2	0	55	43	29	34	0	182
American River	23	682	2	347	97	0	64	0	1,215
Cosumnes River	15	410	2	158	57	0	41	0	683
Sacramento	24	637	5	379	77	0	78	0	1,200
Marin									
District Total	34	436	5	184	84	12	30	0	785
Central Office	17	64	0	0	0	0	0	0	81
Marin	17	372	5	184	84	12	30	0	704
Mendocino									
Mendocino	16	205	11	60	55	3	15	0	365
Merced									
Merced	43	410	6	122	87	14	47	72	801
Mira Costa									
District Total	22	365	50	98	38	4	33	0	610
Central Office	0	0	0	3	0	0	0	0	3
Mira Costa	22	365	50	95	38	4	33	0	607
Monterey									
Monterey	24	313	30	98	45	5	24	0	539
Mt. San Antonio									
Mt San Antonio	55	850	0	141	76	15	79	0	1,216
Mt. San Jacinto									
Mt San Jacinto	21	259	29	41	28	2	22	0	402
Napa									
Napa	7	328	32	65	97	3	28	0	560

DISTRICT/COLLEGE	EXECU-TIVE	FACULTY	PROFES-SIONAL	CLERI-CAL	TECHNI-CAL	SKILLED	SERVICE	UNKNOWN	TOTAL
North Orange									
District Total	78	1,485	41	244	154	32	107	0	2,141
Central Office	19	0	0	40	20	0	2	0	81
Cypress	22	491	16	79	51	15	48	0	722
Fullerton	33	634	24	105	76	17	51	0	940
No. Orange Adult	4	360	1	20	7	0	6	0	398
Palo Verde									
Palo Verde	7	44	4	10	5	0	4	40	114
Palomar									
Palomar	43	949	36	172	78	14	34	0	1,326
Pasadena									
Pasadena City	12	849	33	119	79	0	59	0	1,151
Peralta									
District Total	34	769	175	465	259	14	94	0	1,810
Central Office	14	0	29	44	15	14	21	0	137
Alameda	3	159	36	120	78	0	20	0	416
Laney	7	318	55	156	125	0	39	0	700
Merritt	4	181	40	122	33	0	14	0	394
Vista	6	111	15	23	8	0	0	0	163
Rancho Santiago									
District Total	36	1,149	30	352	155	28	89	0	1,839
Central Office	36	1	28	348	153	27	89	0	682
Rancho Sant CED	0	412	0	2	1	1	0	0	416
Rancho Santiago	0	736	2	2	1	0	0	0	741
Redwoods									
Redwoods	14	327	21	58	74	12	23	0	529
Rio Hondo									
Rio Hondo	29	357	37	74	63	10	36	0	606
Riverside									
Riverside	34	787	56	192	108	23	85	56	1,341
Saddleback									
District Total	65	973	11	744	370	18	196	0	2,377
Central Office	23	1	4	37	10	0	7	0	82
Irvine Valley	15	325	2	505	121	7	40	0	1,015
Saddleback	27	647	5	202	239	11	149	0	1,280
San Bernardino									
District Total	41	531	38	141	68	15	72	281	1,187
Central Office	15	0	0	19	1	0	1	10	46
Crafton Hills	6	158	22	38	11	1	29	56	321
San Bernardino	20	373	16	84	56	14	42	215	820
San Diego									
District Total	73	2,270	40	524	451	36	245	0	3,639
Central Office	24	16	21	138	31	31	213	0	474
San Diego Adult	16	720	2	94	86	4	2	0	924
San Diego City	14	403	6	106	139	0	9	0	677
San Diego Mesa	12	675	7	130	162	0	20	0	1,006
San Diego Miramar	7	456	4	56	3[illegible]	1	1	0	558
San Francisco									
San Francisco City	39	1,700	29	149	467	23	155	0	2,562
San Joaquin									
San Joaquin Delta	54	414	18	152	86	22	85	317	1,148
San Jose									
District Total	44	679	35	124	143	7	66	0	1,098
Central Office	13	0	16	28	17	1	2	0	77
Evergreen	16	301	7	40	68	3	33	0	468
San Jose	15	378	12	56	58	3	31	0	553
San Luis Obispo									
Cuesta	28	279	14	82	29	14	22	42	510
San Mateo									
District Total	36	946	81	188	102	13	69	0	1,435
Central Office	10	0	4	47	13	7	13	0	94
Canada	5	219	19	31	16	2	19	0	311
San Mateo	13	445	40	68	44	1	21	0	632
Skyline	8	282	18	42	29	3	16	0	398

DISTRICT/COLLEGE	EXECU-TIVE	FACULTY	PROFES-SIONAL	CLERI-CAL	TECHNI-CAL	SKILLED	SERVICE	UNKNOWN	TOTAL
Santa Barbara									
Santa Barbara	35	779	44	99	79	0	56	0	1,092
Santa Clarita									
District Total	11	240	43	75	102	10	29	0	510
Central Office	10	1	41	75	100	9	29	0	265
Canyons	1	239	2	0	2	1	0	0	245
Santa Monica									
Santa Monica	64	894	0	133	103	22	97	0	1,313
Sequoias									
Sequoias	16	315	20	73	24	4	512	0	964
Shasta									
Shasta	21	395	19	116	69	11	43	209	883
Sierra									
Sierra	12	591	0	99	39	10	22	27	800
Siskiyou									
District Total	3	113	16	35	30	5	12	0	214
Siskiyous	3	113	16	35	30	5	12	0	214
Solano									
Solano	24	384	5	68	41	6	24	0	552
Sonoma									
Santa Rosa	31	1,071	117	151	196	15	80	234	1,895
Southwestern									
Southwestern	32	543	30	220	56	13	70	0	964
State Center									
District Total	62	953	129	804	152	34	160	0	2 294
Central Office	20	1	11	29	11	9	34	0	115
Fresno City	28	647	92	538	111	22	88	0	1,526
Kings River	14	305	26	237	30	3	38	0	653
Ventura									
District Total	44	853	7	156	87	13	117	10	1,287
Central Office	10	1	3	24	12	0	0	10	60
Moorpark	13	334	0	42	24	6	45	0	464
Oxnard	8	189	2	37	22	2	25	0	285
Ventura	13	329	2	53	29	5	47	0	478
Victor Valley									
District Total	8	332	35	51	21	5	17	0	469
Central Office	7	0	12	21	4	1	2	0	47
Victor Valley	1	332	23	30	17	4	15	0	422
West Hills									
West Hills	9	161	14	34	24	2	19	25	288
West Kern									
Taft	7	55	6	42	39	2	106	116	373
West Valley									
District Total	35	702	68	106	55	28	52	0	1,046
Central Office	17	0	16	23	13	9	47	0	125
Mission	9	298	29	36	19	10	3	0	404
West Valley	9	404	23	47	23	9	2	0	517
Yosemite									
District Total	23	549	79	138	98	16	67	862	1,832
Central Office	4	0	20	19	11	11	23	26	114
Columbia	4	96	16	21	23	4	10	200	374
Modesto Junior	15	453	43	98	64	1	34	636	1,344
Yuba									
Yuba	0	420	34	263	27	10	37	0	791
Total	2,295	45,969	2,609	12,938	7,818	936	5,725	4,360	82,650

SOURCE: STAFF DATA SYSTEM, CHANCELLOR'S OFFICE INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE A2

FULL TIME EQUIVALENT EMPLOYEES BY PRIMARY EEO6 OCCUPATIONAL ACTIVITY

EEO6 CLASSIFICATION

DISTRICT/COLLEGE	EXECU-TIVE	FACULTY	PROFES-SIONAL	CLERI-CAL	TECHNI-CAL	SKILLED	SERVICE	UNKNOWN	TOTAL
Allan Hancock									
Allan Hancock	23.1	226.5	16.6	62.4	29.6	8.0	36.0	0.0	402.2
Antelope									
Antelope Valley	9.9	42.6	11.7	59.7	21.0	6.0	28.1	0.0	179.0
Barstow									
District Total	26.9	46.4	13.1	45.3	11.8	0.0	18.0	0.0	161.5
Central Office	12.9	0.0	6.4	22.7	2.0	0.0	9.0	0.0	52.9
Barstow	14.0	46.4	6.7	22.7	9.8	0.0	9.0	0.0	108.6
Butte									
Butte	18.0	302.6	39.4	83.8	27.3	10.0	54.4	0.0	535.4
Cabrillo									
Cabrillo	20.6	296.6	5.0	72.9	38.1	7.0	23.8	0.0	464.0
Cerritos									
Cerritos	32.0	348.3	40.9	143.3	46.9	4.0	63.2	0.0	678.6
Chabot-Las Positas									
District Total	21.0	433.0	9.8	121.1	97.7	16.0	57.0	0.0	755.5
Central Office	12.0	2.0	0.0	20.0	15.0	1.0	8.0	0.0	58.0
Chabot	5.0	315.5	6.8	76.8	52.3	14.0	36.0	0.0	510.4
Las Positas	4.0	111.5	3.0	24.3	30.4	1.0	13.0	0.0	187.2
Chaffey									
Chaffey	27.0	291.3	23.6	88.3	41.6	4.0	29.0	0.0	504.7
Citrus									
Citrus	21.9	226.0	23.5	101.1	22.3	5.0	58.3	0.0	458.1
Coast									
District Total	92.2	814.2	34.7	318.3	234.9	29.0	128.3	0.0	1651.5
Central Office	21.2	0.0	1.0	53.4	68.4	1.0	4.0	0.0	149.0
Coastline	20.0	134.8	1.0	58.2	29.6	5.0	15.0	0.0	263.5
Golden West	22.0	250.1	21.2	87.5	65.7	9.0	37.5	0.0	492.9
Orange Coast	29.0	429.3	11.5	119.3	71.2	14.0	71.8	0.0	746.1
Compton									
Compton	19.0	119.7	8.0	43.0	24.5	5.0	29.8	0.0	249.0
Contra Costa									
District Total	88.5	651.4	33.0	171.8	96.1	0.0	110.4	0.0	1151.2
Central Office	14.0	1.0	10.8	24.4	5.0	0.0	3.0	0.0	58.1
Contra Costa	21.9	142.6	6.1	38.0	25.8	0.0	33.0	0.0	267.4
Diablo Valley	33.6	371.6	10.6	77.2	41.2	0.0	47.4	0.0	581.5
LA Medanos	19.1	136.3	5.5	32.2	24.1	0.0	27.0	0.0	244.2
Desert									
Desert	18.0	208.2	21.5	52.6	70.6	9.0	33.7	0.0	413.6
El Camino									
El Camino	42.0	417.9	85.6	147.8	69.3	47.0	82.5	0.0	892.1
Feather River									
Feather River	7.1	35.3	9.8	21.6	4.0	3.0	3.6	0.0	84.4
Foothill									
District Total	68.4	699.0	169.3	179.1	145.5	30.0	88.5	0.0	1379.8
Central Office	10.0	0.0	32.2	13.6	9.0	30.0	9.0	0.0	103.8
De Anza	34.0	437.3	76.3	102.0	93.7	0.0	46.5	0.0	789.7
Foothill	24.4	261.7	60.9	63.5	42.8	0.0	33.0	0.0	486.2
Fremont Newark									
Ohlone	15.4	192.2	13.5	71.3	34.9	10.0	28.0	0.0	365.3
Gavilan									
Gavilan	7.0	202.0	5.0	23.0	17.0	0.0	9.0	0.0	263.0
Glendale									
Glendale	43.5	326.6	11.0	104.3	63.8	5.0	43.7	0.0	597.9

BEST COPY AVAILABLE

DISTRICT/COLLEGE	EXECU-TIVE	FACULTY	PROFES-SIONAL	CLERI-CAL	TECHNI-CAL	SKILLED	SERVICE	UNKNOWN	TOTAL
Grossmont									
District Total	42.0	429.4	36.6	158.0	52.0	11.4	60.7	0.0	790.1
Central Office	11.0	0.0	0.0	31.5	21.0	4.0	14.0	0.0	81.5
Cuyamaca	12.0	107.9	12.0	33.1	6.0	2.4	13.0	0.0	186.5
Grossmont	19.0	321.4	24.6	93.4	25.0	5.0	33.7	0.0	522.1
Hartnell									
Hartnell	24.5	139.6	11.9	55.0	28.1	6.0	26.0	1.0	292.1
Imperial									
Imperial Valley	0.0	61.1	2.5	0.0	0.0	0.0	0.0	1.0	64.6
Kern									
District Total	54.2	330.1	0.4	214.6	124.6	12.0	101.8	0.0	837.7
Central Office	10.0	0.0	0.0	25.4	30.0	1.0	0.0	0.0	66.4
Bakersfield	22.0	209.3	0.4	126.4	63.9	7.0	69.2	0.0	498.1
Cerro Coso	10.1	65.5	0.0	38.7	14.9	2.0	14.5	0.0	145.7
Porterville	12.1	55.4	0.0	24.1	15.8	2.0	18.2	0.0	127.6
Lake Tahoe									
Lake Tahoe	4.0	69.1	3.0	30.0	8.0	0.0	5.7	0.0	119.8
Lassen									
Lassen	10.7	64.8	10.0	20.8	15.4	4.0	7.0	0.0	132.7
Long Beach									
Long Beach	24.0	481.0	1.8	128.7	69.6	20.3	80.8	39.6	845.6
Los Angeles									
District Total	112.0	2124.4	167.2	727.7	256.7	84.8	521.8	0.0	3994.5
Central Office	23.0	59.4	86.7	126.0	35.0	0.0	7.9	0.0	338.1
LA City	11.0	324.2	12.0	89.5	34.2	11.0	67.9	0.0	549.8
LA East	8.0	287.0	9.5	64.5	29.7	10.8	65.0	0.0	474.4
LA Harbor	10.0	174.4	5.0	55.4	21.5	6.0	47.3	0.0	319.5
LA Mission	5.0	128.1	8.0	49.5	11.4	4.0	22.5	0.0	228.5
LA Pierce	11.0	295.8	9.5	79.1	28.0	14.0	77.6	0.0	515.0
LA Southwest	5.0	134.6	6.0	46.0	16.0	3.0	35.5	0.0	246.1
LA Trade-Tech	18.0	275.7	11.5	90.1	35.5	16.0	79.0	0.0	505.7
LA Valley	12.0	304.3	9.0	84.6	32.4	14.0	81.5	0.0	537.8
LA West	9.0	161.0	10.0	43.0	13.0	6.0	37.8	0.0	279.7
Los Rios									
District Total	80.6	978.1	8.1	313.4	177.5	29.0	165.8	0.0	1752.6
Central Office	18.8	2.0	0.0	51.8	41.0	29.0	33.0	0.0	175.6
American River	22.8	398.2	1.8	110.2	47.6	0.0	53.5	0.0	634.0
Cosumnes River	15.0	215.5	1.8	61.0	40.7	0.0	26.4	0.0	360.3
Sacramento	24.0	362.4	4.6	90.4	48.3	0.0	52.9	0.0	582.6
Marin									
District Total	34.0	210.4	5.0	44.3	75.2	12.0	30.0	0.0	410.9
Central Office	17.0	13.9	0.0	0.0	0.0	0.0	0.0	0.0	30.9
Marin	17.0	196.5	5.0	44.3	75.2	12.0	30.0	0.0	380.0
Mendocino									
Mendocino	16.0	88.3	7.8	29.0	16.8	3.0	12.0	0.0	172.9
Merced									
Merced	41.0	235.3	1.0	70.6	63.5	14.0	37.7	2.0	465.1
Mira Costa									
District Total	22.0	168.6	43.8	82.8	31.5	4.0	29.6	0.0	382.3
Central Office	0.0	0.0	0.0	2.8	0.0	0.0	0.0	0.0	2.8
Mira Costa	22.0	168.6	43.8	80.0	31.5	4.0	29.6	0.0	379.5
Monterey									
Monterey	20.6	170.9	22.0	60.5	36.9	5.0	22.6	0.0	338.6
Mt. San Antonio									
Mt San Antonio	54.6	454.1	0.0	135.4	64.3	15.0	76.5	0.0	799.8
Mt. San Jacinto									
Mt San Jacinto	21.0	138.3	19.3	35.7	22.6	2.0	19.1	0.0	257.9
Napa									
Napa	7.0	160.8	26.6	45.4	37.4	3.0	25.6	0.0	305.8
North Orange									
District Total	77.8	815.1	39.0	230.6	140.2	32.0	105.5	0.0	1440.2
Central Office	19.0	0.0	0.0	40.0	20.0	0.0	2.0	0.0	81.0
Cypress	21.8	297.8	16.0	74.8	45.7	15.0	46.8	0.0	517.8
Fullerton	33.0	391.9	22.0	96.3	69.8	17.0	50.8	0.0	680.7
No. Orange Adult	4.0	125.4	1.0	19.5	4.8	0.0	6.0	0.0	160.7

DISTRICT/COLLEGE	EXECU-TIVE	FACULTY	PROFES-SIONAL	CLERI-CAL	TECHNI-CAL	SKILLED	SERVICE	UNKNOWN	TOTAL
Palo Verde									
Palo Verde	7.0	26.8	4.0	9.0	5.0	0.0	4.0	6.0	61.8
Palomar									
Palomar	42.0	489.9	36.0	158.7	76.2	14.0	32.5	0.0	849.3
Pasadena									
Pasadena City	10.8	438.8	31.4	4.0	10.8	0.0	0.0	0.0	495.8
Peralta									
District Total	33.6	432.6	150.9	160.0	53.2	14.0	70.0	0.0	914.3
Central Office	14.0	0.0	29.0	39.0	15.0	14.0	19.0	0.0	130.0
Alameda	3.0	99.7	28.6	36.0	6.5	0.0	14.0	0.0	187.7
Laney	6.6	180.6	44.9	48.0	18.7	0.0	24.0	0.0	322.8
Merritt	4.0	108.5	34.3	29.0	13.0	0.0	13.0	0.0	201.8
Vista	6.0	43.9	14.2	8.0	0.0	0.0	0.0	0.0	72.1
Rancho Santiago									
District Total	36.0	586.2	20.4	161.7	110.1	15.1	55.0	0.0	984.5
Central Office	36.0	0.0	18.4	160.2	109.4	15.0	55.0	0.0	393.9
Rancho Sant CED	0.0	179.1	0.0	0.8	0.5	0.1	0.0	0.0	180.5
Rancho Santiago	0.0	407.1	2.0	0.8	0.2	0.0	0.0	0.0	410.1
Redwoods									
Redwoods	13.9	171.5	21.0	55.0	53.2	12.0	22.4	0.0	349.0
Rio Hondo									
Rio Hondo	29.0	200.9	28.4	67.9	55.1	10.0	33.3	0.0	424.5
Riverside									
Riverside	34.0	385.3	44.3	156.4	74.6	21.8	83.1	3.5	802.9
Saddleback									
District Total	65.0	289.4	10.0	208.2	75.2	17.4	99.4	0.0	764.7
Central Office	23.0	1.0	3.8	35.0	7.0	0.0	6.5	0.0	76.3
Irvine Valley	15.0	90.0	1.3	67.9	18.1	6.4	33.6	0.0	232.3
Saddleback	27.0	198.4	5.0	105.3	50.1	11.0	59.3	0.0	456.2
San Bernardino									
District Total	40.6	264.7	36.2	136.0	65.5	15.0	69.2	1.6	628.8
Central Office	14.6	0.0	0.0	19.0	1.0	0.0	1.0	0.0	35.6
Crafton Hills	6.0	79.1	21.1	36.2	11.0	1.0	27.2	0.0	181.6
San Bernardino	20.0	185.6	15.1	80.9	53.5	14.0	41.0	1.6	411.7
San Diego									
District Total	70.5	1112.1	37.0	381.6	159.5	36.0	218.9	0.0	2015.5
Central Office	24.0	8.8	21.0	121.0	27.6	31.0	200.1	0.0	433.5
San Diego Adult	15.5	332.0	2.0	78.1	34.8	4.0	2.0	0.0	468.4
San Diego City	12.0	246.7	5.0	66.0	31.1	0.0	6.8	0.0	367.5
San Diego Mesa	12.0	403.5	6.0	85.5	51.0	0.0	9.0	0.0	567.0
San Diego Miramar	7.0	121.1	3.0	31.0	15.0	1.0	1.0	0.0	179.1
San Francisco									
San Francisco City	39.0	1069.2	29.0	133.4	360.4	23.0	141.7	0.0	1795.7
San Joaquin									
San Joaquin Delta	54.0	260.5	16.6	149.2	81.6	22.0	84.5	4.0	672.3
San Jose									
District Total	43.9	361.2	31.6	108.4	115.0	7.0	65.0	0.0	732.0
Central Office	13.0	0.0	16.0	26.0	17.0	1.0	2.0	0.0	75.0
Evergreen	16.0	157.1	6.1	34.9	51.0	3.0	32.5	0.0	300.4
San Jose	14.9	204.1	9.5	47.4	47.0	3.0	30.6	0.0	356.5
San Luis Obispo									
Cuesta	28.0	166.0	10.3	74.5	20.8	13.5	21.8	0.0	334.9
San Mateo									
District Total	35.9	523.3	79.5	176.6	87.3	13.0	63.7	0.0	979.2
Central Office	9.9	0.0	4.0	46.2	13.0	7.0	13.0	0.0	93.1
Canada	5.0	114.2	18.5	29.4	12.9	2.0	14.7	0.0	196.7
San Mateo	13.0	248.3	38.7	62.9	40.6	1.0	21.0	0.0	425.5
Skyline	8.0	160.7	18.3	38.1	20.8	3.0	15.0	0.0	263.9
Santa Barbara									
Santa Barbara	30.4	327.0	38.1	85.6	76.7	0.0	52.1	0.0	609.8
Santa Clarita									
District Total	10.1	73.0	3.7	25.9	30.7	6.1	21.0	0.0	170.5
Central Office	10.0	1.0	2.6	25.9	30.1	6.0	21.0	0.0	96.6
Canyons	0.1	72.0	1.1	0.0	0.6	0.1	0.0	0.0	73.9

DISTRICT/COLLEGE	EXECU-TIVE	FACULTY	PROFES-SIONAL	CLERI-CAL	TECHNI-CAL	SKILLED	SERVICE	UNKNOWN	TOTAL
Santa Monica									
Santa Monica	63.5	448.7	0.0	121.9	84.7	22.0	84.3	0.0	825.2
Sequoias									
Sequoias	16.1	92.6	20.1	73.0	24.1	4.0	26.0	0.0	255.9
Shasta									
Shasta	17.4	191.2	10.8	64.4	32.5	10.8	38.4	0.0	365.5
Sierra									
Sierra	11.2	264.0	0.0	93.8	37.5	9.5	21.9	0.0	437.8
Siskiyou									
Siskiyous	3.0	60.3	14.8	32.0	20.1	4.8	10.9	0.0	146.0
Solano									
District Total	24.2	228.9	5.0	64.3	34.8	6.0	23.5	0.0	386.6
Solano	24.2	228.9	5.0	64.3	34.8	6.0	23.5	0.0	386.6
Sonoma									
Santa Rosa	29.8	508.7	79.1	120.7	142.2	15.0	54.3	0.1	949.8
Southwestern									
Southwestern	32.0	306.2	29.2	148.9	51.5	12.5	65.9	0.0	646.2
State Center									
District Total	59.6	557.5	122.7	801.6	149.0	33.2	160.0	0.0	1883.5
Central Office	20.0	1.0	11.0	29.0	11.0	9.0	34.0	0.0	115.0
Fresno City	26.1	380.0	87.7	535.5	109.1	21.2	88.0	0.0	1247.5
Kings River	13.5	176.5	24.0	237.2	28.9	3.0	38.0	0.0	521.1
Ventura									
District Total	44.0	566.9	7.0	153.5	83.2	13.0	112.0	3.0	982.6
Central Office	10.0	1.0	3.0	23.7	12.0	0.0	0.0	3.0	52.7
Moorpark	13.0	219.0	0.0	41.5	23.8	6.0	43.8	0.0	347.0
Oxnard	8.0	122.9	2.0	36.1	20.8	2.0	24.2	0.0	216.1
Ventura	13.0	224.0	2.0	52.2	26.7	5.0	44.0	0.0	366.8
Victor Valley									
District Total	8.0	164.6	31.0	50.6	19.0	4.9	17.0	0.0	295.1
Central Office	7.0	0.0	12.0	21.0	4.0	1.0	2.0	0.0	47.0
Victor Valley	1.0	164.6	19.0	29.6	15.0	3.9	15.0	0.0	248.1
West Hills									
West Hills	9.0	76.7	6.6	23.7	13.2	1.0	15.9	19.0	165.2
West Kern									
Taft	5.1	39.1	5.4	19.0	22.8	1.5	25.2	13.4	131.5
West Valley									
District Total	35.0	371.9	61.5	102.3	51.9	27.8	49.3	0.0	699.8
Central Office	17.0	0.0	16.0	21.7	12.5	9.0	44.7	0.0	120.8
Mission	9.0	143.1	25.9	34.2	17.7	10.0	2.7	0.0	242.5
West Valley	9.0	228.9	19.6	46.5	21.7	8.8	2.0	0.0	336.5
Yosemite									
District Total	23.0	341.1	76.5	130.6	89.5	16.0	66.8	0.0	743.4
Central Office	4.0	0.0	20.0	17.2	10.8	11.0	23.0	0.0	85.9
Columbia	4.0	54.5	15.8	20.1	20.4	4.0	9.8	0.0	128.4
Modesto Junior	15.0	286.7	40.7	93.4	58.4	1.0	34.0	0.0	529.1
Yuba									
Yuba	0.0	177.1	27.0	84.2	15.0	10.0	36.1	0.0	349.3
Total	2252.0	24573.0	2105.8	8629.3	4698.7	887.3	4198.3	94.2	47438.7

SOURCE: STAFF DATA SYSTEM, CHANCELLOR'S OFFICE INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE B1

NUMBER OF EMPLOYEES BY ASSIGNMENT

DISTRICT/COLLEGE	FULLTIME FACULTY	PARTTIME FACULTY	PROFES-SIONAL	ACADMC ADMIN	CLASSIF ADMIN	CLASSIF NONADM	CASUAL	TOTAL
Allan Hancock								
Allan Hancock	121	345	17	15	8	129	241	876
Antelope								
Antelope Valley	40	212	11	8	2	106	33	412
Barstow								
Central Office	0	0	6	6	7	33	2	54
Barstow	28	65	6	7	7	39	20	172
Butte								
Butte	116	437	53	16	2	159	35	818
Cabrillo								
District Total	174	283	23	7	13	128	68	696
Cabrillo	174	283	23	7	13	128	68	696
Cerritos								
Cerritos	226	377	33	21	11	233	68	969
Chabot-Las Positas								
District Total	261	496	44	21	0	281	24	1,127
Central Office	2	0	0	12	0	44	0	58
Chabot	202	346	29	5	0	172	16	770
Las Positas	57	150	15	4	0	65	8	299
Chaffey								
Chaffey	139	418	23	19	8	150	90	847
Citrus								
Citrus	128	292	24	8	14	138	325	929
Coast								
District Total	501	935	39	81	11	640	168	2,375
Central Office	0	1	1	10	11	124	24	171
Coastline	41	273	3	20	0	96	31	464
Golden West	184	232	23	22	0	177	43	681
Orange Coast	276	429	12	29	0	243	70	1,059
Compton								
Compton	87	84	17	19	0	94	229	530
Contra Costa								
District Total	454	648	57	52	35	337	977	2,560
Central Office	0	0	10	3	11	31	36	91
Contra Costa	92	159	13	15	7	89	242	617
Diablo Valley	267	358	24	21	11	142	474	1,297
Los Medanos	95	131	10	13	6	75	225	555
Desert								
Desert	93	305	24	12	6	145	55	640
El Camino								
El Camino	290	379	76	24	18	334	400	1,521
Feather River								
Feather River	21	54	10	3	3	27	50	168
Foothill								
District Total	531	674	167	46	21	420	1,523	3,382
Central Office	0	0	30	2	8	61	20	121
De Anza	333	406	77	26	8	226	1,101	2,177
Foothill	198	268	60	18	5	133	402	1,084
Fremont Newark								
Ohlone	106	237	25	14	1	129	149	661
Gavilan								
Gavilan	162	0	8	7	0	86	4	267
Glendale								
Glendale	192	370	26	18	24	166	104	900

DISTRICT/COLLEGE	FULLTIME FACULTY	PARTTIME FACULTY	PROFES-SIONAL	ACADMC ADMIN	CLASSIF ADMIN	CLASSIF NONADM	CASUAL	TOTAL
Grossmont								
District Total	240	590	36	31	11	269	32	1,209
Central Office	0	0	0	4	7	70	1	82
Cuyamaca	52	172	13	11	1	51	10	310
Grossmont	188	418	23	16	3	148	21	817
Hartnell								
Hartnell	77	217	15	15	9	103	80	516
Imperial								
Imperial Valley	64	166	2	0	0	1	178	411
Kern								
District Total	298	504	5	35	19	384	187	1,432
Central Office	0	0	0	6	4	56	1	67
Bakersfield	198	239	5	14	8	220	132	816
Cerro Coso	44	174	0	8	2	57	28	313
Porterville	56	91	0	7	5	51	26	236
Lake Tahoe								
Lake Tahoe	26	143	3	4	0	41	14	231
Lassen								
Lassen	38	95	10	6	4	43	7	203
Long Beach								
Long Beach	274	451	35	19	5	288	481	1,553
Los Angeles								
District Total	1,385	1,766	246	95	17	1,521	1,223	6,253
Central Office	25	68	86	14	9	168	132	502
LA City	214	259	27	11	0	185	93	789
LA East	196	247	16	7	1	161	135	763
LA Harbor	116	135	12	8	2	122	82	477
LA Mission	68	125	14	4	1	84	58	354
LA Pierce	203	225	25	10	1	185	215	864
LA Southwest	79	123	10	5	0	102	58	377
LA Trade-Tech	184	194	19	17	1	212	72	699
LA Valley	211	228	19	11	1	203	316	989
LA West	89	162	18	8	1	99	62	439
Los Rios								
District Total	597	1,041	60	60	20	598	904	3,280
Central Office	1	0	0	4	14	155	8	182
American River	253	391	23	21	2	181	344	1,215
Cosumnes River	119	273	13	14	1	103	160	683
Sacramento	224	377	24	21	3	159	392	1,200
Marin								
District Total	129	283	14	26	8	142	183	785
Central Office	1	63	0	13	4	0	0	81
Marin	128	220	14	13	4	142	183	704
Mendocino								
Mendocino	53	154	6	8	8	48	88	365
Merced								
Merced	129	231	22	18	22	159	220	801
Mira Costa								
District Total	89	272	40	12	10	127	60	610
Central Office	0	0	0	0	0	2	1	3
Mira Costa	89	272	40	12	10	125	59	607
Monterey								
Monterey	112	198	20	12	8	106	83	539
Mt. San Antonio								
Mt San Antonio	271	573	10	30	24	252	56	1,216
Mt. San Jacinto								
Mt San Jacinto	67	190	13	13	8	68	43	402
Napa								
Napa	109	220	28	6	1	96	100	560
North Orange								
District Total	545	942	41	44	33	454	82	2,141
Central Office	0	0	0	4	15	61	1	81
Cypress	198	293	17	15	6	163	30	722
Fullerton	260	375	23	22	11	202	47	940
No. Orange Adult	87	274	1	3	1	28	4	398

BEST COPY AVAILABLE

DISTRICT/COLLEGE	FULLTIME FACULTY	PARTTIME FACULTY	PROFES-SIONAL	ACADMC ADMIN	CLASSIF ADMIN	CLASSIF NONADM	CASUAL	TOTAL
Palo Verde								
Palo Verde	19	22	4	7	0	27	35	114
Palomar								
Palomar	265	673	45	26	16	256	45	1,326
Pasadena								
Pasadena City	296	553	31	9	2	14	246	1,151
Peralta								
District Total	313	456	133	20	13	294	581	1,810
Central Office	0	0	29	6	8	87	7	137
Alameda	80	79	23	2	1	55	176	416
Laney	124	194	39	5	1	89	248	700
Merritt	94	87	29	3	1	55	125	394
Vista	15	96	13	4	2	8	25	163
Rancho Santiago								
District Total	321	808	33	29	7	319	322	1,839
Central Office	0	0	17	29	7	317	312	682
Rancho Sant CED	54	357	0	0	0	0	5	416
Rancho Santiago	267	451	16	0	0	2	5	741
Redwoods								
Redwoods	98	239	23	14	0	114	41	529
Rio Hondo								
Rio Hondo	135	222	26	19	10	150	44	606
Riverside								
Riverside	196	590	36	22	12	267	218	1,341
Saddleback								
District Total	295	679	9	32	33	320	1,009	2,377
Central Office	1	0	3	5	18	46	9	82
Irvine Valley	92	235	1	9	6	96	576	1,015
Saddleback	202	444	5	18	9	178	424	1,280
San Bernardino								
District Total	181	350	35	33	7	275	306	1,187
Central Office	0	0	0	7	7	21	11	46
Crafton Hills	51	107	21	6	0	71	65	321
San Bernardino	130	243	14	20	0	183	230	820
San Diego								
District Total	581	1,599	37	50	20	731	621	3,639
Central Office	4	3	21	9	15	350	72	474
San Diego Adult	93	602	2	14	1	97	115	924
San Diego City	158	223	5	10	2	100	179	677
San Diego Mesa	250	402	6	11	1	137	199	1,006
San Diego Miramar	76	369	3	6	1	47	56	558
San Francisco								
San Francisco City	632	901	125	37	2	569	296	2,562
San Joaquin								
San Joaquin Delta	207	207	15	19	35	333	332	1,148
San Jose								
District Total	226	414	51	29	15	256	107	1,098
Central Office	0	0	16	4	9	45	3	77
Evergreen	102	177	18	14	2	105	50	468
San Jose	124	237	17	11	4	106	54	553
San Luis Obispo								
Cuesta	96	186	7	17	11	110	83	510
San Mateo								
District Total	334	592	90	28	8	303	80	1,435
Central Office	0	0	4	5	5	75	5	94
Canada	64	141	21	5	0	51	29	311
San Mateo	170	268	43	11	2	116	22	632
Skyline	100	183	22	7	1	61	24	398
Santa Barbara								
Santa Barbara	174	580	49	15	13	191	70	1,092
Santa Clarita								
District Total	68	172	3	10	0	81	176	510
Central Office	0	0	2	10	0	81	172	265
Canyons	68	172	1	0	0	0	4	245

DISTRICT/COLLEGE	FULLTIME FACULTY	PARTTIME FACULTY	PROFES-SIONAL	ACADMC ADMIN	CLASSIF ADMIN	CLASSIF NONADM	CASUAL	TOTAL
Santa Monica								
Santa Monica	203	630	16	26	37	265	136	1,313
Sequoias								
Sequoias	101	212	20	13	3	127	488	964
Shasta								
District Total	132	257	9	13	3	117	352	883
Shasta	132	257	9	13	3	117	352	883
Sierra								
Sierra	128	456	2	11	0	153	50	800
Siskiyou								
Siskiyous	50	64	17	3	0	51	29	214
Solano								
Solano	131	238	17	17	7	114	28	552
Sonoma								
Santa Rosa	231	745	98	24	4	287	506	1,895
Southwestern								
Southwestern	183	359	32	21	11	249	109	964
State Center								
District Total	336	598	131	38	20	1,140	31	2,294
Central Office	0	0	12	9	11	83	0	115
Fresno City	237	399	92	19	6	751	22	1,526
Kings River	99	199	27	10	3	306	9	653
Ventura								
District Total	435	414	10	35	9	337	47	1,287
Central Office	1	0	3	6	4	35	11	60
Moorpark	167	166	0	11	2	108	10	464
Oxnard	88	99	3	7	1	76	11	285
Ventura	179	149	4	11	2	118	15	478
Victor Valley								
District Total	90	242	29	8	0	77	23	469
Central Office	0	0	12	7	0	24	4	47
Victor Valley	90	242	17	1	0	53	19	422
West Hills								
West Hills	56	76	9	0	9	61	77	288
West Kern								
Taft	31	21	8	4	0	28	281	373
West Valley								
District Total	245	450	67	9	26	220	29	1,046
Central Office	0	0	16	1	16	84	8	125
Mission	91	203	29	3	6	60	12	404
West Valley	154	247	22	5	4	76	9	517
Yosemite								
District Total	263	281	74	21	2	274	917	1,832
Central Office	0	0	20	3	1	57	33	114
Columbia	40	56	15	3	1	45	214	374
Modesto Junior	223	225	39	15	0	172	670	1,344
Yuba								
Yuba	117	297	17	0	0	136	224	791
Total	15,342	29,230	2,603	1,497	733	16,720	16,525	82,650

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE B2

FULL TIME EQUIVALENT EMPLOYEES BY ASSIGNMENT

DISTRICT/COLLEGE	FULLTIME FACULTY	PARTTIME FACULTY	PROFES-SIONAL	ACADMC ADMIN	CLASSIF ADMIN	CLASSIF NONADM	CASUAL	TOTAL
Allan Hancock								
Allan Hancock	112.2	110.9	17.0	15.1	8.0	129.0	10.1	402.2
Antelope								
Antelope Valley	1.0	39.5	11.0	7.9	2.0	105.9	11.7	179.0
Barstow								
District Total	27.0	19.4	12.0	12.9	14.0	72.1	4.1	161.5
Central Office	0.0	0.0	6.0	5.9	7.0	33.0	1.0	52.9
Barstow	27.0	19.4	6.0	7.0	7.0	39.1	3.1	108.6
Butte								
Butte	114.0	171.9	52.7	16.0	2.0	158.8	20.1	535.4
Cabrillo								
Cabrillo	160.4	103.5	23.0	7.0	13.0	128.2	28.9	464.0
Cerritos								
Cerritos	217.3	131.0	32.6	21.0	11.0	232.7	32.9	678.6
Chabot-Las Positas								
District Total	243.0	154.4	44.0	21.0	0.0	280.8	12.4	755.5
Central Office	2.0	0.0	0.0	12.0	0.0	44.0	0.0	58.0
Chabot	189.0	107.2	29.2	5.0	0.0	171.9	8.2	510.4
Las Positas	52.0	47.2	14.9	4.0	0.0	64.9	4.2	187.2
Chaffey								
Chaffey	134.2	158.1	23.0	19.0	8.0	150.0	12.5	504.7
Citrus								
Citrus	118.7	93.8	24.0	8.0	13.9	138.0	61.7	458.1
Coast								
District Total	478.0	327.1	39.1	81.0	11.0	639.6	75.8	1651.5
Central Office	0.0	0.0	1.0	10.0	11.0	124.0	3.0	149.0
Coastline	36.5	94.3	3.0	20.0	0.0	95.9	13.8	263.5
Golden West	171.7	75.8	23.0	22.0	0.0	176.9	23.6	492.9
Orange Coast	269.8	157.1	12.1	29.0	0.0	242.8	35.4	746.1
Compton								
Compton	79.1	29.2	17.0	19.0	0.0	94.0	10.6	249.0
Contra Costa								
District Total	402.7	218.2	56.6	51.9	35.0	336.6	50.3	1151.2
Central Office	0.0	0.0	10.0	3.0	11.0	31.0	3.1	58.1
Contra Costa	78.8	54.7	13.0	14.9	7.0	88.9	10.1	267.4
Diablo Valley	238.3	117.7	23.6	21.0	11.0	141.8	28.2	581.5
Los Medanos	85.6	45.7	10.0	13.1	6.0	74.9	8.9	244.2
Desert								
Desert	88.3	112.7	24.0	12.0	6.0	144.8	25.8	413.6
El Camino								
El Camino	271.9	143.0	75.9	24.0	18.0	334.0	25.3	892.1
Feather River								
Feather River	20.2	15.5	10.0	3.0	3.0	27.0	5.7	84.4
Foothill								
District Total	459.7	239.3	165.0	46.0	21.0	419.0	29.8	1379.8
Central Office	0.0	0.0	30.0	2.0	8.0	61.0	2.8	103.8
De Anza	292.7	144.6	75.6	26.0	8.0	225.5	17.4	789.7
Foothill	166.9	94.8	59.4	18.0	5.0	132.5	9.6	486.2
Fremont Newark								
Ohlone	100.3	77.8	25.0	14.4	1.0	129.0	17.8	365.3
Gavilan								
Gavilan	158.0	0.0	8.0	7.0	0.0	86.0	4.0	263.0
Glendale								
Glendale	181.3	130.5	24.3	18.0	24.0	165.0	54.8	597.9
Grossmont								
District Total	229.9	198.5	33.5	31.0	11.0	268.9	17.4	790.1
Central Office	0.0	0.0	0.0	4.0	7.0	70.0	0.5	81.5
Cuyamaca	49.4	58.5	11.3	11.0	1.0	51.0	4.3	186.5
Grossmont	180.4	140.0	22.2	16.0	3.0	147.9	12.6	522.1

BEST COPY AVAILABLE

DISTRICT/COLLEGE	FULLTIME FACULTY	PARTTIME FACULTY	PROFES-SIONAL	ACADMC ADMIN	CLASSIF ADMIN	CLASSIF NONADM	CASUAL	TOTAL
Hartnell								
Hartnell	72.5	67.1	12.4	15.0	9.0	102.9	13.2	292.1
Imperial								
Imperial Valley	60.7	0.4	2.0	0.0	0.0	1.0	0.5	64.6
Kern								
District Total	174.8	135.7	4.4	35.2	19.0	381.9	86.7	837.7
Central Office	0.0	0.0	0.0	6.0	4.0	56.0	0.4	66.4
Bakersfield	123.6	67.5	4.4	14.0	8.0	218.5	62.1	498.1
Cerro Coso	23.3	42.2	0.0	8.1	2.0	56.8	13.3	145.7
Porterville	27.9	26.0	0.0	7.1	5.0	50.6	10.9	127.6
Lake Tahoe								
Lake Tahoe	22.3	44.8	3.0	4.0	0.0	41.1	4.6	119.8
Lassen								
Lassen	35.0	29.8	10.0	6.0	4.0	43.0	4.9	132.7
Long Beach								
Long Beach	263.4	177.0	34.2	19.0	5.0	287.8	59.3	845.6
Los Angeles								
District Total	1335.4	625.2	244.2	95.0	17.0	1519.8	158.0	3994.5
Central Office	24.2	33.6	86.1	14.0	9.0	168.0	3.2	338.1
LA City	210.0	93.3	26.5	11.0	0.0	185.0	24.0	549.8
LA East	185.7	90.5	16.0	7.0	1.0	161.0	13.3	474.4
LA Harbor	114.5	46.3	12.0	8.0	2.0	121.9	14.8	319.5
LA Mission	65.9	48.6	13.8	4.0	1.0	83.7	11.5	228.5
LA Pierce	197.4	75.0	25.0	10.0	1.0	184.9	21.8	515.0
LA Southwest	75.9	45.7	10.0	5.0	0.0	102.0	7.5	246.1
LA Trade-Tech	175.1	61.9	19.0	17.0	1.0	212.0	19.7	505.7
LA Valley	204.1	76.1	18.5	11.0	1.0	202.2	24.9	537.8
LA West	82.6	54.4	17.3	8.0	1.0	99.1	17.4	279.7
Los Rios								
District Total	548.8	360.2	59.6	59.8	20.0	597.4	106.8	1752.6
Central Office	1.0	0.0	0.0	4.0	14.0	155.0	1.6	175.6
American River	232.0	137.1	23.0	20.8	2.0	180.7	38.4	634.0
Cosumnes River	111.2	89.3	13.0	14.0	1.0	102.7	29.2	360.3
Sacramento	204.6	133.8	23.6	21.0	3.0	159.0	37.6	582.6
Marin								
District Total	115.6	81.6	13.6	26.0	8.0	141.9	24.3	410.9
Central Office	1.0	12.9	0.0	13.0	4.0	0.0	0.0	30.9
Marin	114.6	68.7	13.6	13.0	4.0	141.9	24.3	380.0
Mendocino								
Mendocino	43.6	45.6	5.4	8.0	8.0	48.0	14.2	172.9
Merced								
Merced	123.1	76.9	21.7	18.0	22.0	159.1	44.2	465.1
Mira Costa								
District Total	81.8	82.9	40.1	12.0	10.0	126.3	29.3	382.3
Central Office	0.0	0.0	0.0	0.0	0.0	2.0	0.8	2.8
Mira Costa	81.8	82.9	40.1	12.0	10.0	124.3	28.6	379.5
Monterey								
Monterey	102.8	66.3	20.0	12.0	8.0	105.4	24.0	338.6
Mt. San Antonio								
Mt San Antonio	237.1	210.2	9.1	30.0	24.0	249.8	39.5	799.8
Mt. San Jacinto								
Mt San Jacinto	65.9	71.7	12.5	13.0	8.0	67.7	19.0	257.9
Napa								
Napa	94.0	66.2	27.9	6.0	1.0	95.6	15.0	305.8
North Orange								
District Total	492.6	323.0	41.0	44.0	33.0	454.0	52.6	1440.2
Central Office	0.0	0.0	0.0	4.0	15.0	61.0	1.0	81.0
Cypress	185.7	111.7	17.0	15.0	6.0	163.0	19.5	517.8
Fullerton	244.0	147.9	23.0	22.0	11.0	202.0	30.8	680.7
No. Orange Adult	63.0	63.4	1.0	3.0	1.0	28.0	1.3	160.7
Palo Verde								
Palo Verde	18.1	5.6	4.0	7.0	0.0	27.0	0.0	61.8
Palomar								
Palomar	240.0	238.7	45.0	26.0	16.0	255.9	27.8	849.3

BEST COPY AVAILABLE

DISTRICT/COLLEGE	FULLTIME FACULTY	PARTTIME FACULTY	PROFES-SIONAL	ACADMC ADMIN	CLASSIF ADMIN	CLASSIF NONADM	CASUAL	TOTAL
Pasadena								
Pasadena City	280.7	158.1	30.9	8.8	2.0	14.0	1.3	495.8
Peralta								
District Total	282.9	149.8	135.0	20.0	13.0	294.0	19.8	914.3
Central Office	0.0	0.0	29.0	6.0	8.0	87.0	0.0	130.0
Alameda	72.9	26.8	23.5	2.0	1.0	55.0	6.6	187.7
Laney	112.9	67.7	39.2	5.0	1.0	89.0	8.0	322.8
Merritt	84.1	24.4	29.9	3.0	1.0	55.0	4.4	201.8
Vista	13.0	30.8	13.4	4.0	2.0	8.0	0.8	72.1
Rancho Santiago								
District Total	296.3	272.5	33.2	29.0	7.0	319.0	27.6	984.5
Central Office	0.0	0.0	17.0	29.0	7.0	317.0	23.9	393.9
Rancho Sant CED	46.9	131.9	0.0	0.0	0.0	0.0	1.7	180.5
Rancho Santiago	249.4	140.5	16.2	0.0	0.0	2.0	2.0	410.1
Redwoods								
Redwoods	89.2	85.3	23.0	13.9	0.0	113.9	23.8	349.0
Rio Hondo								
Rio Hondo	128.6	72.3	26.1	19.0	10.0	150.0	18.5	424.5
Riverside								
Riverside	191.2	193.9	36.1	22.0	12.0	267.0	80.7	802.9
Saddleback								
District Total	285.4	1.6	9.0	32.0	33.0	319.4	84.2	764.7
Central Office	1.0	0.0	3.0	5.0	18.0	46.0	3.3	76.3
Irvine Valley	90.0	0.6	1.0	9.0	6.0	95.9	29.7	232.3
Saddleback	194.4	1.1	5.0	18.0	9.0	177.5	51.2	456.2
San Bernardino								
District Total	148.0	116.7	35.0	33.0	7.0	274.6	14.5	628.8
Central Office	0.0	0.0	0.0	7.0	7.0	21.0	0.6	35.6
Crafton Hills	41.7	37.3	21.0	6.0	0.0	70.9	4.6	181.6
San Bernardino	106.3	79.3	14.0	20.0	0.0	182.8	9.3	411.7
San Diego								
District Total	553.5	520.2	37.0	50.0	20.0	730.8	104.0	2015.5
Central Office	4.0	1.4	21.0	9.0	15.0	350.0	33.1	433.5
San Diego Adult	83.9	236.4	2.0	14.0	1.0	97.1	33.9	468.4
San Diego City	151.1	86.5	5.0	10.0	2.0	100.0	12.9	367.5
San Diego Mesa	240.9	152.3	6.0	11.0	1.0	136.8	18.9	567.0
San Diego Miramar	73.5	43.6	3.0	6.0	1.0	46.9	5.2	179.1
San Francisco								
San Francisco City	563.0	375.1	125.0	37.0	2.0	564.6	129.0	1795.7
San Joaquin								
San Joaquin Delta	200.0	60.5	15.0	19.0	35.0	333.0	9.9	672.3
San Jose								
District Total	201.4	135.1	49.6	29.0	14.9	253.7	48.3	732.0
Central Office	0.0	0.0	16.0	4.0	9.0	45.0	1.0	75.0
Evergreen	89.4	55.9	16.7	14.0	2.0	104.0	18.4	300.4
San Jose	112.0	79.2	16.9	11.0	3.9	104.7	28.8	356.5
San Luis Obispo								
District Total	92.1	75.4	7.0	17.0	11.0	110.0	22.4	334.9
Cuesta	92.1	75.4	7.0	17.0	11.0	110.0	22.4	334.9
San Mateo								
District Total	299.6	210.1	88.9	28.0	7.9	301.0	43.7	979.2
Central Office	0.0	0.0	4.0	5.0	4.9	75.0	4.2	93.1
Canada	57.2	50.0	20.9	5.0	0.0	50.7	12.9	196.7
San Mateo	146.2	97.1	42.1	11.0	2.0	114.5	12.6	425.5
Skyline	96.2	63.0	21.9	7.0	1.0	60.8	13.9	263.9
Santa Barbara								
Santa Barbara	155.7	152.0	48.7	15.0	13.1	191.9	33.4	609.8
Santa Clarita								
District Total	38.0	34.5	3.0	10.0	0.0	81.0	4.0	170.5
Central Office	0.0	0.0	2.0	10.0	0.0	81.0	3.6	96.6
Canyons	38.0	34.5	1.0	0.0	0.0	0.0	0.4	73.9
Santa Monica								
Santa Monica	190.9	227.9	16.0	26.0	37.0	262.5	64.8	825.2

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE C

PERCENT DISTRIBUTION AND TOTAL NUMBER OF WEEKLY FACULTY CONTACT HOURS (WFCH) OF REGULAR AND OVERLOAD INSTRUCTION TAUGHT

	REGULAR ASSIGNMENT				OVERLOAD ASSIGNMT			ALL ASSIGNMENTS		
	PCT FT FAC	PCT OTHER	PCT PT FAC	ASSIGNT WFCH	PCT FT FAC	PCT OTHER	ASSIGNT WFCH	PCT REGULAR ASSGMT	PCT OVERLOAD ASSGMT	TOTAL WFCH
Allan Hancock										
Allan Hancock	41.6	0.4	58.0	3994	80.4	19.6	276	93.5	6.5	4270
Barstow										
Barstow	57.9	4.8	37.3	834	100.0	0.0	1	99.9	0.1	835
Cabrillo										
Cabrillo	55.8	3.5	40.6	3956	86.5	13.5	163	96.0	4.0	4119
Cerritos										
Cerritos	62.8	1.9	35.3	6454	92.3	7.7	917	87.6	12.4	7371
Chabot-Las Positas										
District Total	53.6	1.2	45.2	6220	100.0	0.0	415	93.7	6.3	6635
Central Office	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0
Chabot	56.9	1.1	42.0	4636	100.0	0.0	302	93.9	6.1	4938
Las Positas	44.1	1.5	54.5	1584	100.0	0.0	113	93.3	6.7	1697
Chaffey										
Chaffey	42.9	0.9	56.2	4963	68.6	31.4	283	94.6	5.4	5246
Citrus										
Citrus	52.9	6.9	40.2	3910	82.5	17.5	515	88.4	11.6	4425
Coast										
District Total	59.4	2.6	38.0	11405	47.6	52.4	2195	83.9	16.1	13600
Central Office	0.0	18.9	81.1	53	0.0	100.0	243	17.9	82.1	296
Coastline	27.9	1.2	70.9	1690	7.0	93.0	414	80.3	19.7	2104
Golden West	68.0	2.0	30.0	3835	80.5	19.5	405	90.4	9.6	4240
Orange Coast	63.5	3.2	33.3	5827	60.8	39.2	1133	83.7	16.3	6960
Compton										
Compton	70.8	1.1	28.1	1727	85.5	14.5	310	84.8	15.2	2037
Contra Costa										
District Total	61.5	2.4	36.1	10277	90.8	9.2	1071	90.6	9.4	11348
Central Office	0.0	100.0	0.0	7	0.0	0.0	0	100.0	0.0	7
Contra Costa	55.5	3.0	41.5	2409	89.3	10.7	242	90.9	9.1	2651
Diablo Valley	64.1	2.2	33.6	5682	89.4	10.6	559	91.0	9.0	6241
Los Medanos	61.5	1.8	36.6	2179	95.2	4.8	270	89.0	11.0	2449
Desert										
Desert	37.1	3.9	59.0	3921	84.5	15.5	129	96.8	3.2	4050
El Camino										
El Camino	53.4	18.1	28.6	8490	92.8	7.2	652	92.9	7.1	9142
Feather River										
Feather River	52.1	1.5	46.3	587	51.0	49.0	100	85.4	14.6	687
Foothill										
District Total	63.3	2.5	34.2	11661	81.0	19.0	895	92.9	7.1	12556
Central Office	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0
De Anza	65.5	2.2	32.2	7168	85.8	14.2	620	92.0	8.0	7788
Foothill	59.6	3.0	37.3	4493	70.2	29.8	275	94.2	5.8	4768
Fremont Newark										
Ohlone	52.0	3.8	44.2	2916	81.1	18.9	265	91.7	8.3	3181
Glendale										
Glendale	51.3	1.5	47.1	5561	57.8	42.2	249	95.7	4.3	5810
Hartnell										
Hartnell	50.8	0.5	48.7	2745	0.0	100.0	13	99.5	0.5	2758
Kern										
District Total	52.4	2.0	45.6	5388	38.7	61.3	292	94.9	5.1	5680
Central Office	0.0	0.0	0.0	0	0.0	100.0	6	0.0	100.0	6
Bakersfield	62.1	1.7	36.2	3257	42.1	57.9	197	94.3	5.7	3454
Cerro Coso	30.7	0.8	68.5	1084	24.1	75.9	29	97.4	2.6	1113
Porterville	44.4	4.5	51.1	1047	38.3	61.7	60	94.6	5.4	1107

DISTRICT/COLLEGE	FULLTIME FACULTY	PARTTIME FACULTY	PROFES-SIONAL	ACADMC ADMIN	CLASSIF ADMIN	CLASSIF NONADM	CASUAL	TOTAL
Sequoias								
Sequoias	52.1	39.3	20.0	13.1	3.0	127.1	1.3	255.9
Shasta								
Shasta	114.4	76.0	8.9	13.0	3.0	116.7	33.5	365.5
Sierra								
Sierra	111.9	146.0	2.0	11.0	0.0	152.8	14.0	437.8
Siskiyou								
Siskiyous	42.6	17.1	17.0	3.0	0.0	50.7	15.6	146.0
Solano								
Solano	125.1	89.9	17.2	17.2	7.0	113.7	16.5	386.6
Sonoma								
Santa Rosa	221.4	243.5	94.6	24.2	4.1	287.1	75.0	949.8
Southwestern								
Southwestern	169.0	135.2	32.0	21.0	11.0	248.4	29.6	646.2
State Center								
Central Office	0.0	0.0	12.0	9.0	11.0	83.0	0.0	115.0
Fresno City	231.3	139.6	92.6	19.0	6.0	751.0	8.1	1247.5
Kings River	94.6	75.3	27.0	10.0	3.0	306.2	5.0	521.1
Ventura								
District Total	407.3	157.4	10.0	35.0	9.0	336.9	27.0	982.6
Central Office	1.0	0.0	3.0	6.0	4.0	35.1	3.6	52.7
Moorpark	157.2	61.6	0.0	11.0	2.0	108.0	7.3	347.0
Oxnard	82.8	39.7	3.0	7.0	1.0	75.9	6.8	216.1
Ventura	166.4	56.2	4.0	11.0	2.0	117.9	9.4	366.8
Victor Valley								
District Total	79.3	85.4	29.0	8.0	0.0	77.1	16.3	295.1
Central Office	0.0	0.0	12.0	7.0	0.0	24.0	4.0	47.0
Victor Valley	79.3	85.4	17.0	1.0	0.0	53.1	12.3	248.1
West Hills								
West Hills	48.0	22.5	6.4	0.0	9.0	61.0	18.3	165.2
West Kern								
Taft	28.5	7.0	7.9	3.9	0.0	27.2	57.1	131.5
West Valley								
District Total	212.4	152.4	67.3	9.0	26.0	220.1	12.6	699.8
Central Office	0.0	0.0	16.0	1.0	16.0	84.0	3.8	120.8
Mission	72.3	66.7	29.3	3.0	6.0	60.0	5.2	242.5
West Valley	140.2	85.7	22.0	5.0	4.0	76.1	3.6	336.5
Yosemite								
District Total	252.4	85.4	73.8	21.0	2.0	273.6	35.2	743.4
Central Office	0.0	0.0	20.0	3.0	1.0	57.0	4.9	85.9
Columbia	37.6	16.9	15.0	3.0	1.0	44.8	10.2	128.4
Modesto Junior	214.8	68.6	38.9	15.0	0.0	171.8	20.1	529.1
Yuba								
Yuba	94.9	82.2	16.9	0.0	0.0	135.9	19.4	349.3
Total	14006.2	9578.3	2580.7	1497.4	732.9	16693.5	2349.6	47438.7
Statewide Estimate	14006.2	9860.0	2580.7	1497.4	732.9	16693.5	2349.6	47720.4

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE: FTE DATA ARE INCOMPLETE FOR IMPERIAL AND SADDLEBACK CCDs.

	REGULAR ASSIGNMENT				OVERLOAD ASSIGNMT			ALL ASSIGNMENTS		
	PCT FT FAC	PCT OTHER	PCT PT FAC	ASSIGNT WPCH	PCT FT FAC	PCT OTHER	ASSIGNT WPCH	PCT REGULAR ASSGMT	PCT OVERLOAD ASSGMT	TOTAL WPCH
Lake Tahoe										
Lake Tahoe	31.2	3.0	65.8	1109	100.0	0.0	41	96.4	3.6	1150
Lassen										
Lassen	54.0	6.0	40.0	1593	62.9	37.1	70	95.8	4.2	1663
Long Beach										
Long Beach	54.1	5.7	40.2	7295	80.4	19.6	892	89.1	10.9	8187
Los Rios										
District Total	60.2	0.6	39.2	15562	85.4	14.6	1485	91.3	8.7	17047
Central Office	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0
American River	62.0	0.7	37.3	6289	86.4	13.6	684	90.2	9.8	6973
Cosumnes River	55.1	0.4	44.5	3405	85.6	14.4	368	90.2	9.8	3773
Sacramento	61.3	0.6	38.1	5868	83.6	16.4	433	93.1	6.9	6301
Marin										
District Total	52.0	1.8	46.2	3747	49.0	51.0	49	98.7	1.3	3796
Central Office	12.4	1.0	86.6	307	0.0	100.0	3	99.0	1.0	310
Marin	55.5	1.9	42.6	3440	52.2	47.8	46	98.7	1.3	3486
Mendocino										
Mendocino	43.1	12.4	44.5	1706	45.9	54.1	98	94.6	5.4	1804
Merced										
Merced	52.7	4.0	43.2	3485	66.9	33.1	480	87.9	12.1	3965
Mira Costa										
Mira Costa	45.8	1.3	52.8	2932	99.3	0.7	144	95.3	4.7	3076
Monterey										
Monterey	64.4	2.1	33.5	3882	89.8	10.2	283	93.2	6.8	4165
Mt. San Antonio										
Mt San Antonio	47.4	1.5	51.0	9184	73.0	27.0	941	90.7	9.3	10125
Mt. San Jacinto										
Mt San Jacinto	41.5	0.7	57.7	2636	0.0	0.0	0	100.0	0.0	2636
Napa										
Napa	53.8	2.1	44.1	2729	61.0	39.0	146	94.9	5.1	2875
North Orange										
District Total	58.2	1.5	40.3	14583	85.9	14.1	1667	89.7	10.3	16250
Central Office	0.0	100.0	0.0	13	0.0	100.0	17	43.3	56.7	30
Cypress	61.6	1.8	36.6	4990	86.2	13.8	646	88.5	11.5	5636
Fullerton	61.2	1.7	37.1	6498	88.6	11.4	979	86.9	13.1	7477
No. Orange Adult	46.5	0.0	53.5	3082	32.0	68.0	25	99.2	0.8	3107
Palo Verde										
Palo Verde	75.9	3.6	20.6	506	0.0	0.0	0	100.0	0.0	506
Palomar										
Palomar	45.2	1.0	53.8	7705	88.4	11.6	753	91.1	8.9	8458
Pasadena										
Pasadena City	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0
Peralta										
District Total	56.0	20.2	23.7	10623	87.2	12.8	569	94.9	5.1	11192
Central Office	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0
Alameda	57.9	20.8	21.2	2183	84.6	15.4	136	94.1	5.9	2319
Laney	55.7	19.1	25.2	4510	84.9	15.1	318	93.4	6.6	4828
Merritt	64.6	21.5	13.9	2887	96.0	4.0	99	96.7	3.3	2986
Vista	29.7	20.4	49.9	1043	100.0	0.0	16	98.5	1.5	1059
Rancho Santiago										
District Total	47.6	1.4	51.0	10421	88.7	11.3	799	92.9	7.1	11220
Central Office	0.0	100.0	0.0	83	0.0	100.0	90	48.0	52.0	173
Rancho Sant CED	26.0	0.0	74.0	4017	100.0	0.0	116	97.2	2.8	4133
Rancho Santiago	62.0	1.0	37.0	6321	100.0	0.0	593	91.4	8.6	6914
Redwoods										
Redwoods	47.5	0.8	51.8	3100	55.6	44.4	214	93.5	6.5	3314
Rio Hondo										
Rio Hondo	63.3	0.9	35.8	3409	100.0	0.0	291	92.1	7.9	3700
Riverside										
Riverside	40.8	4.4	54.9	7389	72.8	27.2	713	91.2	8.8	8102

	REGULAR ASSIGNMENT				OVERLOAD ASSIGNMT			ALL ASSIGNMENTS		
	PCT FT FAC	PCT OTHER	PCT PT FAC	ASSIGNT WFCH	PCT FT FAC	PCT OTHER	ASSIGNT WFCH	PCT REGULAR ASSGMT	PCT OVERLOAD ASSGMT	TOTAL WFCH
San Bernardino										
District Total	57.0	0.4	42.6	4464	0.0	0.0	0	100.0	0.0	4464
Central Office	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0
Crafton Hills	53.6	0.2	46.3	1286	0.0	0.0	0	100.0	0.0	1286
San Bernardino	58.4	0.4	41.2	3178	0.0	0.0	0	100.0	0.0	3178
San Diego										
District Total	45.6	0.8	53.6	19970	85.2	14.8	1181	94.4	5.6	21151
Central Office	0.0	41.9	58.1	43	0.0	100.0	36	54.4	45.6	79
San Diego Adult	25.6	0.7	73.8	7383	15.4	84.6	52	99.3	0.7	7435
San Diego City	61.3	1.0	37.7	3906	90.9	9.1	342	91.9	8.1	4248
San Diego Mesa	59.6	0.4	40.0	6301	92.5	7.5	509	92.5	7.5	6810
San Diego Miramar	46.2	1.1	52.7	2337	89.3	10.7	242	90.6	9.4	2579
San Francisco										
San Francisco City	54.4	0.7	44.9	16788	88.0	12.0	861	95.1	4.9	17649
San Joaquin										
San Joaquin Delta	74.4	0.4	25.3	4113	99.3	0.7	690	85.6	14.4	4803
San Jose										
District Total	59.2	1.5	39.4	5687	90.1	9.9	583	90.7	9.3	6270
Central Office	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0
Evergreen	60.4	1.6	38.0	2458	87.9	12.1	265	90.3	9.7	2723
San Jose	58.3	1.3	40.4	3229	91.8	8.2	318	91.0	9.0	3547
San Luis Obispo										
Cuesta	52.3	0.5	47.2	2742	84.9	15.1	251	91.6	8.4	2993
San Mateo										
District Total	52.2	2.3	45.5	9480	71.4	28.6	650	93.6	6.4	10130
Central Office	0.0	100.0	0.0	2	0.0	100.0	2	50.0	50.0	4
Canada	43.2	3.7	53.1	2239	69.3	30.7	166	93.1	6.9	2405
San Mateo	53.8	2.1	44.1	4383	80.3	19.7	249	94.6	5.4	4632
Skyline	56.8	1.4	41.8	2856	63.9	36.1	233	92.5	7.5	3089
Santa Barbara										
Santa Barbara	42.8	2.6	54.6	5998	90.7	9.3	418	93.5	6.5	6416
Santa Clarita										
District Total	48.2	2.0	49.8	2368	86.0	14.0	308	88.5	11.5	2676
Central Office	0.0	0.0	0.0	0	0.0	100.0	23	0.0	100.0	23
Canyons	48.2	2.0	49.8	2368	93.0	7.0	285	89.3	10.7	2653
Santa Monica										
Santa Monica	40.9	0.9	58.2	6234	73.7	26.3	297	95.5	4.5	6531
Sequoias										
Sequoias	53.2	3.4	43.4	2869	91.3	8.7	275	91.3	8.7	3144
Shasta										
Shasta	58.2	2.4	39.4	3676	73.9	26.1	287	92.8	7.2	3963
Sierra										
Sierra	38.9	5.1	56.0	4096	95.1	4.9	367	91.8	8.2	4463
Siskiyou										
Siskiyous	59.1	4.3	36.6	1243	49.1	50.9	167	88.2	11.8	1410
Solano										
Solano	52.9	1.3	45.8	4193	89.5	10.5	478	89.8	10.2	4671
Sonoma										
Santa Rosa	42.3	4.6	53.2	8739	74.4	25.6	450	95.1	4.9	9189
Southwestern										
Southwestern	55.9	0.9	43.2	4993	78.6	21.4	496	91.0	9.0	5489
State Center										
District Total	57.4	4.0	38.5	8999	96.4	3.6	646	93.3	6.7	9645
Central Office	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0
Fresno City	59.7	3.7	36.6	6204	95.7	4.3	469	93.0	7.0	6673
Kings River	52.3	4.8	42.9	2795	98.3	1.7	177	94.0	6.0	2972
Ventura										
District Total	60.5	15.1	24.4	9721	83.4	16.6	644	93.8	6.2	10365
Central Office	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0
Moorpark	61.1	14.1	24.8	3811	82.0	18.0	233	94.2	5.8	4044
Oxnard	54.6	18.7	26.7	2136	90.5	9.5	147	93.6	6.4	2283
Ventura	63.2	14.0	22.8	3774	80.7	19.3	264	93.5	6.5	4038

BEST COPY AVAILABLE

	REGULAR ASSIGNMENT				OVERLOAD ASSIGNMT			ALL ASSIGNMENTS		
	PCT FT FAC	PCT OTHER	PCT PT FAC	ASSIGNT WFCH	PCT FT FAC	PCT OTHER	ASSIGNT WFCH	PCT REGULAR ASSGMT	PCT OVERLOAD ASSGMT	TOTAL WFCH
Victor Valley										
District Total	44.8	4.0	51.2	2910	58.4	41.6	197	93.7	6.3	3107
Central Office	0.0	100.0	0.0	22	0.0	100.0	22	50.0	50.0	44
Victor Valley	45.2	3.2	51.6	2888	65.7	34.3	175	94.3	5.7	3063
West Hills										
West Hills	64.9	1.4	33.7	1970	0.0	100.0	45	97.8	2.2	2015
West Kern										
Taft	67.0	20.3	12.6	870	44.7	55.3	76	92.0	8.0	946
West Valley										
District Total	53.0	2.5	44.5	6101	95.8	4.2	311	95.1	4.9	6412
Central Office	0.0	100.0	0.0	9	0.0	0.0	0	100.0	0.0	9
Mission	45.3	3.6	51.1	2416	93.6	6.4	110	95.6	4.4	2526
West Valley	58.2	1.5	40.3	3676	97.0	3.0	201	94.8	5.2	3877
Yosemite										
District Total	72.3	0.5	27.2	6535	84.5	15.5	625	91.3	8.7	7160
Central Office	0.0	0.0	0.0	0	0.0	100.0	3	0.0	100.0	3
Columbia	68.4	1.2	30.4	1050	74.5	25.5	102	91.1	8.9	1152
Modesto Junior	73.1	0.4	26.5	5485	86.9	13.1	520	91.3	8.7	6005
Yuba										
Yuba	53.9	3.6	42.5	3389	94.8	5.2	288	92.2	7.8	3677
Statewide Estimate	57.0	4.0	39.0	408784	76.0	24.0	57532	91.6	8.4	466316

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE: INCLUDES CREDIT AND NONCREDIT WFCH. DATA ARE MISSING OR UNUSABLE FOR ANTELOPE, BUTTE, GAVILAN, GROSSMONT, IMPERIAL, LOS ANGELES AND SADDLEBACK CCDs. THE STATEWIDE ESTIMATE USES PRIOR YEAR AND APPORTIONMENT INFORMATION TO FILL IN FOR MISSING DATA.

Table D

Chancellor's Office, California Community Colleges

Four-Year Profile on Number of Full-Time Faculty and Average Salary Paid

1993-94 to 1996-97

District	1993-94		1994-95		1995-96		1996-97	
	No. Faculty	Avg. Salary	No. Faculty	Avg. Salary	No. Faculty	Avg. Salary	No. Faculty	Avg. Salary
Allan Hancock	114	$45,143	116	$47,657	116	$49,588	121	$49,477
Antelope	106	55,527	108	56,702	110	57,218	40	57,207
Barstow	29	53,265	30	53,420	30	53,588	28	54,180
Butte	151	49,156	114	49,049	114	50,837	116	53,195
Cabrillo	195	46,125	182	45,179	211	50,870	174	54,936
Cerritos	230	52,669	220	53,655	228	55,383	226	57,904
Chabot-Las Positas	246	48,467	269	51,701	274	52,316	261	56,186
Chaffey	214	58,479	142	63,173	145	63,482	139	63,355
Citrus	139	49,539	128	50,713	112	51,800	128	52,883
Coast	542	52,083	591	54,375	499	54,898	501	58,346
Compton	73	43,635	80	43,861	83	46,812	87	45,919
Contra Costa	424	53,937	431	54,866	427	55,034	454	58,312
Desert	116	46,013	102	55,846	100	54,494	93	51,716
El Camino	319	50,704	275	51,603	281	53,751	290	53,989
Feather River	21	46,873	19	48,235	19	49,168	21	49,074
Foothill	537	54,023	471	57,123	504	58,383	531	61,143
Fremont-Newark	109	50,580	110	49,959	107	49,605	106	51,206
Gavilan	68	53,155	66	53,118	96	52,771	162	49,830
Glendale	186	51,968	184	53,084	180	55,870	192	56,873
Grossmont	242	47,587	235	49,409	245	51,413	240	50,801
Hartnell	97	45,917	88	46,348	82	46,911	77	51,281
Imperial	*	*	66	46,011	66	46,285	64	51,852
Kern	287	45,830	308	46,141	297	48,590	298	47,759
Lake Tahoe	34	46,778	33	44,655	26	44,403	26	48,496
Lassen	62	48,852	*	*	38	51,319	38	50,680
Long Beach	277	53,373	279	53,075	276	55,695	274	57,195
Los Angeles	1,629	48,316	1,483	N/A	1,332	49,953	1,385	49,655
Los Rios	600	46,994	613	47,603	593	48,057	597	54,373
Marin	128	56,214	135	55,972	131	56,470	129	59,640
Mendocino	41	47,797	41	48,443	37	49,952	53	53,214
Merced	142	48,708	126	46,669	119	46,897	129	48,757
MiraCosta	97	52,635	108	53,260	106	55,823	89	56,352
Monterey	111	47,926	112	48,438	109	43,773	112	49,071
Mt. San Antonio	284	55,841	297	56,341	287	57,186	271	60,039
Mt. San Jacinto	53	46,140	55	46,445	54	47,459	67	46,408
Napa	97	46,639	104	47,743	102	48,050	109	$51,996

District	1993-94		1994-95		1995-96		1996-97	
	No. Faculty	Avg. Salary	No. Faculty	Avg. Salary	No. Faculty	Avg. Salary	No. Faculty	Avg. Salary
North Orange	497	$50,638	481	$51,716	430	$51,631	545	$53,466
Palo Verde	19	37,709	20	42,341	16	46,346	19	46,248
Palomar	253	51,078	252	51,413	255	52,556	265	54,702
Pasadena	330	48,233	311	49,512	310	51,543	296	51,974
Peralta	357	45,060	361	44,588	314	46,135	313	48,294
Rancho Santiago	321	53,298	272	56,841	313	58,620	321	62,132
Redwoods	111	47,978	104	47,973	97	48,493	98	50,502
Rio Hondo	138	55,375	132	55,891	130	55,945	135	57,911
Riverside	219	51,175	194	52,012	199	53,336	196	55,092
Saddleback	269	60,877	283	59,388	300	65,262	295	67,495
San Bernardino	193	51,690	185	51,542	175	52,636	181	55,858
San Diego	590	47,761	589	50,358	587	50,782	581	53,538
San Francisco	663	49,535	642	52,082	624	53,398	632	57,847
San Joaquin	217	57,214	206	57,623	208	57,259	207	57,739
San Jose	225	49,779	225	52,120	205	52,201	226	54,410
San Luis Obispo	101	46,045	101	46,164	103	46,584	96	51,600
San Mateo	371	52,409	362	52,240	361	55,173	334	55,501
Santa Barbara	207	47,304	142	50,675	170	51,436	174	50,941
Santa Clarita	*	*	72	54,408	66	57,301	68	56,853
Santa Monica	239	56,669	229	57,926	215	58,220	203	58,951
Sequoias	147	*	134	56,761	131	56,048	101	55,398
Shasta	134	47,537	123	48,630	124	52,421	132	52,615
Sierra	133	47,052	133	51,471	132	54,184	128	54,085
Siskiyou	44	45,656	51	45,661	49	46,389	50	44,857
Solano	147	51,623	128	51,442	129	50,796	131	53,500
Sonoma	273	53,101	239	53,488	226	53,780	231	55,164
Southwestern	185	52,275	185	53,158	183	53,868	183	56,688
State Center	307	52,268	305	52,305	331	55,762	336	58,092
Ventura	402	52,603	391	52,905	443	53,215	379	53,842
Victor Valley	90	47,734	84	50,268	77	51,026	90	53,310
West Hills	55	45,511	48	47,153	50	43,692	56	43,692
West Kern	23	60,474	27	56,155	21	55,137	31	55,707
West Valley	255	52,249	241	51,510	253	51,078	245	52,710
Yosemite	248	48,107	252	48,369	256	50,165	263	50,360
Yuba	117	54,485	107	55,002	117	N/A	117	58,399
Total	**16,012**	**$50,546**	**15,352**	**$51,902**	**15,116**	**$52,819**	**15,288**	**$54,682**

*Not reported.

BEST COPY AVAILABLE

Section II

Full-Time Faculty

Table E-1	Percent Distribution by Age
Table E-2	Percent Distribution by Gender and Ethnicity
Table E-3	Number and Percent Distribution by Employment Classification
Table E-4	Number and Percent Distribution by Employment Status
Table E-5	Number and Percent Distribution by Months of Employment Contract or Agreement
Table E-6	Percent Distribution of Annual Salary per Schedule Plus Stipends
Table E-7	Percent Distribution of Weekly Faculty Contact Hours (WFCH) Taught
Table E-8	Percent Distribution of Weekly Faculty Contact Hours (WFCH) of Overload Taught
Table E-9	Percent Distribution by Hourly Compensation Rate for Overload Instruction

Tables E-1 through E-9

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE E-1

FULL TIME FACULTY

PERCENT DISTRIBUTION BY AGE

DISTRICT	<= 34	35-39	40-44	45-49	50-54	55-59	60-64	65+	TOTAL PCT	DIST NO.	MEAN AGE
Allan Hancock	5.0	8.3	15.8	24.2	19.2	18.3	8.3	0.8	100.0	120	49.0
Antelope	0.0	10.0	12.5	25.0	32.5	10.0	7.5	2.5	100.0	40	49.6
Barstow	0.0	3.6	10.7	14.3	14.3	17.9	14.3	25.0	100.0	28	55.7
Butte	1.7	4.3	12.9	25.9	29.3	16.4	7.8	1.7	100.0	116	50.5
Cabrillo	6.3	6.9	14.9	25.9	19.5	19.5	4.0	2.9	100.0	174	48.8
Cerritos	5.0	6.3	14.4	22.5	20.3	18.9	7.2	5.4	100.0	222	50.0
Chabot-Las Positas	7.7	7.7	11.5	19.6	19.6	19.6	10.0	4.2	100.0	260	49.6
Chaffey	2.2	2.9	9.4	22.3	24.5	20.1	10.1	8.6	100.0	139	52.2
Citrus	8.6	8.6	15.6	17.2	19.5	15.6	11.7	3.1	100.0	128	49.0
Coast	2.6	3.2	8.9	19.8	27.8	20.2	12.7	4.8	100.0	496	52.1
Compton	1.2	5.8	7.0	10.5	24.4	27.9	11.6	11.6	100.0	86	54.1
Contra Costa	6.4	7.7	15.5	20.1	21.0	16.6	9.9	2.9	100.0	453	49.2
Desert	2.2	4.3	12.0	20.7	22.8	14.1	15.2	8.7	100.0	92	52.2
El Camino	3.1	12.2	12.2	16.3	25.0	15.3	10.4	5.6	100.0	288	50.1
Feather River	4.8	9.5	9.5	9.5	19.0	19.0	19.0	9.5	100.0	21	52.3
Foothill	10.0	8.9	11.9	17.3	20.3	17.5	9.6	4.5	100.0	531	49.0
Fremont Newark	6.6	7.5	17.9	17.9	19.8	22.6	5.7	1.9	100.0	106	48.8
Gavilan	15.3	10.8	13.4	19.7	22.9	10.8	6.4	0.6	100.0	157	45.8
Glendale	6.3	9.4	16.2	23.0	24.6	12.0	7.3	1.0	100.0	191	48.1
Grossmont	3.3	5.4	13.8	17.2	20.5	23.0	11.7	5.0	100.0	239	51.4
Hartnell	7.8	6.5	7.8	22.1	32.5	14.3	7.8	1.3	100.0	77	49.3
Kern	9.4	10.1	17.2	16.5	18.5	21.9	6.1	0.3	100.0	297	47.9
Lake Tahoe	15.4	7.7	19.2	15.4	15.4	19.2	3.8	3.8	100.0	26	47.3
Lassen	2.6	5.3	26.3	23.7	15.8	23.7	2.6	0.0	100.0	38	48.2
Long Beach	1.8	6.2	12.8	18.3	25.6	17.6	12.8	4.8	100.0	273	51.5
Los Angeles	4.0	3.8	10.5	18.4	22.5	19.9	13.3	7.6	100.0	1367	52.2
Los Rios	5.1	8.4	12.1	18.5	17.8	18.9	13.1	6.1	100.0	594	50.6
Marin	1.6	4.7	7.0	18.0	23.4	26.6	14.8	3.9	100.0	128	52.6
Mendocino	3.9	3.9	11.8	25.5	23.5	25.5	3.9	2.0	100.0	51	50.0
Merced	3.9	7.8	14.7	15.5	21.7	22.5	7.0	7.0	100.0	129	50.8
Mira Costa	6.8	11.4	10.2	19.3	27.3	14.8	3.4	6.8	100.0	88	48.8
Monterey	3.7	5.6	13.9	15.7	24.1	19.4	13.9	3.7	100.0	108	51.2
Mt. San Antonio	7.8	9.0	11.2	23.5	23.5	17.2	5.2	2.6	100.0	268	48.5
Mt. San Jacinto	7.5	10.4	28.4	20.9	13.4	11.9	4.5	3.0	100.0	67	46.9
Napa	7.3	3.7	13.8	21.1	20.2	17.4	11.9	4.6	100.0	109	50.3
North Orange	6.6	7.7	13.3	20.3	17.5	18.6	10.5	5.5	100.0	543	49.9
Palo Verde	0.0	10.5	5.3	31.6	21.1	10.5	21.1	0.0	100.0	19	50.9
Palomar	4.5	9.4	10.6	23.0	26.8	14.3	7.9	3.4	100.0	265	49.5
Pasadena	6.8	8.8	11.2	18.3	18.6	19.3	10.8	6.1	100.0	295	50.5
Peralta	2.0	2.6	7.2	13.4	21.8	21.2	18.9	13.0	100.0	307	54.9
Rancho Santiago	4.1	10.1	12.3	14.8	22.4	18.9	8.8	8.5	100.0	317	50.8
Redwoods	5.2	9.3	11.3	20.6	21.6	20.6	7.2	4.1	100.0	97	49.8
Rio Hondo	6.9	3.1	9.9	16.0	26.7	22.1	9.9	5.3	100.0	131	51.3
Riverside	11.2	16.3	16.3	18.4	16.8	14.8	5.1	1.0	100.0	196	46.2
Saddleback	3.4	6.5	13.3	24.8	24.5	18.0	7.8	1.7	100.0	294	49.7
San Bernardino	5.0	7.7	13.3	18.2	23.2	17.7	9.4	5.5	100.0	181	50.3
San Diego	4.8	8.5	11.9	20.8	19.2	17.0	12.1	5.7	100.0	578	50.5
San Francisco	2.4	5.7	10.5	17.8	28.0	20.8	11.0	3.8	100.0	629	51.6
San Joaquin	5.3	5.8	14.0	26.6	21.7	15.0	7.7	3.9	100.0	207	49.5
San Jose	5.8	6.2	14.7	16.0	24.9	19.1	8.0	5.3	100.0	225	50.2
San Luis Obispo	3.1	7.3	20.8	18.8	27.1	18.8	4.2	0.0	100.0	96	48.6
San Mateo	4.6	4.9	10.1	14.6	20.7	22.0	15.2	7.9	100.0	328	52.6
Santa Barbara	5.7	6.9	19.5	17.8	25.9	13.8	7.5	2.9	100.0	174	48.8
Santa Clarita	2.9	8.8	13.2	20.6	23.5	19.1	7.4	4.4	100.0	68	50.2
Santa Monica	2.0	5.0	12.9	23.9	26.4	15.9	5.5	8.5	100.0	201	51.1
Sequoias	4.0	15.8	15.8	18.8	14.9	17.8	10.9	2.0	100.0	101	48.6
Shasta	3.8	4.6	15.4	18.5	23.8	18.5	11.5	3.8	100.0	130	50.8

DISTRICT	<= 34	35-39	40-44	45-49	50-54	55-59	60-64	65+	TOTAL PCT	DIST NO.	MEAN AGE
Sierra	0.8	5.5	10.9	24.2	24.2	21.9	9.4	3.1	100.0	128	51.2
Siskiyou	10.0	10.0	14.0	22.0	16.0	22.0	6.0	0.0	100.0	50	47.8
Solano	3.8	6.9	19.1	16.0	21.4	17.6	13.7	1.5	100.0	131	50.1
Sonoma	3.5	7.4	13.5	23.0	25.2	15.2	10.0	2.2	100.0	230	49.7
Southwestern	4.4	8.7	10.4	19.7	20.2	23.0	10.9	2.7	100.0	183	50.5
State Center	5.7	10.1	16.1	19.6	19.6	18.5	6.5	3.9	100.0	336	48.9
Ventura	2.6	8.2	11.4	22.0	20.4	24.9	7.1	3.4	100.0	378	50.5
Victor Valley	6.7	18.0	16.9	23.6	18.0	13.5	0.0	3.4	100.0	89	46.6
West Hills	7.3	5.5	14.5	18.2	30.9	12.7	5.5	5.5	100.0	55	49.4
West Kern	9.7	9.7	9.7	16.1	32.3	9.7	12.9	0.0	100.0	31	48.4
West Valley	5.3	4.9	10.3	18.5	26.7	17.3	13.2	3.7	100.0	243	51.0
Yosemite	6.5	8.8	14.6	17.2	21.8	18.0	10.3	2.7	100.0	261	49.4
Yuba	6.0	6.9	10.3	26.7	21.6	20.7	6.0	1.7	100.0	116	49.4
TOTAL	5.0	7.2	12.6	19.4	22.3	18.7	10.1	4.7	100.0	15120	50.3

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE: THE DISTRICT NUMBER COUNT DOES NOT INCLUDE EMPLOYEES WITH UNKNOWN OR UNREPORTED AGE.

CALIFORNIA COMMUNITY
1996 FALL TERM
TABLE E-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

FULL TIME FACULTY

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILI- PINO	ETHNIC UNKN	DIST No.
Allan Hancock	59.5	40.5	0	0.0	1.7	5.0	85.1	8.3	0.0	0	121
Antelope	62.5	37.5	0	0.0	5.0	10.0	82.5	2.5	0.0	0	40
Barstow	78.6	21.4	0	0.0	0.0	3.6	85.7	10.7	0.0	0	28
Butte	61.2	38.8	0	1.7	3.4	2.6	84.5	7.8	0.0	0	116
Cabrillo	48.9	51.1	0	0.6	2.3	0.6	87.9	8.0	0.6	0	174
Cerritos	54.4	45.6	0	0.9	4.4	4.9	78.8	10.6	0.4	0	226
Chabot-Las Posit	57.5	42.5	0	0.4	4.6	4.6	81.2	8.1	1.2	1	260
Chaffey	49.6	50.4	0	0.7	3.6	4.3	83.5	7.2	0.7	0	139
Citrus	60.2	39.8	0	1.6	2.3	5.5	84.4	4.7	1.6	0	128
Coast	55.3	44.7	0	0.4	3.8	1.4	88.4	6.0	0.0	0	501
Compton	55.2	44.8	0	0.0	4.6	49.4	28.7	13.8	3.4	0	87
Contra Costa	55.1	44.9	0	1.1	6.5	9.2	73.4	9.5	0.2	10	444
Desert	65.6	34.4	0	0.0	2.2	3.2	90.3	4.3	0.0	0	93
El Camino	57.9	42.1	0	0.3	6.2	4.5	82.1	6.2	0.7	0	290
Feather River	81.0	19.0	0	4.8	0.0	0.0	85.7	9.5	0.0	0	21
Foothill	55.2	44.8	0	1.0	7.4	4.6	79.7	6.6	0.8	29	502
Fremont Newark	55.7	44.3	0	0.9	11.3	0.9	78.3	7.5	0.9	0	106
Gavilan	48.7	51.3	6	0.0	2.8	0.9	86.0	10.3	0.0	55	107
Glendale	54.7	45.3	0	2.1	6.3	1.6	83.9	4.7	1.6	0	192
Grossmont	61.3	38.8	0	1.3	4.2	2.1	85.0	7.1	0.4	0	240
Hartnell	63.6	36.4	0	1.3	0.0	1.3	80.5	16.9	0.0	0	77
Imperial	59.4	40.6	0	3.2	3.2	0.0	77.8	15.9	0.0	1	63
Kern	54.7	45.3	0	1.1	3.5	4.6	81.6	9.2	0.0	16	282
Lake Tahoe	50.0	50.0	0	3.8	0.0	3.8	88.5	3.8	0.0	0	26
Lassen	65.8	34.2	0	0.0	5.3	0.0	92.1	2.6	0.0	0	38
Long Beach	55.5	44.5	0	1.1	2.7	5.3	85.2	4.6	1.1	11	263
Los Angeles	56.4	43.6	0	0.4	6.6	12.6	68.9	11.0	0.6	1	1384
Los Rios	52.1	47.9	0	2.0	6.5	6.7	76.0	8.4	0.3	0	597
Marin	55.0	45.0	0	0.0	2.4	5.5	87.4	4.7	0.0	2	127
Mendocino	62.3	37.7	0	0.0	0.0	0.0	96.2	3.8	0.0	0	53
Merced	61.2	38.8	0	0.0	4.7	3.1	86.6	5.5	0.0	2	127
Mira Costa	47.2	52.8	0	0.0	6.7	2.2	84.3	6.7	0.0	0	89
Monterey	58.0	42.0	0	0.9	4.5	2.7	86.6	5.4	0.0	0	112
Mt. San Antonio	55.4	44.6	0	1.5	3.4	4.9	79.8	9.7	0.7	4	267
Mt. San Jacinto	61.2	38.8	0	0.0	6.0	1.5	88.1	4.5	0.0	0	67
Napa	46.8	53.2	0	0.0	0.0	1.8	88.1	9.2	0.9	0	109
North Orange	50.3	49.7	0	1.7	6.1	1.3	83.7	6.8	0.6	0	545
Palo Verde	68.4	31.6	0	5.3	0.0	5.3	78.9	10.5	0.0	0	19
Palomar	57.7	42.3	0	2.3	2.3	1.1	86.4	7.9	0.0	0	265
Pasadena	51.7	48.3	0	2.0	7.8	9.8	70.6	8.1	1.7	0	296
Peralta	59.4	40.6	0	0.3	4.6	26.1	58.1	10.2	0.7	10	303
Rancho Santiago	48.9	51.1	0	2.5	6.9	4.1	77.3	9.1	0.0	4	317
Redwoods	68.4	31.6	0	3.1	3.1	1.0	90.7	2.1	0.0	1	97
Rio Hondo	52.6	47.4	0	1.5	5.9	1.5	74.1	15.6	1.5	0	135
Riverside	53.6	46.4	0	1.5	6.6	5.6	77.6	8.7	0.0	0	196
Saddleback	55.9	44.1	0	1.4	5.4	3.4	81.7	8.1	0.0	0	295
San Bernardino	58.6	41.4	0	1.1	5.0	7.2	77.2	8.9	0.6	1	180
San Diego	53.0	47.0	0	1.4	6.1	9.4	72.0	10.7	0.4	20	561
San Francisco	47.2	52.8	0	1.0	15.0	8.3	65.7	8.1	1.9	5	627
San Joaquin	56.0	44.0	0	3.5	7.0	5.2	70.9	12.2	1.2	35	172
San Jose	51.3	48.7	0	0.9	9.0	5.8	72.2	12.1	0.0	3	223
San Luis Obispo	55.2	44.8	0	0.0	1.0	1.0	93.8	4.2	0.0	0	96
San Mateo	59.9	40.1	0	0.0	4.5	6.3	81.1	6.0	2.1	1	333
Santa Barbara	52.9	47.1	0	1.8	0.0	1.8	84.2	12.3	0.0	3	171
Santa Clarita	51.5	48.5	0	0.0	1.5	1.5	94.1	2.9	0.0	0	68
Santa Monica	46.8	53.2	0	1.0	5.9	11.3	70.9	10.3	0.5	0	203

BEST COPY AVAILABLE

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILI- PINO	ETHNIC UNKN	DIST No.
Sequoias	58.4	41.6	0	0.0	2.0	3.0	90.1	5.0	0.0	0	101
Shasta	64.4	35.6	0	2.3	0.0	0.0	93.9	3.8	0.0	0	132
Sierra	63.3	36.7	0	3.9	2.3	1.6	88.3	3.9	0.0	0	128
Siskiyou	62.0	38.0	0	4.1	0.0	0.0	83.7	12.2	0.0	1	49
Solano	55.7	44.3	0	1.5	1.5	5.3	84.7	6.9	0.0	0	131
Sonoma	59.3	40.7	0	1.7	2.6	1.7	90.0	3.9	0.0	2	229
Southwestern	53.0	47.0	0	1.1	3.8	3.3	71.0	19.7	1.1	0	183
State Center	64.9	35.1	0	2.4	4.6	5.2	76.5	10.4	0.9	8	328
Ventura	56.5	43.5	0	0.5	3.4	4.5	77.3	13.2	1.1	0	379
Victor Valley	58.9	41.1	0	1.1	5.6	2.2	84.3	6.7	0.0	1	89
West Hills	65.5	34.5	1	3.6	1.8	5.5	87.3	1.8	0.0	1	55
West Kern	61.3	38.7	0	0.0	3.2	0.0	90.3	6.5	0.0	0	31
West Valley	49.0	51.0	0	1.0	10.8	3.6	77.8	6.2	0.5	51	194
Yosemite	63.9	36.1	0	0.8	2.7	1.2	88.4	6.9	0.0	4	259
Yuba	62.4	37.6	0	1.4	2.8	5.6	81.7	7.0	1.4	46	71
TOTAL	55.5	44.5	7	1.1	5.3	5.9	78.6	8.5	0.6	329	14957

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE E-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

FULL-TIME FACULTY

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		STATUS UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	17	14.0	101	83.5	3	2.5	0	0.0	0	0.0	121	100.0	0
Antelope	4	10.0	36	90.0	0	0.0	0	0.0	0	0.0	40	100.0	0
Barstow	2	7.1	21	75.0	5	17.9	0	0.0	0	0.0	28	100.0	0
Butte	15	12.9	101	87.1	0	0.0	0	0.0	0	0.0	116	100.0	0
Cabrillo	31	17.8	111	63.8	32	18.4	0	0.0	0	0.0	174	100.0	0
Cerritos	25	11.1	201	88.9	0	0.0	0	0.0	0	0.0	226	100.0	0
Chabot-Las Positas	26	10.0	196	75.1	39	14.9	0	0.0	0	0.0	261	100.0	0
Chaffey	4	2.9	124	89.2	11	7.9	0	0.0	0	0.0	139	100.0	0
Citrus	21	16.4	96	75.0	11	8.6	0	0.0	0	0.0	128	100.0	0
Coast	24	4.8	470	93.8	7	1.4	0	0.0	0	0.0	501	100.0	0
Compton	11	12.6	56	64.4	20	23.0	0	0.0	0	0.0	87	100.0	0
Contra Costa	72	15.9	349	76.9	33	7.3	0	0.0	0	0.0	454	100.0	0
Desert	14	15.1	78	83.9	1	1.1	0	0.0	0	0.0	93	100.0	0
El Camino	30	10.3	251	86.6	9	3.1	0	0.0	0	0.0	290	100.0	0
Feather River	4	19.0	16	76.2	1	4.8	0	0.0	0	0.0	21	100.0	0
Foothill	59	11.1	316	59.5	156	29.4	0	0.0	0	0.0	531	100.0	0
Fremont Newark	15	14.2	89	84.0	2	1.9	0	0.0	0	0.0	106	100.0	0
Gavilan	1	0.6	22	13.6	139	85.8	0	0.0	0	0.0	162	100.0	0
Glendale	32	16.7	148	77.1	12	6.3	0	0.0	0	0.0	192	100.0	0
Grossmont	30	12.5	209	87.1	1	0.4	0	0.0	0	0.0	240	100.0	0
Hartnell	12	15.6	63	81.8	2	2.6	0	0.0	0	0.0	77	100.0	0
Imperial	5	7.8	56	87.5	3	4.7	0	0.0	0	0.0	64	100.0	0
Kern	63	21.1	220	73.8	15	5.0	0	0.0	0	0.0	298	100.0	0
Lake Tahoe	5	19.2	20	76.9	1	3.8	0	0.0	0	0.0	26	100.0	0
Lassen	9	23.7	29	76.3	0	0.0	0	0.0	0	0.0	38	100.0	0
Long Beach	11	4.0	251	91.6	12	4.4	0	0.0	0	0.0	274	100.0	0
Los Angeles	0	0.0	1,318	95.2	67	4.8	0	0.0	0	0.0	1,385	100.0	0
Los Rios	72	12.1	515	86.3	10	1.7	0	0.0	0	0.0	597	100.0	0
Marin	17	13.2	106	82.2	6	4.7	0	0.0	0	0.0	129	100.0	0
Mendocino	3	5.7	37	69.8	13	24.5	0	0.0	0	0.0	53	100.0	0
Merced	0	0.0	120	93.0	9	7.0	0	0.0	0	0.0	129	100.0	0
Mira Costa	18	20.2	61	68.5	10	11.2	0	0.0	0	0.0	89	100.0	0
Monterey	11	9.8	98	87.5	3	2.7	0	0.0	0	0.0	112	100.0	0
Mt. San Antonio	18	6.6	237	87.5	16	5.9	0	0.0	0	0.0	271	100.0	0
Mt. San Jacinto	27	40.3	36	53.7	4	6.0	0	0.0	0	0.0	67	100.0	0
Napa	12	11.0	85	78.0	12	11.0	0	0.0	0	0.0	109	100.0	0
North Orange	74	13.6	393	72.1	78	14.3	0	0.0	0	0.0	545	100.0	0
Palo Verde	5	26.3	14	73.7	0	0.0	0	0.0	0	0.0	19	100.0	0
Palomar	31	11.7	225	84.9	9	3.4	0	0.0	0	0.0	265	100.0	0
Pasadena	44	14.9	245	82.8	7	2.4	0	0.0	0	0.0	296	100.0	0
Peralta	294	93.9	13	4.2	6	1.9	0	0.0	0	0.0	313	100.0	0
Rancho Santiago	41	12.8	228	71.0	52	16.2	0	0.0	0	0.0	321	100.0	0
Redwoods	14	14.3	79	80.6	5	5.1	0	0.0	0	0.0	98	100.0	0
Rio Hondo	17	12.6	118	87.4	0	0.0	0	0.0	0	0.0	135	100.0	0
Riverside	25	12.8	157	80.1	14	7.1	0	0.0	0	0.0	196	100.0	0
Saddleback	35	11.9	258	87.5	2	0.7	0	0.0	0	0.0	295	100.0	0
San Bernardino	14	7.7	156	86.2	11	6.1	0	0.0	0	0.0	181	100.0	0
San Diego	60	10.3	517	89.0	4	0.7	0	0.0	0	0.0	581	100.0	0
San Francisco	73	11.6	546	86.4	13	2.1	0	0.0	0	0.0	632	100.0	0
San Joaquin	29	14.0	178	86.0	0	0.0	0	0.0	0	0.0	207	100.0	0
San Jose	54	23.9	170	75.2	2	0.9	0	0.0	0	0.0	226	100.0	0
San Luis Obispo	14	14.6	76	79.2	6	6.3	0	0.0	0	0.0	96	100.0	0
San Mateo	24	7.2	310	92.8	0	0.0	0	0.0	0	0.0	334	100.0	0
Santa Barbara	13	7.5	140	80.5	21	12.1	0	0.0	0	0.0	174	100.0	0
Santa Clarita	0	0.0	68	100.0	0	0.0	0	0.0	0	0.0	68	100.0	0

BEST COPY AVAILABLE

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		STATUS UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Santa Monica	15	7.4	188	92.6	0	0.0	0	0.0	0	0.0	203	100.0	0
Sequoias	10	9.9	91	90.1	0	0.0	0	0.0	0	0.0	101	100.0	0
Shasta	10	7.6	119	90.2	3	2.3	0	0.0	0	0.0	132	100.0	0
Sierra	4	3.1	113	88.3	11	8.6	0	0.0	0	0.0	128	100.0	0
Siskiyou	13	26.0	36	72.0	1	2.0	0	0.0	0	0.0	50	100.0	0
Solano	18	13.7	113	86.3	0	0.0	0	0.0	0	0.0	131	100.0	0
Sonoma	4	1.7	219	94.8	8	3.5	0	0.0	0	0.0	231	100.0	0
Southwestern	12	6.6	165	90.2	6	3.3	0	0.0	0	0.0	183	100.0	0
State Center	40	11.9	244	72.6	52	15.5	0	0.0	0	0.0	336	100.0	0
Ventura	60	15.8	319	84.2	0	0.0	0	0.0	0	0.0	379	100.0	0
Victor Valley	3	3.3	63	70.0	24	26.7	0	0.0	0	0.0	90	100.0	0
West Hills	0	0.0	45	80.4	11	19.6	0	0.0	0	0.0	56	100.0	0
West Kern	5	16.1	20	64.5	6	19.4	0	0.0	0	0.0	31	100.0	0
West Valley	44	18.0	201	82.0	0	0.0	0	0.0	0	0.0	245	100.0	0
Yosemite	81	30.8	151	57.4	31	11.8	0	0.0	0	0.0	263	100.0	0
Yuba	20	17.1	90	76.9	7	6.0	0	0.0	0	0.0	117	100.0	0
TOTAL	1,920	12.6	12,311	80.5	1,055	6.9	0	0.0	0	0.0	15,286	100.0	0

SOURCE: STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE E-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

FULL TIME FACULTY

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL		STATUS UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	106	87.6	0	0.0	0	0.0	11	9.1	4	3.3	121	100.0	0
Antelope	40	100.0	0	0.0	0	0.0	0	0.0	0	0.0	40	100.0	0
Barstow	26	92.9	0	0.0	0	0.0	2	7.1	0	0.0	28	100.0	0
Butte	103	88.8	0	0.0	0	0.0	8	6.9	5	4.3	116	100.0	0
Cabrillo	162	93.1	0	0.0	0	0.0	11	6.3	1	0.6	174	100.0	0
Cerritos	214	94.7	0	0.0	0	0.0	3	1.3	9	4.0	226	100.0	0
Chabot-Las Positas	248	95.0	0	0.0	0	0.0	8	3.1	5	1.9	261	100.0	0
Chaffey	136	97.8	0	0.0	0	0.0	1	0.7	2	1.4	139	100.0	0
Citrus	117	91.4	0	0.0	0	0.0	6	4.7	5	3.9	128	100.0	0
Coast	480	95.8	0	0.0	0	0.0	2	0.4	19	3.8	501	100.0	0
Compton	72	82.8	0	0.0	0	0.0	14	16.1	1	1.1	87	100.0	0
Contra Costa	408	89.9	0	0.0	0	0.0	29	6.4	17	3.7	454	100.0	0
Desert	88	94.6	0	0.0	0	0.0	1	1.1	4	4.3	93	100.0	0
El Camino	272	93.8	0	0.0	0	0.0	7	2.4	11	3.8	290	100.0	0
Feather River	19	90.5	0	0.0	0	0.0	2	9.5	0	0.0	21	100.0	0
Foothill	373	70.2	2	0.4	0	0.0	95	17.9	61	11.5	531	100.0	0
Fremont Newark	99	93.4	0	0.0	0	0.0	6	5.7	1	0.9	106	100.0	0
Gavilan	162	100.0	0	0.0	0	0.0	0	0.0	0	0.0	162	100.0	0
Glendale	178	92.7	0	0.0	0	0.0	14	7.3	0	0.0	192	100.0	0
Grossmont	236	98.3	0	0.0	0	0.0	4	1.7	0	0.0	240	100.0	0
Hartnell	72	93.5	0	0.0	0	0.0	2	2.6	3	3.9	77	100.0	0
Imperial	57	89.1	0	0.0	0	0.0	7	10.9	0	0.0	64	100.0	0
Kern	262	87.9	0	0.0	0	0.0	27	9.1	9	3.0	298	100.0	0
Lake Tahoe	21	80.8	0	0.0	0	0.0	3	11.5	2	7.7	26	100.0	0
Lassen	32	84.2	1	2.6	0	0.0	2	5.3	3	7.9	38	100.0	0
Long Beach	254	92.7	0	0.0	0	0.0	8	2.9	12	4.4	274	100.0	0
Los Angeles	1318	95.2	0	0.0	0	0.0	28	2.0	39	2.8	1385	100.0	0
Los Rios	506	84.8	17	2.8	0	0.0	37	6.2	37	6.2	597	100.0	0
Marin	108	83.7	0	0.0	0	0.0	8	6.2	13	10.1	129	100.0	0
Mendocino	44	83.0	0	0.0	0	0.0	4	7.5	5	9.4	53	100.0	0
Merced	124	96.1	2	1.6	0	0.0	3	2.3	0	0.0	129	100.0	0
Mira Costa	86	96.6	0	0.0	0	0.0	3	3.4	0	0.0	89	100.0	0
Monterey	105	93.8	0	0.0	0	0.0	3	2.7	4	3.6	112	100.0	0
Mt. San Antonio	167	61.6	97	35.8	0	0.0	7	2.6	0	0.0	271	100.0	0
Mt. San Jacinto	53	79.1	0	0.0	0	0.0	14	20.9	0	0.0	67	100.0	0
Napa	94	86.2	0	0.0	0	0.0	6	5.5	9	8.3	109	100.0	0
North Orange	469	86.1	0	0.0	0	0.0	43	7.9	33	6.1	545	100.0	0
Palo Verde	18	94.7	0	0.0	0	0.0	1	5.3	0	0.0	19	100.0	0
Palomar	219	82.6	0	0.0	0	0.0	21	7.9	25	9.4	265	100.0	0
Pasadena	294	99.3	0	0.0	0	0.0	2	0.7	0	0.0	296	100.0	0
Peralta	278	88.8	18	5.8	0	0.0	17	5.4	0	0.0	313	100.0	0
Rancho Santiago	315	98.1	0	0.0	0	0.0	0	0.0	6	1.9	321	100.0	0
Redwoods	86	87.8	0	0.0	0	0.0	5	5.1	7	7.1	98	100.0	0
Rio Hondo	126	93.3	0	0.0	0	0.0	3	2.2	6	4.4	135	100.0	0
Riverside	164	83.7	0	0.0	0	0.0	26	13.3	6	3.1	196	100.0	0
Saddleback	273	92.5	0	0.0	0	0.0	11	3.7	11	3.7	295	100.0	0
San Bernardino	174	96.1	0	0.0	0	0.0	7	3.9	0	0.0	181	100.0	0
San Diego	552	95.0	3	0.5	0	0.0	17	2.9	9	1.5	581	100.0	0
San Francisco	548	86.7	23	3.6	0	0.0	1	0.2	60	9.5	632	100.0	0
San Joaquin	196	94.7	0	0.0	0	0.0	11	5.3	0	0.0	207	100.0	0
San Jose	187	82.7	0	0.0	0	0.0	19	8.4	20	8.8	226	100.0	0
San Luis Obispo	89	92.7	0	0.0	0	0.0	7	7.3	0	0.0	96	100.0	0
San Mateo	323	96.7	2	0.6	0	0.0	2	0.6	7	2.1	334	100.0	0
Santa Barbara	151	86.8	1	0.6	0	0.0	10	5.7	12	6.9	174	100.0	0
Santa Clarita	65	95.6	1	1.5	0	0.0	1	1.5	1	1.5	68	100.0	0
Santa Monica	188	92.6	0	0.0	0	0.0	4	2.0	11	5.4	203	100.0	0

BEST COPY AVAILABLE

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Sequoias	101	100.0	0	0.0	0	0.0	0	0.0	0	0.0	101	100.0	0
Shasta	120	90.9	0	0.0	0	0.0	6	4.5	6	4.5	132	100.0	0
Sierra	128	100.0	0	0.0	0	0.0	0	0.0	0	0.0	128	100.0	0
Siskiyou	41	82.0	0	0.0	0	0.0	6	12.0	3	6.0	50	100.0	0
Solano	122	93.1	0	0.0	0	0.0	4	3.1	5	3.8	131	100.0	0
Sonoma	213	92.2	0	0.0	0	0.0	12	5.2	6	2.6	231	100.0	0
Southwestern	159	86.9	0	0.0	0	0.0	10	5.5	14	7.7	183	100.0	0
State Center	336	100.0	0	0.0	0	0.0	0	0.0	0	0.0	336	100.0	0
Ventura	367	96.8	0	0.0	0	0.0	12	3.2	0	0.0	379	100.0	0
Victor Valley	85	94.4	2	2.2	0	0.0	3	3.3	0	0.0	90	100.0	0
West Hills	55	98.2	0	0.0	0	0.0	1	1.8	0	0.0	56	100.0	0
West Kern	22	71.0	0	0.0	0	0.0	9	29.0	0	0.0	31	100.0	0
West Valley	206	84.1	0	0.0	0	0.0	8	3.3	31	12.7	245	100.0	0
Yosemite	246	93.5	2	0.8	0	0.0	15	5.7	0	0.0	263	100.0	0
Yuba	117	100.0	0	0.0	0	0.0	0	0.0	0	0.0	117	100.0	0
Total	13875	90.8	171	1.1	0	0.0	680	4.4	560	3.7	15286	100.0	0

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE E-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

FULL TIME FACULTY

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKNOWN
	N	%	N	%	N	%	N	%	N
Allan Hancock	9	7.4	104	86.0	8	6.6	121	100.0	0
Antelope	1	2.5	39	97.5	0	0.0	40	100.0	0
Barstow	0	0.0	28	100.0	0	0.0	28	100.0	0
Butte	0	0.0	113	97.4	3	2.6	116	100.0	0
Cabrillo	30	17.2	144	82.8	0	0.0	174	100.0	0
Cerritos	0	0.0	225	99.6	1	0.4	226	100.0	0
Chabot-Las Positas	39	14.9	202	77.4	20	7.7	261	100.0	0
Chaffey	9	6.5	130	93.5	0	0.0	139	100.0	0
Citrus	11	8.6	103	80.5	14	10.9	128	100.0	0
Coast	6	1.2	457	91.2	38	7.6	501	100.0	0
Compton	20	23.0	67	77.0	0	0.0	87	100.0	0
Contra Costa	32	7.0	414	91.2	8	1.8	454	100.0	0
Desert	1	1.1	84	90.3	8	8.6	93	100.0	0
El Camino	9	3.1	272	93.8	9	3.1	290	100.0	0
Feather River	1	4.8	18	85.7	2	9.5	21	100.0	0
Foothill	155	29.2	344	64.8	32	6.0	531	100.0	0
Fremont Newark	2	1.9	104	98.1	0	0.0	106	100.0	0
Gavilan	141	87.0	20	12.3	1	0.6	162	100.0	0
Glendale	1	0.5	190	99.0	1	0.5	192	100.0	0
Grossmont	10	4.2	229	95.4	1	0.4	240	100.0	0
Hartnell	2	2.6	75	97.4	0	0.0	77	100.0	0
Imperial	0	0.0	64	100.0	0	0.0	64	100.0	0
Kern	6	2.0	239	80.2	53	17.8	298	100.0	0
Lake Tahoe	1	3.8	25	96.2	0	0.0	26	100.0	0
Lassen	1	2.6	29	76.3	8	21.1	38	100.0	0
Long Beach	12	4.4	254	92.7	8	2.9	274	100.0	0
Los Angeles	63	4.5	1,253	90.5	69	5.0	1,385	100.0	0
Los Rios	8	1.3	566	94.8	23	3.9	597	100.0	0
Marin	6	4.7	120	93.0	3	2.3	129	100.0	0
Mendocino	14	26.4	37	69.8	2	3.8	53	100.0	0
Merced	9	7.0	118	91.5	2	1.6	129	100.0	0
Mira Costa	8	9.0	79	88.8	2	2.2	89	100.0	0
Monterey	7	6.3	105	93.8	0	0.0	112	100.0	0
Mt. San Antonio	16	5.9	232	85.6	23	8.5	271	100.0	0
Mt. San Jacinto	2	3.0	64	95.5	1	1.5	67	100.0	0
Napa	14	12.8	89	81.7	6	5.5	109	100.0	0
North Orange	78	14.3	459	84.2	8	1.5	545	100.0	0
Palo Verde	0	0.0	19	100.0	0	0.0	19	100.0	0
Palomar	4	1.5	250	94.3	11	4.2	265	100.0	0
Pasadena	0	0.0	290	98.0	6	2.0	296	100.0	0
Peralta	6	1.9	0	0.0	307	98.1	313	100.0	0
Rancho Santiago	68	21.2	248	77.3	5	1.6	321	100.0	0
Redwoods	5	5.1	93	94.9	0	0.0	98	100.0	0
Rio Hondo	0	0.0	133	98.5	2	1.5	135	100.0	0
Riverside	0	0.0	196	100.0	0	0.0	196	100.0	0
Saddleback	0	0.0	295	100.0	0	0.0	295	100.0	0
San Bernardino	12	6.6	165	91.2	4	2.2	181	100.0	0
San Diego	4	0.7	514	88.5	63	10.8	581	100.0	0
San Francisco	1	0.2	631	99.8	0	0.0	632	100.0	0
San Joaquin	0	0.0	205	99.0	2	1.0	207	100.0	0
San Jose	2	0.9	223	98.7	1	0.4	226	100.0	0
San Luis Obispo	6	6.3	90	93.8	0	0.0	96	100.0	0
San Mateo	0	0.0	334	100.0	0	0.0	334	100.0	0
Santa Barbara	11	6.3	163	93.7	0	0.0	174	100.0	0
Santa Clarita	0	0.0	68	100.0	0	0.0	68	100.0	0
Santa Monica	0	0.0	203	100.0	0	0.0	203	100.0	0

BEST COPY AVAILABLE

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKNOWN
	N	%	N	%	N	%	N	%	N
Sequoias	0	0.0	101	100.0	0	0.0	101	100.0	0
Shasta	2	1.5	130	98.5	0	0.0	132	100.0	0
Sierra	12	9.4	108	84.4	8	6.3	128	100.0	0
Siskiyou	0	0.0	48	96.0	2	4.0	50	100.0	0
Solano	0	0.0	131	100.0	0	0.0	131	100.0	0
Sonoma	1	0.4	229	99.1	1	0.4	231	100.0	0
Southwestern	0	0.0	174	95.1	9	4.9	183	100.0	0
State Center	41	12.2	267	79.5	28	8.3	336	100.0	0
Ventura	54	14.2	325	85.8	0	0.0	379	100.0	0
Victor Valley	10	11.1	80	88.9	0	0.0	90	100.0	0
West Hills	55	98.2	1	1.8	0	0.0	56	100.0	0
West Kern	1	3.2	26	83.9	4	12.9	31	100.0	0
West Valley	1	0.4	221	90.2	23	9.4	245	100.0	0
Yosemite	30	11.4	222	84.4	11	4.2	263	100.0	0
Yuba	117	100.0	0	0.0	0	0.0	117	100.0	0
Total	1,167	7.6	13,278	86.9	841	5.5	15,286	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE E-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

FULL TIME FACULTY

DISTRICT	$18,000 -40,000	$40,001 -45,000	$45,001 -50,000	$50,001 -55,000	$55,001 -60,000	$60,001 -65,000	$65,001 PLUS	TOTAL PCT	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Allan Hancock	21.7	9.2	10.0	18.3	30.8	3.3	6.7	100.0	120	49,477	5,937,294
Antelope	2.5	0.0	17.5	17.5	22.5	25.0	15.0	100.0	40	57,207	2,288,285
Barstow	4.3	0.0	4.3	56.5	26.1	8.7	0.0	100.0	23	54,180	1,246,144
Butte	5.2	7.8	20.7	18.1	21.6	25.0	1.7	100.0	116	53,195	6,170,589
Cabrillo	3.0	7.6	14.4	30.3	17.4	13.6	13.6	100.0	132	54,936	7,251,491
Cerritos	3.5	9.3	8.0	11.1	13.7	31.4	23.0	100.0	226	57,904	13,086,286
Chabot-Las Positas	5.0	7.7	11.7	11.3	44.1	11.3	9.0	100.0	222	56,186	12,473,181
Chaffey	0.0	1.5	2.3	5.3	9.9	35.9	45.0	100.0	131	63,355	8,299,457
Citrus	6.8	16.2	17.1	16.2	21.4	19.7	2.6	100.0	117	52,863	6,184,959
Coast	2.0	3.0	15.0	12.3	10.7	48.2	8.7	100.0	494	58,346	28,822,755
Compton	34.3	10.4	16.4	14.9	17.9	6.0	0.0	100.0	67	45,919	3,076,545
Contra Costa	3.6	5.2	8.3	17.1	14.5	22.4	28.8	100.0	420	58,312	24,490,948
Desert	7.6	12.0	28.3	18.5	27.2	2.2	4.3	100.0	92	51,716	4,757,891
El Camino	3.2	8.1	10.2	26.7	41.8	10.2	0.0	100.0	285	53,989	15,386,967
Feather River	0.0	25.0	30.0	35.0	10.0	0.0	0.0	100.0	20	49,074	981,485
Foothill	3.2	2.9	5.6	10.2	17.4	25.4	35.3	100.0	374	61,143	22,867,478
Fremont Newark	11.7	13.6	12.6	20.4	21.4	20.4	0.0	100.0	103	51,206	5,274,249
Gavilan	0.0	28.6	23.8	23.8	23.8	0.0	0.0	100.0	21	49,830	1,046,435
Glendale	5.6	5.0	7.2	15.6	20.0	36.7	10.0	100.0	180	56,873	10,237,135
Grossmont	11.8	16.2	12.7	15.3	41.9	2.2	0.0	100.0	229	50,801	11,633,397
Hartnell	12.2	6.8	9.5	29.7	41.9	0.0	0.0	100.0	74	51,281	3,794,815
Imperial	6.3	12.5	23.4	17.2	40.6	0.0	0.0	100.0	64	51,852	3,318,543
Kern	15.2	18.0	24.2	29.4	7.6	3.5	2.1	100.0	289	47,759	13,802,387
Lake Tahoe	12.5	33.3	8.3	12.5	33.3	0.0	0.0	100.0	24	48,496	1,163,910
Lassen	8.3	11.1	8.3	47.2	25.0	0.0	0.0	100.0	36	50,680	1,824,487
Long Beach	4.4	3.0	5.5	15.5	28.4	36.5	6.6	100.0	271	57,195	15,499,811
Los Angeles	11.2	12.8	11.7	53.2	7.0	1.3	2.8	100.0	1,336	49,655	66,339,642
Los Rios	10.4	8.1	14.9	13.8	6.0	39.2	7.6	100.0	579	54,373	31,481,691
Marin	0.8	3.3	4.9	9.8	23.6	56.9	0.8	100.0	123	59,640	7,335,744
Mendocino	2.6	5.1	17.9	17.9	53.8	2.6	0.0	100.0	39	53,214	2,075,364
Merced	9.3	26.3	21.2	17.8	21.2	4.2	0.0	100.0	118	48,757	5,753,332
Mira Costa	2.5	8.9	8.9	12.7	24.1	40.5	2.5	100.0	79	56,352	4,451,811
Monterey	10.6	6.7	30.8	37.5	14.4	0.0	0.0	100.0	104	49,071	5,103,407
Mt. San Antonio	2.0	2.8	12.3	14.3	12.3	25.4	31.0	100.0	252	60,039	15,129,727
Mt. San Jacinto	23.1	20.0	20.0	15.4	20.0	1.5	0.0	100.0	65	46,408	3,016,497
Napa	12.4	7.2	12.4	14.4	42.3	7.2	4.1	100.0	97	51,996	5,043,607
North Orange	8.0	6.9	12.3	22.1	28.4	22.1	0.2	100.0	462	53,466	24,701,064
Palo Verde	0.0	31.6	42.1	15.8	0.0	5.3	5.3	100.0	19	48,248	916,712
Palomar	4.6	4.2	12.2	20.2	34.6	24.0	0.4	100.0	263	54,702	14,386,605
Pasadena	10.0	12.8	15.2	22.4	21.7	14.5	3.4	100.0	290	51,974	15,072,534
Peralta	14.7	15.7	16.4	21.1	26.1	4.3	1.7	100.0	299	48,294	14,439,894
Rancho Santiago	5.1	2.9	4.8	8.1	14.3	16.5	48.2	100.0	272	62,132	16,899,927
Redwoods	9.8	10.9	13.0	27.2	39.1	0.0	0.0	100.0	92	50,502	4,646,154
Rio Hondo	3.7	4.4	7.4	8.9	20.7	51.9	3.0	100.0	135	57,911	7,817,977
Riverside	2.6	11.2	11.7	25.0	16.8	20.4	12.2	100.0	196	55,092	10,798,043
Saddleback	3.7	3.7	6.4	3.1	11.9	7.1	64.1	100.0	295	67,495	19,911,024
San Bernardino	5.9	5.9	13.6	15.4	24.3	17.8	17.2	100.0	169	55,858	9,440,044
San Diego	13.2	8.1	13.4	11.3	13.1	25.6	15.3	100.0	567	53,538	30,355,941
San Francisco	4.1	2.9	5.9	15.9	20.8	43.2	7.2	100.0	611	57,847	35,344,806
San Joaquin	1.0	2.4	7.2	19.3	30.9	34.3	4.8	100.0	207	57,739	11,951,990
San Jose	3.6	5.9	14.0	20.7	38.3	17.1	0.5	100.0	222	54,410	12,079,129
San Luis Obispo	7.8	11.1	18.9	25.6	28.9	6.7	1.1	100.0	90	51,600	4,643,989
San Mateo	2.7	8.2	5.8	18.8	52.9	11.6	0.0	100.0	293	55,501	16,261,686
Santa Barbara	11.7	7.4	16.0	21.5	43.6	0.0	0.0	100.0	163	50,941	8,303,401
Santa Clarita	4.4	5.9	5.9	16.2	29.4	30.9	7.4	100.0	68	56,853	3,866,035
Santa Monica	1.5	2.5	7.4	7.4	17.7	62.1	1.5	100.0	203	58,951	11,967,083

BEST COPY AVAILABLE

DISTRICT	$18,000 -40,000	$40,001 -45,000	$45,001 -50,000	$50,001 -55,000	$55,001 -60,000	$60,001 -65,000	$65,001 PLUS	TOTAL PCT	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Sequoias	6.9	7.9	16.8	18.8	20.8	10.9	17.8	100.0	101	55,398	5,595,187
Shasta	7.7	7.7	18.8	19.7	21.4	24.8	0.0	100.0	117	52,615	6,155,950
Sierra	3.4	11.2	14.7	16.4	30.2	24.1	0.0	100.0	116	54,085	6,273,865
Siskiyou	33.3	12.5	29.2	8.3	8.3	2.1	6.3	100.0	48	44,857	2,153,152
Solano	4.6	10.0	13.8	16.9	44.6	9.2	0.8	100.0	130	53,500	6,955,049
Sonoma	8.3	7.4	9.2	14.8	11.8	45.9	2.6	100.0	229	55,164	12,632,649
Southwestern	1.1	4.0	11.3	18.1	25.4	33.9	6.2	100.0	177	56,688	10,033,829
State Center	2.7	7.4	11.5	9.8	21.3	28.0	19.3	100.0	296	58,092	17,195,241
Ventura	9.9	4.4	11.7	13.4	26.5	32.4	1.7	100.0	343	53,842	18,467,974
Victor Valley	4.5	10.6	24.2	22.7	4.5	33.3	0.0	100.0	66	53,310	3,518,437
West Hills	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	43,692	43,692
West Kern	16.0	8.0	0.0	8.0	8.0	28.0	32.0	100.0	25	55,707	1,392,673
West Valley	7.8	9.4	9.0	36.1	25.8	11.9	0.0	100.0	244	52,710	12,861,157
Yosemite	14.1	11.8	16.0	15.2	41.8	1.1	0.0	100.0	263	50,360	13,244,757
Yuba	6.0	4.3	12.8	7.7	4.3	26.5	38.5	100.0	117	58,399	6,832,734
TOTAL	7.3	8.1	12.0	20.3	21.5	21.1	9.7	100.0	14,151	54,622	773,808,130

SOURCE: STAFF DATA FILE, CHANCELLORS OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE E-7

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOURS (WFCH) TAUGHT

FULL-TIME FACULTY

DISTRICT	0.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+	Total %	DISTRICT NUMBER	MEAN WFCH PER FACULTY	DIST TOTAL WFCH
Allan Hancock	19.4	5.6	32.4	19.4	9.3	6.5	2.8	4.6	100.0	108	15.4	1,663
Barstow	0.0	14.3	25.0	21.4	21.4	17.9	0.0	0.0	100.0	28	17.3	483
Cabrillo	16.0	27.8	29.6	16.0	7.4	0.0	3.1	0.0	100.0	162	13.6	2,208
Cerritos	0.0	0.0	25.8	37.8	18.4	8.8	5.1	4.1	100.0	217	18.7	4,054
Chabot-Las Positas	23.2	12.0	23.2	24.0	9.4	3.0	2.6	2.6	100.0	233	14.3	3,336
Chaffey	12.0	15.8	26.3	18.8	10.5	6.8	6.8	3.0	100.0	133	16.0	2,130
Citrus	1.6	7.3	45.5	25.2	12.2	0.0	8.1	0.0	100.0	123	16.8	2,066
Coast	9.6	7.2	58.2	12.6	11.3	0.0	0.0	1.1	100.0	459	14.8	6,779
Compton	10.7	21.4	35.7	25.0	4.8	0.0	1.2	1.2	100.0	84	14.6	1,223
Contra Costa	11.4	14.5	29.2	25.8	13.8	3.6	0.7	1.0	100.0	414	15.3	6,323
Desert	9.2	10.3	31.0	21.8	12.6	5.7	4.6	4.6	100.0	87	16.7	1,455
El Camino	3.3	2.9	43.1	32.2	12.0	3.6	1.1	1.8	100.0	276	16.4	4,531
Feather River	5.0	15.0	30.0	40.0	0.0	10.0	0.0	0.0	100.0	20	15.3	306
Foothill	3.3	30.2	34.5	20.0	8.8	2.0	0.8	0.4	100.0	510	14.5	7,376
Fremont Newark	7.1	12.2	30.6	31.6	11.2	4.1	2.0	1.0	100.0	98	15.5	1,516
Glendale	8.4	6.2	55.6	5.6	12.9	7.9	0.0	3.4	100.0	178	16.0	2,855
Hartnell	2.7	1.4	35.1	24.3	14.9	4.1	10.8	6.8	100.0	74	18.8	1,394
Imperial	6.3	3.1	21.9	18.8	25.0	12.5	10.9	1.6	100.0	64	18.2	1,166
Kern	43.6	17.7	12.3	11.9	5.8	3.7	2.9	2.1	100.0	243	11.6	2,822
Lake Tahoe	8.3	12.5	8.3	66.7	4.2	0.0	0.0	0.0	100.0	24	14.4	346
Lassen	2.9	2.9	20.0	2.9	20.0	14.3	2.9	34.3	100.0	35	24.6	861
Long Beach	5.9	9.0	42.7	28.6	12.9	0.8	0.0	0.0	100.0	255	15.5	3,943
Los Rios	4.7	2.4	37.6	23.2	17.8	7.1	4.7	2.6	100.0	535	17.5	9,372
Marin	5.5	1.8	34.5	27.3	13.6	12.7	0.9	3.6	100.0	110	17.7	1,948
Mendocino	4.2	25.0	27.1	16.7	22.9	4.2	0.0	0.0	100.0	48	15.3	735
Merced	16.3	14.6	36.6	12.2	8.1	7.3	0.8	4.1	100.0	123	14.9	1,838
Mira Costa	5.7	10.3	52.9	17.2	8.0	3.4	0.0	2.3	100.0	87	15.4	1,344
Monterey	5.5	1.8	9.2	1.8	2.8	1.8	71.6	5.5	100.0	109	22.9	2,500
Mt. San Antonio	6.5	6.5	16.0	44.3	16.4	4.6	3.4	2.3	100.0	262	16.6	4,357
Mt. San Jacinto	6.1	0.0	83.3	1.5	1.5	0.0	0.0	7.6	100.0	66	16.6	1,095
Napa	8.4	18.9	25.3	13.7	32.6	1.1	0.0	0.0	100.0	95	15.5	1,468
North Orange	1.4	1.2	38.4	41.5	14.1	1.0	2.3	0.2	100.0	511	16.6	8,484
Palo Verde	0.0	10.5	5.3	15.8	42.1	5.3	15.8	5.3	100.0	19	20.2	384
Palomar	12.1	5.2	51.7	15.5	12.1	3.4	0.0	0.0	100.0	232	15.0	3,482
Peralta	7.3	6.0	12.0	17.0	18.0	21.7	7.3	10.7	100.0	300	19.8	5,954
Rancho Santiago	7.2	3.9	31.7	27.8	17.3	11.4	0.7	0.0	100.0	306	16.2	4,965
Redwoods	1.1	19.1	23.6	23.6	24.7	7.9	0.0	0.0	100.0	89	16.5	1,471
Rio Hondo	0.8	0.8	42.6	34.9	17.1	1.6	2.3	0.0	100.0	129	16.7	2,158
Riverside	5.8	11.1	34.7	34.2	9.5	2.1	0.0	2.6	100.0	190	15.9	3,013
Saddleback	17.7	9.2	38.1	28.1	5.0	0.8	0.4	0.8	100.0	260	14.0	3,639
San Bernardino	15.6	21.1	31.7	16.7	11.1	2.2	0.6	1.1	100.0	180	14.1	2,545
San Diego	0.2	0.2	46.6	17.3	12.7	4.6	18.3	0.2	100.0	498	18.3	9,115
San Francisco	9.1	11.6	29.6	18.5	8.9	4.0	17.6	0.5	100.0	550	16.6	9,134
San Joaquin	8.0	17.1	29.1	25.6	10.6	6.5	2.5	0.5	100.0	199	15.4	3,059
San Jose	2.0	1.5	33.2	39.7	21.6	0.0	0.0	2.0	100.0	199	16.9	3,366
San Luis Obispo	14.6	16.7	30.2	22.9	6.3	5.2	1.0	3.1	100.0	96	14.9	1,433
San Mateo	18.0	12.0	27.2	19.6	11.7	4.4	0.3	6.6	100.0	316	15.7	4,948
Santa Barbara	7.4	12.3	35.8	16.0	21.6	6.2	0.6	0.0	100.0	162	15.9	2,568
Santa Clarita	13.4	13.4	35.8	14.9	1.5	9.0	0.0	11.9	100.0	67	17.0	1,142
Santa Monica	12.1	17.8	37.9	14.4	13.8	3.4	0.6	0.0	100.0	174	14.7	2,550
Sequoias	4.0	7.9	55.4	29.7	3.0	0.0	0.0	0.0	100.0	101	15.1	1,526
Shasta	12.7	8.7	23.0	18.3	11.9	15.9	4.8	4.8	100.0	126	17.0	2,138
Sierra	23.0	21.3	29.5	17.2	7.4	1.6	0.0	0.0	100.0	122	13.1	1,593
Siskiyou	15.6	4.4	20.0	33.3	15.6	2.2	2.2	6.7	100.0	45	16.3	735
Solano	1.6	4.1	25.4	32.8	22.1	4.9	5.7	3.3	100.0	122	18.2	2,218

DISTRICT	0.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+	Total %	DISTRICT NUMBER	MEAN WFCH PER FACULTY	DIST TOTAL WFCH
Sonoma	3.6	7.6	31.6	34.2	14.7	8.0	0.0	0.4	100.0	225	16.4	3,694
Southwestern	0.6	2.4	42.9	42.9	9.4	1.2	0.6	0.0	100.0	170	16.4	2,792
State Center	9.4	24.1	25.7	30.4	13.2	1.9	0.9	4.4	100.0	319	16.2	5,168
Ventura	0.0	17.4	52.5	14.8	12.1	2.6	0.0	0.5	100.0	379	15.5	5,882
Victor Valley	6.9	21.8	35.6	18.4	11.5	3.4	1.1	1.1	100.0	87	15.0	1,304
West Hills	5.6	9.3	13.0	14.8	5.6	14.8	5.6	31.5	100.0	54	23.7	1,279
West Kern	0.0	23.3	20.0	13.3	16.7	6.7	3.3	16.7	100.0	30	19.4	583
West Valley	10.1	13.0	33.7	25.5	9.1	5.3	1.0	2.4	100.0	208	15.5	3,233
Yosemite	1.9	10.3	25.2	23.3	18.3	9.5	8.0	3.4	100.0	262	18.0	4,725
Yuba	12.2	8.7	29.6	22.6	20.9	1.7	0.0	4.3	100.0	115	15.9	1,826
STATEWEIDE ESTIMATE	8.2	10.2	34.4	23.5	12.8	4.7	4.0	2.3	100.0	15,342	15.2	233,007

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE: DATA ARE MISSING OR UNUSABLE FOR ANTELOPE, BUTTE, GAVILAN, GROSSMONT, AND LOS ANGELES CCDs. PRIOR YEAR AND APPORTIONMENT DATA ARE USED TO ESTIMATE FOR MISSING DATA IN THE STATEWIDE ESTIMATE.

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE E-8

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOURS (WFCH) OF OVERLOAD TAUGHT

FULL TIME FACULTY

DISTRICT	0.1-3.0	3.1-6.0	6.1-9.0	9.1 +	Total %	DISTRICT TOTAL OVERLOAD WFCH	MEAN WFCH PER FACULTY W/ANY OL	NO. OF FACULTY W/ANY OL
Allan Hancock	54.5	30.9	12.7	1.8	100.0	222	4.0	55
Antelope	46.2	28.2	7.7	17.9	100.0	276	7.1	39
Barstow	100.0	0.0	0.0	0.0	100.0	1	1.0	1
Butte	14.0	36.8	28.1	21.1	100.0	416	7.3	57
Cabrillo	66.0	34.0	0.0	0.0	100.0	141	2.8	50
Cerritos	31.5	56.7	9.0	2.8	100.0	846	4.8	178
Chabot-Las Positas	27.0	44.6	17.6	10.8	100.0	415	5.6	74
Chaffey	34.1	56.1	7.3	2.4	100.0	194	4.7	41
Citrus	38.1	35.7	20.2	6.0	100.0	425	5.1	84
Coast	59.6	38.3	1.9	0.3	100.0	1,044	3.2	324
Compton	21.4	42.9	21.4	14.3	100.0	265	6.3	42
Contra Costa	31.6	42.9	16.9	8.5	100.0	973	5.5	177
Desert	59.3	29.6	7.4	3.7	100.0	109	4.0	27
El Camino	34.4	46.7	14.8	4.1	100.0	605	5.0	122
Feather River	68.8	18.8	12.5	0.0	100.0	51	3.2	16
Foothill	16.7	50.8	17.5	15.0	100.0	725	6.0	120
Fremont Newark	46.8	42.6	6.4	4.3	100.0	215	4.6	47
Glendale	38.2	58.8	2.9	0.0	100.0	144	4.2	34
Grossmont	38.6	40.9	18.9	1.5	100.0	598	4.5	132
Imperial	50.0	0.0	50.0	0.0	100.0	10	5.0	2
Kern	48.3	48.3	3.4	0.0	100.0	113	3.9	29
Lake Tahoe	33.3	55.6	11.1	0.0	100.0	41	4.6	9
Lassen	85.7	7.1	7.1	0.0	100.0	44	3.1	14
Long Beach	27.3	43.8	23.4	5.5	100.0	717	5.6	128
Los Angeles	36.6	38.3	22.6	2.4	100.0	3,882	5.3	738
Los Rios	40.3	35.6	16.9	7.2	100.0	1,268	5.4	236
Marin	62.5	37.5	0.0	0.0	100.0	24	3.0	8
Mendocino	60.0	20.0	20.0	0.0	100.0	45	4.5	10
Merced	47.0	22.7	18.2	12.1	100.0	321	4.9	66
Mira Costa	51.5	30.3	15.2	3.0	100.0	143	4.3	33
Monterey	31.8	27.3	29.5	11.4	100.0	254	5.8	44
Mt. San Antonio	8.0	38.0	40.0	14.0	100.0	687	6.9	100
Napa	66.7	20.8	8.3	4.2	100.0	89	3.7	24
North Orange	26.4	36.8	32.2	4.7	100.0	1,432	5.6	258
Palomar	41.0	38.9	19.4	0.7	100.0	666	4.6	144
Peralta	55.6	24.2	14.5	5.6	100.0	496	4.0	124
Rancho Santiago	44.5	29.0	21.3	5.2	100.0	709	4.6	155
Redwoods	75.6	17.1	7.3	0.0	100.0	119	2.9	41
Ric Hondo	46.3	37.3	16.4	0.0	100.0	291	4.3	67
Riverside	34.6	43.3	16.3	5.8	100.0	519	5.0	104
Saddleback	34.8	29.7	29.0	6.5	100.0	881	5.7	155
San Diego	47.4	38.3	11.7	2.6	100.0	1,006	4.4	230
San Francisco	45.3	42.2	8.1	4.3	100.0	758	4.7	161
San Joaquin	28.1	41.4	28.9	1.6	100.0	685	5.4	128
San Jose	49.2	33.6	14.8	2.5	100.0	525	4.3	122
San Luis Obispo	31.8	61.4	4.5	2.3	100.0	213	4.8	44
San Mateo	46.3	28.0	11.0	14.6	100.0	464	5.7	82
Santa Barbara	50.6	34.8	10.1	4.5	100.0	379	4.3	89
Santa Clarita	35.1	24.3	13.5	27.0	100.0	265	7.2	37
Santa Monica	50.9	45.3	3.8	0.0	100.0	219	4.1	53
Sequoias	51.7	25.9	10.3	12.1	100.0	251	4.3	58
Shasta	40.9	38.6	11.4	9.1	100.0	212	4.8	44
Sierra	33.3	39.7	15.9	11.1	100.0	349	5.5	63
Siskiyou	50.0	27.8	16.7	5.6	100.0	82	4.6	18

DISTRICT	0.1-3.0	3.1-6.0	6.1-9.0	9.1 +	Total %	DISTRICT TOTAL OVERLOAD WFCH	MEAN WFCH PER FACULTY W/ANY OL	NO. OF FACULTY W/ANY OL
Solano	27.9	38.2	17.6	16.2	100.0	428	6.3	68
Sonoma	49.4	35.4	12.7	2.5	100.0	335	4.2	79
Southwestern	45.6	44.4	8.9	1.1	100.0	390	4.3	90
State Center	50.3	41.5	8.2	0.0	100.0	623	3.9	159
Ventura	31.7	53.8	10.6	3.8	100.0	537	5.2	104
Victor Valley	36.8	42.1	5.3	15.8	100.0	115	6.1	19
West Kern	20.0	20.0	40.0	20.0	100.0	34	6.8	5
West Valley	55.3	30.3	14.5	0.0	100.0	298	3.9	76
Yosemite	35.8	35.8	15.8	12.6	100.0	528	5.6	95
Yuba	47.6	41.3	11.1	0.0	100.0	273	4.3	63
TOTAL	40.2	38.4	16.4	5.0	100.0	29,385	4.9	5,996

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE E-9

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE FOR OVERLOAD INSTRUCTION

FULL TIME FACULTY

DISTRICT	$0.01 -29.99	$30.00 -34.99	$35.00 -39.99	$40.00 -44.99	$45.00 -49.99	$50.00 PLUS	TOTAL PCT	DIST NO.	MEAN RATE
Allan Hancock	1.8	32.7	65.5	0.0	0.0	0.0	100.0	55	35.31
Antelope	0.0	0.0	100.0	0.0	0.0	0.0	100.0	39	37.39
Barstow	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	36.39
Butte	1.8	21.1	77.2	0.0	0.0	0.0	100.0	57	34.63
Cabrillo	20.0	0.0	0.0	2.0	0.0	78.0	100.0	50	67.97
Cerritos	0.0	1.1	3.4	7.9	9.6	78.1	100.0	178	57.36
Chabot-Las Positas	0.0	6.8	20.3	73.0	0.0	0.0	100.0	74	40.96
Chaffey	0.0	100.0	0.0	0.0	0.0	0.0	100.0	41	33.00
Citrus	4.8	19.0	21.4	54.8	0.0	0.0	100.0	84	39.53
Coast	0.0	0.3	1.2	98.5	0.0	0.0	100.0	324	41.94
Compton	23.8	76.2	0.0	0.0	0.0	0.0	100.0	42	29.68
Contra Costa	0.0	0.0	1.7	1.7	6.2	90.4	100.0	177	59.11
Desert	40.7	59.3	0.0	0.0	0.0	0.0	100.0	27	29.60
El Camino	0.0	0.0	100.0	0.0	0.0	0.0	100.0	122	38.21
Feather River	43.8	31.3	25.0	0.0	0.0	0.0	100.0	16	30.51
Foothill	1.7	0.8	5.8	3.3	15.0	73.3	100.0	120	57.77
Fremont Newark	0.0	51.1	48.9	0.0	0.0	0.0	100.0	47	33.33
Glendale	0.0	0.0	14.7	85.3	0.0	0.0	100.0	34	39.77
Grossmont	12.9	17.4	16.7	18.9	28.8	5.3	100.0	132	39.32
Imperial	0.0	0.0	0.0	0.0	50.0	50.0	100.0	2	50.45
Kern	27.6	72.4	0.0	0.0	0.0	0.0	100.0	29	29.95
Lake Tahoe	100.0	0.0	0.0	0.0	0.0	0.0	100.0	9	26.48
Lassen	100.0	0.0	0.0	0.0	0.0	0.0	100.0	14	24.14
Long Beach	0.8	5.5	93.8	0.0	0.0	0.0	100.0	128	37.52
Los Angeles	0.0	0.0	12.5	87.5	0.0	0.0	100.0	738	40.71
Los Rios	4.2	3.8	5.5	17.8	23.3	45.3	100.0	236	48.44
Marin	0.0	0.0	0.0	0.0	0.0	100.0	100.0	8	74.86
Mendocino	10.0	90.0	0.0	0.0	0.0	0.0	100.0	10	32.13
Merced	100.0	0.0	0.0	0.0	0.0	0.0	100.0	66	25.34
Mira Costa	0.0	0.0	0.0	3.0	12.1	84.8	100.0	33	62.37
Monterey	9.1	11.4	20.5	50.0	9.1	0.0	100.0	44	39.27
Mt. San Antonio	0.0	0.0	100.0	0.0	0.0	0.0	100.0	100	37.22
Napa	0.0	100.0	0.0	0.0	0.0	0.0	100.0	24	31.00
North Orange	0.0	24.4	75.6	0.0	0.0	0.0	100.0	258	37.15
Palomar	0.0	10.4	26.4	50.7	12.5	0.0	100.0	144	40.65
Peralta	0.0	0.0	16.1	83.9	0.0	0.0	100.0	124	42.68
Rancho Santiago	15.5	3.2	80.6	0.0	0.0	0.6	100.0	155	34.66
Redwoods	4.9	0.0	4.9	90.2	0.0	0.0	100.0	41	39.45
Rio Hondo	0.0	7.5	6.0	4.5	13.4	68.7	100.0	67	54.26
Riverside	1.0	17.3	20.2	61.5	0.0	0.0	100.0	104	39.41
Saddleback	0.0	0.0	0.0	0.0	100.0	0.0	100.0	155	48.97
San Diego	0.4	1.3	3.5	20.9	73.9	0.0	100.0	230	45.95
San Francisco	0.0	0.0	5.6	13.7	0.0	80.7	100.0	161	52.84
San Joaquin	0.0	3.1	6.3	9.4	81.3	0.0	100.0	128	46.05
San Jose	0.0	0.0	7.4	21.3	71.3	0.0	100.0	122	43.96
San Luis Obispo	0.0	0.0	2.3	6.8	15.9	75.0	100.0	44	54.52
San Mateo	0.0	11.0	1.2	2.4	30.5	54.9	100.0	82	47.52
Santa Barbara	40.4	59.6	0.0	0.0	0.0	0.0	100.0	89	30.72
Santa Clarita	0.0	0.0	100.0	0.0	0.0	0.0	100.0	37	38.20
Santa Monica	0.0	0.0	1.9	98.1	0.0	0.0	100.0	53	42.36
Sequoias	5.2	94.8	0.0	0.0	0.0	0.0	100.0	58	32.04
Shasta	0.0	90.9	9.1	0.0	0.0	0.0	100.0	44	34.26
Sierra	15.9	28.6	55.6	0.0	0.0	0.0	100.0	63	34.25
Siskiyou	5.6	50.0	44.4	0.0	0.0	0.0	100.0	18	34.28
Solano	0.0	0.0	4.4	79.4	16.2	0.0	100.0	68	43.17
Sonoma	0.0	0.0	1.3	3.8	11.4	83.5	100.0	79	57.39

BEST COPY AVAILABLE

DISTRICT	$0.01 -29.99	$30.00 -34.99	$35.00 -39.99	$40.00 -44.99	$45.00 -49.99	$50.00 PLUS	TOTAL PCT	DIST NO.	MEAN RATE
Southwestern	0.0	5.6	15.6	78.9	0.0	0.0	100.0	90	42.21
State Center	45.9	48.4	0.6	1.3	0.6	3.1	100.0	159	30.02
Ventura	0.0	0.0	100.0	0.0	0.0	0.0	100.0	104	37.50
Victor Valley	100.0	0.0	0.0	0.0	0.0	0.0	100.0	19	27.00
West Kern	0.0	100.0	0.0	0.0	0.0	0.0	100.0	5	30.00
West Valley	0.0	0.0	0.0	67.1	32.9	0.0	100.0	76	43.59
Yosemite	0.0	0.0	5.3	9.5	72.6	12.6	100.0	95	47.39
Yuba	0.0	6.3	15.9	15.9	14.3	47.6	100.0	63	48.94
TOTAL	5.8	11.0	22.5	30.9	14.1	15.8	100.0	5,996	42.59

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

Section III

Part-Time Faculty

Table F-1 Percent Distribution by Age

Table F-2 Percent Distribution by Gender and Ethnicity

Table F-3 Number and Percent Distribution by Employment Classification

Table F-4 Number and Percent Distribution by Employment Status

Table F-5 Number and Percent Distribution by Months of Employment Contract or Agreement

Table F-6 Percent Distribution by Hourly Compensation Rate if Paid on an Hourly Basis

Table F-7 Percent Distribution of Weekly Faculty Contact Hours (WFCH) Taught

Tables F-1 through F-7

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE F-1

PART TIME FACULTY

PERCENT DISTRIBUTION BY AGE

DISTRICT	<= 34	35-39	40-44	45-49	50-54	55-59	60-64	65+	TOTAL PCT	DIST NO.	MEAN AGE
Allan Hancock	12.5	12.5	16.1	15.8	17.3	10.4	8.6	6.8	100.0	336	47.6
Antelope	9.7	15.5	15.5	19.9	16.0	13.1	5.8	4.4	100.0	206	47.1
Barstow	4.7	18.8	21.9	20.3	17.2	9.4	1.6	6.3	100.0	64	46.8
Butte	15.7	12.5	17.1	22.2	15.9	9.0	5.3	2.3	100.0	433	45.1
Cabrillo	8.0	16.4	17.1	24.4	15.7	8.7	6.6	3.1	100.0	287	46.5
Cerritos	16.8	15.4	16.5	17.3	15.7	9.5	3.8	4.9	100.0	369	45.1
Chabot-Las Positas	13.1	12.3	17.2	18.9	17.6	9.8	7.4	3.7	100.0	488	46.4
Chaffey	18.3	16.1	20.0	15.7	14.2	7.5	3.6	4.6	100.0	415	44.3
Citrus	16.6	12.1	16.6	15.2	17.2	10.7	6.6	5.2	100.0	290	46.2
Coast	11.8	11.7	15.6	17.9	17.9	12.3	6.3	6.4	100.0	921	47.5
Compton	2.4	10.7	10.7	28.6	15.5	11.9	10.7	9.5	100.0	84	50.6
Contra Costa	9.6	13.9	15.8	19.4	14.4	11.9	8.6	6.3	100.0	638	47.8
Desert	9.8	10.8	15.9	18.3	14.2	10.8	9.8	10.2	100.0	295	49.0
El Camino	11.7	11.1	14.1	23.9	15.1	12.2	6.9	5.0	100.0	377	47.2
Feather River	5.7	11.3	18.9	26.4	20.8	9.4	1.9	5.7	100.0	53	47.8
Foothill	14.8	12.3	13.0	18.3	14.7	11.2	8.5	7.1	100.0	660	47.4
Fremont Newark	18.3	11.1	16.6	23.4	12.3	9.8	6.0	2.6	100.0	235	45.3
Glendale	11.8	12.1	17.0	20.8	14.5	12.6	7.1	4.1	100.0	365	46.8
Grossmont	19.0	10.4	15.8	19.0	16.3	10.0	6.3	3.1	100.0	588	45.3
Hartnell	17.0	12.4	15.5	20.1	10.8	7.7	9.8	6.7	100.0	194	46.1
Kern	10.1	12.6	18.8	20.2	17.0	11.1	6.5	3.6	100.0	494	46.9
Lake Tahoe	21.0	16.8	16.1	23.1	10.5	4.9	3.5	4.2	100.0	143	43.1
Lassen	14.0	11.6	24.4	18.6	15.1	5.8	5.8	4.7	100.0	86	45.0
Long Beach	13.3	16.4	17.3	14.0	14.6	11.1	6.7	6.7	100.0	451	46.5
Los Angeles	10.0	10.1	12.3	15.3	15.2	12.4	13.0	11.7	100.0	1689	50.1
Los Rios	15.2	13.3	14.5	20.2	16.3	7.7	7.4	5.3	100.0	1035	46.2
Marin	3.6	7.9	13.1	21.0	18.7	12.3	12.7	10.7	100.0	252	51.3
Mendocino	4.2	12.6	10.9	29.4	26.1	8.4	6.7	1.7	100.0	119	47.8
Merced	14.8	12.2	13.0	20.0	12.6	13.9	7.0	6.5	100.0	230	47.0
Mira Costa	12.0	10.5	18.7	21.0	13.9	8.6	9.7	5.6	100.0	267	47.1
Monterey	9.3	8.8	22.3	15.5	16.6	8.3	11.4	7.8	100.0	193	48.5
Mt. San Antonio	20.3	14.0	15.2	17.3	15.0	7.6	5.5	5.1	100.0	566	44.7
Mt. San Jacinto	13.9	13.4	20.3	19.3	15.0	8.0	4.3	5.9	100.0	187	45.9
Napa	12.4	11.0	17.9	15.6	24.3	11.0	6.0	1.8	100.0	218	46.7
North Orange	15.3	13.9	16.2	16.8	15.1	10.5	5.9	6.3	100.0	931	46.2
Palo Verde	10.0	5.0	20.0	15.0	25.0	10.0	10.0	5.0	100.0	20	48.9
Palomar	13.8	15.8	16.4	20.2	15.2	8.5	4.5	5.5	100.0	669	45.7
Pasadena	13.4	15.7	12.7	19.0	14.9	10.3	6.8	7.2	100.0	543	46.9
Peralta	9.8	13.6	17.0	20.5	16.7	13.4	4.9	4.0	100.0	448	46.8
Rancho Santiago	14.1	11.8	15.2	18.7	16.4	13.0	6.1	4.7	100.0	803	46.8
Redwoods	11.4	11.0	19.0	23.2	19.4	8.9	3.4	3.8	100.0	237	46.3
Rio Hondo	17.4	11.4	15.1	21.5	14.6	12.8	4.1	3.2	100.0	219	45.5
Riverside	16.4	14.2	16.9	18.5	14.9	7.7	6.8	4.6	100.0	585	45.5
Saddleback	14.1	12.8	15.8	18.0	16.8	10.7	6.2	5.7	100.0	666	46.6
San Bernardino	17.9	13.8	14.1	18.2	17.3	10.4	5.5	2.9	100.0	347	45.2
San Diego	10.5	13.7	16.0	19.5	16.4	10.5	7.3	6.2	100.0	1567	47.5
San Francisco	6.6	10.8	14.5	21.0	18.9	13.9	8.5	5.9	100.0	885	49.1
San Joaquin	5.4	12.7	9.8	23.0	19.6	12.3	9.3	7.8	100.0	204	49.4
San Jose	11.2	11.4	14.6	18.2	16.3	13.4	7.8	7.1	100.0	411	48.1
San Luis Obispo	12.8	15.5	15.0	24.6	12.8	10.2	3.7	5.3	100.0	187	45.8
San Mateo	14.9	10.1	17.3	17.3	16.6	12.2	6.3	5.1	100.0	583	46.8
Santa Barbara	10.9	12.1	15.9	19.5	15.7	9.2	9.4	7.3	100.0	478	47.8
Santa Clarita	14.5	15.7	20.9	16.3	14.0	10.5	4.1	4.1	100.0	172	45.1
Santa Monica	15.0	15.2	16.7	17.3	15.5	8.7	7.4	4.2	100.0	612	45.7
Sequoias	15.8	12.4	13.4	15.8	18.3	10.9	7.4	5.9	100.0	202	46.6
Shasta	8.9	10.4	15.1	22.4	19.3	16.2	4.6	3.1	100.0	259	47.6
Sierra	12.8	13.2	18.1	23.3	14.1	8.1	5.9	4.4	100.0	454	46.0

49

DISTRICT	<= 34	35-39	40-44	45-49	50-54	55-59	60-64	65+	TOTAL PCT	DIST NO.	MEAN AGE
Siskiyou	19.4	7.5	6.0	26.9	17.9	9.0	6.0	7.5	100.0	67	47.2
Solano	8.8	12.6	13.9	18.9	18.9	10.1	9.2	7.6	100.0	238	48.5
Sonoma	9.2	10.3	19.5	21.0	18.7	9.8	7.1	4.3	100.0	737	47.3
Southwestern	16.0	16.2	16.0	21.3	16.5	7.3	4.2	2.5	100.0	357	44.4
State Center	18.5	16.7	16.8	18.2	13.6	7.1	4.5	4.5	100.0	594	44.3
Ventura	6.6	8.1	17.5	22.4	18.6	12.7	8.6	5.5	100.0	456	49.0
Victor Valley	13.4	17.2	18.0	21.3	12.1	8.4	4.6	5.0	100.0	239	45.6
West Hills	13.8	13.8	12.1	22.4	13.8	19.0	5.2	0.0	100.0	58	45.7
West Kern	14.3	14.3	19.0	23.8	14.3	14.3	0.0	0.0	100.0	21	44.9
West Valley	11.9	11.7	14.6	18.2	16.4	15.5	7.9	3.8	100.0	445	47.4
Yosemite	15.0	10.0	18.6	18.9	17.5	10.0	6.4	3.6	100.0	280	46.1
Yuba	11.3	11.3	13.7	22.7	14.4	15.8	6.9	3.8	100.0	291	47.3
TOTAL	12.8	12.7	15.9	19.2	16.1	10.6	7.1	5.6	100.0	28493	46.9

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE: THE DISTRICT NUMBER COUNT DOES NOT INCLUDE EMPLOYEES WITH UNKNOWN OR UNREPORTED AGE.

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE F-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

PART TIME FACULTY

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILI- PINO	ETHNIC UNKN	DIST No.
Allan Hancock	48.7	51.3	0	0.0	1.2	0.6	89.6	8.1	0.6	0	345
Antelope	58.0	42.0	0	0.0	1.9	6.7	86.1	4.8	0.5	3	209
Barstow	63.1	36.9	0	3.1	1.5	6.2	83.1	4.6	1.5	0	65
Butte	49.0	51.0	0	1.4	3.0	1.8	89.7	4.1	0.0	1	436
Cabrillo	48.4	51.6	0	1.8	3.5	0.7	88.4	5.3	0.4	5	28:
Cerritos	59.2	40.8	0	1.1	6.6	5.6	75.6	10.1	1.1	0	377
Chabot-Las Posit	54.2	45.8	0	1.2	10.3	3.3	78.4	5.3	1.4	10	486
Chaffey	50.7	49.3	0	0.7	5.3	9.9	76.6	6.5	1.0	4	414
Citrus	59.9	40.1	0	1.0	6.6	4.5	80.9	6.6	0.3	4	288
Coast	49.8	50.2	0	1.0	8.3	0.9	85.5	4.4	0.0	0	935
Compton	57.6	42.4	0	0.0	4.7	61.2	28.2	4.7	1.2	0	85
Contra Costa	52.5	47.5	0	0.5	5.4	7.9	80.8	4.8	0.7	50	598
Desert	51.5	48.5	0	1.0	1.3	0.7	90.1	6.9	0.0	1	304
El Camino	51.6	48.4	0	0.8	9.2	4.7	76.6	7.9	0.8	1	381
Feather River	64.8	35.2	0	2.0	2.0	4.0	90.0	2.0	0.0	4	50
Foothill	51.2	48.8	0	0.7	8.3	2.9	83.4	4.4	0.3	59	615
Fremont Newark	47.7	52.3	0	1.8	6.3	2.2	81.3	6.7	1.8	13	224
Glendale	48.6	51.4	0	0.3	8.4	3.3	81.3	6.5	0.3	1	369
Grossmont	51.2	48.8	0	1.2	2.0	3.2	83.6	9.5	0.5	0	590
Hartnell	52.5	47.5	0	1.8	5.3	4.1	74.9	11.1	2.9	46	171
Imperial	57.2	42.8	0	2.5	1.9	1.9	46.6	47.2	0.0	5	161
Kern	61.0	39.0	2	2.3	2.1	2.1	87.8	5.3	0.4	31	476
Lake Tahoe	48.3	51.7	0	1.4	4.2	0.0	83.9	10.5	0.0	0	143
Lassen	57.4	42.6	1	1.4	1.4	2.9	87.1	7.1	0.0	25	70
Long Beach	49.8	50.2	0	0.3	2.8	5.5	84.4	6.5	0.5	57	397
Los Angeles	63.4	36.6	3	0.3	9.0	11.4	69.0	9.5	0.9	9	1760
Los Rios	49.6	50.4	0	1.4	4.9	3.5	85.1	4.9	0.3	15	1029
Marin	42.4	57.6	0	1.1	2.6	4.1	89.6	2.6	0.0	14	269
Mendocino	50.3	49.7	2	1.3	0.0	0.0	94.2	4.5	0.0	1	154
Merced	53.0	47.0	0	0.5	2.7	1.8	84.7	9.5	0.9	12	222
Mira Costa	44.5	55.5	0	0.4	1.1	1.8	90.4	6.3	0.0	1	271
Monterey	46.5	53.5	0	1.0	7.1	2.0	85.9	2.5	1.5	0	198
Mt. San Antonio	49.6	50.4	0	1.5	8.0	3.5	75.3	11.2	0.6	37	538
Mt. San Jacinto	58.9	41.1	0	1.1	2.6	1.6	85.7	9.0	0.0	1	189
Napa	49.3	50.7	0	0.9	3.2	1.4	92.7	1.4	0.5	1	220
North Orange	47.5	52.5	0	0.3	5.2	2.3	85.2	6.6	0.4	0	944
Palo Verde	81.8	18.2	0	4.8	0.0	9.5	71.4	14.3	0.0	1	21
Palomar	47.3	52.7	0	1.3	3.1	2.2	85.8	6.7	0.9	0	674
Pasadena	52.8	47.2	0	0.7	7.6	6.1	74.9	9.2	1.4	0	553
Peralta	47.4	52.6	0	1.1	8.5	21.3	60.6	6.4	2.1	19	437
Rancho Santiago	43.2	56.8	1	1.4	7.0	1.5	78.4	11.4	0.4	4	804
Redwoods	49.0	51.0	0	3.5	0.4	0.4	91.3	4.3	0.0	9	230
Rio Hondo	59.5	40.5	0	0.9	7.7	4.5	70.3	16.7	0.0	0	222
Riverside	54.1	45.9	0	1.9	4.6	4.6	79.7	8.6	0.7	0	590
Saddleback	46.5	53.5	0	1.0	4.7	1.6	88.3	4.4	0.0	1	681
San Bernardino	64.9	35.1	0	0.6	3.5	5.0	81.2	9.4	0.3	9	341
San Diego	48.5	51.5	0	0.7	3.5	5.1	80.2	9.9	0.6	164	1438
San Francisco	49.5	50.5	0	0.5	15.7	8.9	64.6	8.1	2.2	39	862
San Joaquin	61.2	38.8	1	2.5	4.9	0.8	78.7	10.7	2.5	85	122
San Jose	50.8	49.2	0	0.8	8.0	5.8	76.9	7.8	0.8	16	399
San Luis Obispo	49.2	50.8	0	0.0	0.5	0.0	96.8	2.7	0.0	0	187
San Mateo	51.1	48.9	0	0.7	6.9	4.6	81.5	4.6	1.9	0	593
Santa Barbara	38.8	61.2	1	1.2	0.0	1.6	91.7	5.5	0.0	14	567
Santa Clarita	50.6	49.4	0	0.0	1.2	1.7	93.0	4.1	0.0	0	172
Santa Monica	49.6	50.4	0	0.8	8.5	7.7	76.0	6.2	0.8	0	633
Sequoias	59.6	40.4	0	0.5	0.5	1.4	89.7	7.5	0.5	0	213

BEST COPY AVAILABLE

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILI- PINO	ETHNIC UNKN	DIST No.
Shasta	61.2	38.8	0	1.9	1.2	0.8	93.5	2.7	0.0	0	260
Sierra	54.6	45.4	0	1.5	2.4	1.5	91.0	3.5	0.0	0	456
Siskiyou	61.2	38.8	0	4.5	3.0	1.5	83.3	6.1	1.5	1	66
Solano	59.8	40.2	0	0.4	5.5	4.6	83.6	4.6	1.3	1	238
Sonoma	48.9	51.1	0	0.9	1.2	0.9	93.8	2.8	0.3	3	742
Southwestern	49.9	50.1	0	1.4	2.5	4.5	75.8	14.5	1.4	0	359
State Center	59.6	40.4	0	1.1	5.5	2.9	82.0	8.2	0.4	49	550
Ventura	55.3	44.7	0	0.2	3.7	3.7	80.0	12.3	0.2	5	465
Victor Valley	54.1	45.9	0	1.7	2.9	3.3	86.3	4.6	1.3	2	240
West Hills	58.6	41.4	19	1.8	1.8	3.5	71.9	19.3	1.8	20	57
West Kern	42.9	57.1	0	0.0	0.0	4.8	95.2	0.0	0.0	0	21
West Valley	49.1	50.9	0	0.0	8.5	1.6	87.9	1.1	0.8	85	365
Yosemite	54.4	45.6	0	0.0	3.1	1.9	88.1	6.9	0.0	25	260
Yuba	54.2	45.8	2	0.6	0.6	2.8	91.1	5.0	0.0	118	179
TOTAL	51.9	48.1	32	0.9	5.3	4.4	81.5	7.2	0.6	1081	28264

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE F-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

PART-TIME FACULTY

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		STATUS UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	0	0.0	0	0.0	344	99.7	0	0.0	1	0.3	345	100.0	0
Antelope	0	0.0	0	0.0	212	100.0	0	0.0	0	0.0	212	100.0	0
Barstow	0	0.0	0	0.0	65	100.0	0	0.0	0	0.0	65	100.0	0
Butte	0	0.0	0	0.0	437	100.0	0	0.0	0	0.0	437	100.0	0
Cabrillo	0	0.0	0	0.0	289	100.0	0	0.0	0	0.0	289	100.0	0
Cerritos	0	0.0	0	0.0	377	100.0	0	0.0	0	0.0	377	100.0	0
Chabot-Las Positas	0	0.0	0	0.0	496	100.0	0	0.0	0	0.0	496	100.0	0
Chaffey	0	0.0	0	0.0	416	99.5	0	0.0	2	0.5	418	100.0	0
Citrus	0	0.0	0	0.0	291	99.7	0	0.0	1	0.3	292	100.0	0
Coast	0	0.0	0	0.0	933	99.8	0	0.0	2	0.2	935	100.0	0
Compton	0	0.0	0	0.0	84	98.8	0	0.0	1	1.2	85	100.0	0
Contra Costa	0	0.0	0	0.0	648	100.0	0	0.0	0	0.0	648	100.0	0
Desert	0	0.0	0	0.0	305	100.0	0	0.0	0	0.0	305	100.0	0
El Camino	0	0.0	0	0.0	379	99.2	0	0.0	3	0.8	382	100.0	0
Feather River	0	0.0	0	0.0	51	94.4	0	0.0	3	5.6	54	100.0	0
Foothill	0	0.0	0	0.0	669	99.3	0	0.0	5	0.7	674	100.0	0
Fremont Newark	0	0.0	0	0.0	236	99.6	0	0.0	1	0.4	237	100.0	0
Glendale	0	0.0	0	0.0	364	98.4	0	0.0	6	1.6	370	100.0	0
Grossmont	0	0.0	0	0.0	590	100.0	0	0.0	0	0.0	590	100.0	0
Hartnell	0	0.0	0	0.0	217	100.0	0	0.0	0	0.0	217	100.0	0
Imperial	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	1	100.0	0
Kern	0	0.0	0	0.0	497	98.0	0	0.0	10	2.0	507	100.0	0
Lake Tahoe	0	0.0	0	0.0	143	100.0	0	0.0	0	0.0	143	100.0	0
Lassen	0	0.0	0	0.0	95	100.0	0	0.0	0	0.0	95	100.0	0
Long Beach	0	0.0	0	0.0	448	98.7	0	0.0	6	1.3	454	100.0	0
Los Angeles	0	0.0	0	0.0	1,765	99.8	0	0.0	4	0.2	1,769	100.0	0
Los Rios	0	0.0	0	0.0	1,039	99.5	0	0.0	5	0.5	1,044	100.0	0
Marin	0	0.0	0	0.0	283	100.0	0	0.0	0	0.0	283	100.0	0
Mendocino	0	0.0	0	0.0	152	98.1	0	0.0	3	1.9	155	100.0	0
Merced	0	0.0	0	0.0	229	97.9	0	0.0	5	2.1	234	100.0	0
Mira Costa	0	0.0	0	0.0	272	100.0	0	0.0	0	0.0	272	100.0	0
Monterey	0	0.0	0	0.0	198	100.0	0	0.0	0	0.0	198	100.0	0
Mt. San Antonio	0	0.0	0	0.0	569	99.0	0	0.0	6	1.0	575	100.0	0
Mt. San Jacinto	0	0.0	0	0.0	190	100.0	0	0.0	0	0.0	190	100.0	0
Napa	0	0.0	0	0.0	217	98.2	0	0.0	4	1.8	221	100.0	0
North Orange	0	0.0	0	0.0	937	99.3	0	0.0	7	0.7	944	100.0	0
Palo Verde	0	0.0	0	0.0	22	100.0	0	0.0	0	0.0	22	100.0	0
Palomar	0	0.0	0	0.0	673	99.9	0	0.0	1	0.1	674	100.0	0
Pasadena	0	0.0	0	0.0	553	100.0	0	0.0	0	0.0	553	100.0	0
Peralta	0	0.0	0	0.0	456	100.0	0	0.0	0	0.0	456	100.0	0
Rancho Santiago	0	0.0	0	0.0	808	100.0	0	0.0	0	0.0	808	100.0	0
Redwoods	0	0.0	0	0.0	227	95.0	0	0.0	12	5.0	239	100.0	0
Rio Hondo	0	0.0	0	0.0	222	100.0	0	0.0	0	0.0	222	100.0	0
Riverside	0	0.0	0	0.0	590	100.0	0	0.0	0	0.0	590	100.0	0
Saddleback	0	0.0	0	0.0	674	98.8	0	0.0	8	1.2	682	100.0	0
San Bernardino	0	0.0	0	0.0	350	100.0	0	0.0	0	0.0	350	100.0	0
San Diego	0	0.0	0	0.0	1,597	99.7	0	0.0	5	0.3	1,602	100.0	0
San Francisco	0	0.0	0	0.0	899	99.8	0	0.0	2	0.2	901	100.0	0
San Joaquin	0	0.0	0	0.0	207	100.0	0	0.0	0	0.0	207	100.0	0
San Jose	0	0.0	0	0.0	415	100.0	0	0.0	0	0.0	415	100.0	0
San Luis Obispo	0	0.0	0	0.0	183	97.9	0	0.0	4	2.1	187	100.0	0
San Mateo	0	0.0	0	0.0	585	98.7	0	0.0	8	1.3	593	100.0	0
DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		STATUS UNKNOWN

BEST COPY AVAILABLE

	N	%	N	%	N	%	N	%	N	%	N	%	N
Santa Barbara	0	0.0	0	0.0	581	100.0	0	0.0	0	0.0	581	100.0	0
Santa Clarita	0	0.0	0	0.0	171	99.4	0	0.0	1	0.6	172	100.0	0
Santa Monica	0	0.0	0	0.0	625	98.7	0	0.0	8	1.3	633	100.0	0
Sequoias	0	0.0	0	0.0	213	100.0	0	0.0	0	0.0	213	100.0	0
Shasta	0	0.0	0	0.0	255	98.1	0	0.0	5	1.9	260	100.0	0
Sierra	0	0.0	0	0.0	456	100.0	0	0.0	0	0.0	456	100.0	0
Siskiyou	0	0.0	0	0.0	60	89.6	0	0.0	7	10.4	67	100.0	0
Solano	0	0.0	0	0.0	237	99.2	0	0.0	2	0.8	239	100.0	0
Sonoma	0	0.0	0	0.0	745	100.0	0	0.0	0	0.0	745	100.0	0
Southwestern	0	0.0	0	0.0	355	98.9	0	0.0	4	1.1	359	100.0	0
State Center	0	0.0	0	0.0	599	100.0	0	0.0	0	0.0	599	100.0	0
Ventura	392	83.4	77	16.4	0	0.0	0	0.0	1	0.2	470	100.0	0
Victor Valley	0	0.0	0	0.0	242	100.0	0	0.0	0	0.0	242	100.0	0
West Hills	0	0.0	0	0.0	75	97.4	0	0.0	2	2.6	77	100.0	0
West Kern	0	0.0	0	0.0	20	95.2	0	0.0	1	4.8	21	100.0	0
West Valley	0	0.0	0	0.0	450	100.0	0	0.0	0	0.0	450	100.0	0
Yosemite	0	0.0	0	0.0	281	98.6	0	0.0	4	1.4	285	100.0	0
Yuba	0	0.0	0	0.0	297	100.0	0	0.0	0	0.0	297	100.0	0
TOTAL	392	1.3	77	0.3	28,561	97.9	0	0.0	150	0.5	29,180	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE F-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

PART TIME FACULTY

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	295	85.5	0	0.0	0	0.0	50	14.5	0	0.0	345	100.0	0
Antelope	144	67.9	0	0.0	0	0.0	68	32.1	0	0.0	212	100.0	0
Barstow	37	56.9	0	0.0	0	0.0	28	43.1	0	0.0	65	100.0	0
Butte	335	76.7	0	0.0	0	0.0	102	23.3	0	0.0	437	100.0	0
Cabrillo	226	78.2	0	0.0	0	0.0	63	21.8	0	0.0	289	100.0	0
Cerritos	316	83.8	0	0.0	0	0.0	61	16.2	0	0.0	377	100.0	0
Chabot-Las Positas	441	88.9	0	0.0	0	0.0	55	11.1	0	0.0	496	100.0	0
Chaffey	418	100.0	0	0.0	0	0.0	0	0.0	0	0.0	418	100.0	0
Citrus	243	83.2	0	0.0	0	0.0	49	16.8	0	0.0	292	100.0	0
Coast	802	85.8	0	0.0	0	0.0	133	14.2	0	0.0	935	100.0	0
Compton	77	90.6	0	0.0	0	0.0	8	9.4	0	0.0	85	100.0	0
Contra Costa	553	85.3	9	1.4	0	0.0	86	13.3	0	0.0	648	100.0	0
Desert	268	87.9	0	0.0	0	0.0	37	12.1	0	0.0	305	100.0	0
El Camino	344	90.1	0	0.0	0	0.0	38	9.9	0	0.0	382	100.0	0
Feather River	49	90.7	0	0.0	0	0.0	5	9.3	0	0.0	54	100.0	0
Foothill	376	55.8	0	0.0	0	0.0	294	43.6	4	0.6	674	100.0	0
Fremont Newark	237	100.0	0	0.0	0	0.0	0	0.0	0	0.0	237	100.0	0
Glendale	288	77.8	0	0.0	0	0.0	82	22.2	0	0.0	370	100.0	0
Grossmont	468	79.3	0	0.0	0	0.0	122	20.7	0	0.0	590	100.0	0
Hartnell	217	100.0	0	0.0	0	0.0	0	0.0	0	0.0	217	100.0	0
Imperial	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0
Kern	424	83.6	0	0.0	0	0.0	83	16.4	0	0.0	507	100.0	0
Lake Tahoe	122	85.3	0	0.0	0	0.0	21	14.7	0	0.0	143	100.0	0
Lassen	74	77.9	0	0.0	0	0.0	21	22.1	0	0.0	95	100.0	0
Long Beach	387	85.2	0	0.0	0	0.0	67	14.8	0	0.0	454	100.0	0
Los Angeles	1556	88.0	0	0.0	0	0.0	209	11.8	4	0.2	1769	100.0	0
Los Rios	956	91.6	0	0.0	0	0.0	88	8.4	0	0.0	1044	100.0	0
Marin	239	84.5	0	0.0	0	0.0	44	15.5	0	0.0	283	100.0	0
Mendocino	116	74.8	0	0.0	0	0.0	39	25.2	0	0.0	155	100.0	0
Merced	195	83.3	18	7.7	0	0.0	21	9.0	0	0.0	234	100.0	0
Mira Costa	235	86.4	0	0.0	0	0.0	37	13.6	0	0.0	272	100.0	0
Monterey	166	83.8	0	0.0	0	0.0	31	15.7	1	0.5	198	100.0	0
Mt. San Antonio	446	77.6	1	0.2	0	0.0	128	22.3	0	0.0	575	100.0	0
Mt. San Jacinto	2	1.1	0	0.0	0	0.0	188	98.9	0	0.0	190	100.0	0
Napa	188	85.1	0	0.0	0	0.0	33	14.9	0	0.0	221	100.0	0
North Orange	943	99.9	0	0.0	0	0.0	1	0.1	0	0.0	944	100.0	0
Palo Verde	20	90.9	0	0.0	0	0.0	2	9.1	0	0.0	22	100.0	0
Palomar	2	0.3	0	0.0	0	0.0	672	99.7	0	0.0	674	100.0	0
Pasadena	518	93.7	0	0.0	0	0.0	35	6.3	0	0.0	553	100.0	0
Peralta	387	84.9	6	1.3	0	0.0	63	13.8	0	0.0	456	100.0	0
Rancho Santiago	808	100.0	0	0.0	0	0.0	0	0.0	0	0.0	808	100.0	0
Redwoods	216	90.4	0	0.0	0	0.0	23	9.6	0	0.0	239	100.0	0
Rio Hondo	195	87.8	0	0.0	0	0.0	27	12.2	0	0.0	222	100.0	0
Riverside	501	84.9	0	0.0	0	0.0	89	15.1	0	0.0	590	100.0	0
Saddleback	574	84.2	0	0.0	0	0.0	107	15.7	1	0.1	682	100.0	0
San Bernardino	278	79.4	0	0.0	0	0.0	72	20.6	0	0.0	350	100.0	0
San Diego	1425	89.0	0	0.0	0	0.0	177	11.0	0	0.0	1602	100.0	0
San Francisco	840	93.2	0	0.0	0	0.0	61	6.8	0	0.0	901	100.0	0
San Joaquin	188	90.8	0	0.0	0	0.0	19	9.2	0	0.0	207	100.0	0
San Jose	394	94.9	0	0.0	0	0.0	21	5.1	0	0.0	415	100.0	0
San Luis Obispo	164	87.7	0	0.0	0	0.0	23	12.3	0	0.0	187	100.0	0
San Mateo	491	82.8	0	0.0	0	0.0	102	17.2	0	0.0	593	100.0	0
Santa Barbara	491	84.5	0	0.0	0	0.0	90	15.5	0	0.0	581	100.0	0
Santa Clarita	144	83.7	0	0.0	0	0.0	28	16.3	0	0.0	172	100.0	0
Santa Monica	633	100.0	0	0.0	0	0.0	0	0.0	0	0.0	633	100.0	0
Sequoias	199	93.4	0	0.0	0	0.0	14	6.6	0	0.0	213	100.0	0

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Shasta	223	85.8	0	0.0	0	0.0	37	14.2	0	0.0	260	100.0	0
Sierra	456	100.0	0	0.0	0	0.0	0	0.0	0	0.0	456	100.0	0
Siskiyou	53	79.1	0	0.0	0	0.0	14	20.9	0	0.0	67	100.0	0
Solano	215	90.0	0	0.0	0	0.0	24	10.0	0	0.0	239	100.0	0
Sonoma	692	92.9	0	0.0	0	0.0	53	7.1	0	0.0	745	100.0	0
Southwestern	292	81.3	0	0.0	0	0.0	67	18.7	0	0.0	359	100.0	0
State Center	599	100.0	0	0.0	0	0.0	0	0.0	0	0.0	599	100.0	0
Ventura	467	99.4	0	0.0	0	0.0	3	0.6	0	0.0	470	100.0	0
Victor Valley	193	79.8	0	0.0	0	0.0	49	20.2	0	0.0	242	100.0	0
West Hills	77	100.0	0	0.0	0	0.0	0	0.0	0	0.0	77	100.0	0
West Kern	0	0.0	0	0.0	0	0.0	21	100.0	0	0.0	21	100.0	0
West Valley	401	89.1	0	0.0	0	0.0	49	10.9	0	0.0	450	100.0	0
Yosemite	236	82.8	0	0.0	0	0.0	49	17.2	0	0.0	285	100.0	0
Yuba	296	99.7	0	0.0	0	0.0	1	0.3	0	0.0	297	100.0	0
Total	24852	85.2	34	0.1	0	0.0	4284	14.7	10	0.0	29180	100.0	0

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE F-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

PART TIME FACULTY

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKNOWN
	N	%	N	%	N	%	N	%	N
Allan Hancock	344	99.7	1	0.3	0	0.0	345	100.0	0
Antelope	211	99.5	1	0.5	0	0.0	212	100.0	0
Barstow	1	1.5	64	98.5	0	0.0	65	100.0	0
Butte	435	99.5	2	0.5	0	0.0	437	100.0	0
Cabrillo	278	96.2	11	3.8	0	0.0	289	100.0	0
Cerritos	377	100.0	0	0.0	0	0.0	377	100.0	0
Chabot-Las Positas	496	100.0	0	0.0	0	0.0	496	100.0	0
Chaffey	416	99.5	2	0.5	0	0.0	418	100.0	0
Citrus	291	99.7	0	0.0	1	0.3	292	100.0	0
Coast	898	96.0	10	1.1	27	2.9	935	100.0	0
Compton	84	98.8	0	0.0	1	1.2	85	100.0	0
Contra Costa	648	100.0	0	0.0	0	0.0	648	100.0	0
Desert	305	100.0	0	0.0	0	0.0	305	100.0	0
El Camino	376	98.4	0	0.0	6	1.6	382	100.0	0
Feather River	51	94.4	3	5.6	0	0.0	54	100.0	0
Foothill	623	92.4	4	0.6	47	7.0	674	100.0	0
Fremont Newark	236	99.6	1	0.4	0	0.0	237	100.0	0
Glendale	0	0.0	368	99.5	2	0.5	370	100.0	0
Grossmont	590	100.0	0	0.0	0	0.0	590	100.0	0
Hartnell	217	100.0	0	0.0	0	0.0	217	100.0	0
Imperial	0	0.0	166	100.0	0	0.0	166	100.0	0
Kern	495	97.6	9	1.8	3	0.6	507	100.0	0
Lake Tahoe	143	100.0	0	0.0	0	0.0	143	100.0	0
Lassen	95	100.0	0	0.0	0	0.0	95	100.0	0
Long Beach	448	98.7	3	0.7	3	0.7	454	100.0	0
Los Angeles	1,732	97.9	36	2.0	1	0.1	1,769	100.0	0
Los Rios	1,038	99.4	3	0.3	3	0.3	1,044	100.0	0
Marin	283	100.0	0	0.0	0	0.0	283	100.0	0
Mendocino	152	98.1	2	1.3	1	0.6	155	100.0	0
Merced	229	97.9	1	0.4	4	1.7	234	100.0	0
Mira Costa	266	97.8	6	2.2	0	0.0	272	100.0	0
Monterey	198	100.0	0	0.0	0	0.0	198	100.0	0
Mt. San Antonio	569	99.0	1	0.2	5	0.9	575	100.0	0
Mt. San Jacinto	190	100.0	0	0.0	0	0.0	190	100.0	0
Napa	217	98.2	1	0.5	3	1.4	221	100.0	0
North Orange	937	99.3	2	0.2	5	0.5	944	100.0	0
Palo Verde	22	100.0	0	0.0	0	0.0	22	100.0	0
Palomar	672	99.7	2	0.3	0	0.0	674	100.0	0
Pasadena	0	0.0	553	100.0	0	0.0	553	100.0	0
Peralta	456	100.0	0	0.0	0	0.0	456	100.0	0
Rancho Santiago	808	100.0	0	0.0	0	0.0	808	100.0	0
Redwoods	227	95.0	10	4.2	2	0.8	239	100.0	0
Rio Hondo	220	99.1	2	0.9	0	0.0	222	100.0	0
Riverside	590	100.0	0	0.0	0	0.0	590	100.0	0
Saddleback	0	0.0	679	99.6	3	0.4	682	100.0	0
San Bernardino	350	100.0	0	0.0	0	0.0	350	100.0	0
San Diego	1,597	99.7	4	0.2	1	0.1	1,602	100.0	0
San Francisco	899	99.8	0	0.0	2	0.2	901	100.0	0
San Joaquin	207	100.0	0	0.0	0	0.0	207	100.0	0
San Jose	414	99.8	1	0.2	0	0.0	415	100.0	0
San Luis Obispo	182	97.3	4	2.1	1	0.5	187	100.0	0
San Mateo	585	98.7	3	0.5	5	0.8	593	100.0	0
Santa Barbara	579	99.7	2	0.3	0	0.0	581	100.0	0
Santa Clarita	171	99.4	0	0.0	1	0.6	172	100.0	0
Santa Monica	626	98.9	6	0.9	1	0.2	633	100.0	0
Sequoias	211	99.1	2	0.9	0	0.0	213	100.0	0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKNOWN
	N	%	N	%	N	%	N	%	N
Shasta	254	97.7	5	1.9	1	0.4	260	100.0	0
Sierra	456	100.0	0	0.0	0	0.0	456	100.0	0
Siskiyou	0	0.0	66	98.5	1	1.5	67	100.0	0
Solano	237	99.2	2	0.8	0	0.0	239	100.0	0
Sonoma	745	100.0	0	0.0	0	0.0	745	100.0	0
Southwestern	355	98.9	4	1.1	0	0.0	359	100.0	0
State Center	595	99.3	4	0.7	0	0.0	599	100.0	0
Ventura	398	84.7	72	15.3	0	0.0	470	100.0	0
Victor Valley	240	99.2	2	0.8	0	0.0	242	100.0	0
West Hills	77	100.0	0	0.0	0	0.0	77	100.0	0
West Kern	2	9.5	18	85.7	1	4.8	21	100.0	0
West Valley	450	100.0	0	0.0	0	0.0	450	100.0	0
Yosemite	281	98.6	3	1.1	1	0.4	285	100.0	0
Yuba	297	100.0	0	0.0	0	0.0	297	100.0	0
Total	27,072	92.3	2,141	7.3	132	0.4	29,345	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE F-6

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE IF PAID ON AN HOURLY BASIS

PART TIME FACULTY

DISTRICT	$0.01 -24.99	$25.00 -29.99	$30.00 -34.99	$35.00 -39.99	$40.00 -44.99	$45 PLUS	TOTAL PCT	DIST No.	MEAN RATE
Allan Hancock	8.4	55.9	29.0	6.7	0.0	0.0	100.0	345	29.12
Antelope	0.0	0.0	10.8	89.2	0.0	0.0	100.0	212	36.41
Barstow	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	10.00
Butte	0.0	28.1	55.4	16.5	0.0	0.0	100.0	437	31.58
Cabrillo	21.2	1.1	2.6	4.0	4.4	66.7	100.0	273	58.27
Cerritos	0.0	0.0	46.7	53.3	0.0	0.0	100.0	375	35.65
Chabot-Las Positas	0.0	0.0	23.0	25.9	51.1	0.0	100.0	495	39.27
Chaffey	0.0	0.0	100.0	0.0	0.0	0.0	100.0	417	33.00
Citrus	2.4	14.0	18.5	40.1	25.0	0.0	100.0	292	36.54
Coast	0.6	4.4	17.2	27.5	45.9	4.3	100.0	930	39.48
Compton	17.6	62.4	20.0	0.0	0.0	0.0	100.0	85	27.25
Contra Costa	0.0	0.0	5.6	17.0	19.6	57.9	100.0	648	46.64
Desert	0.0	49.2	50.8	0.0	0.0	0.0	100.0	305	29.36
El Camino	0.8	0.0	20.2	79.1	0.0	0.0	100.0	382	37.92
Feather River	55.6	33.3	11.1	0.0	0.0	0.0	100.0	54	24.24
Foothill	1.8	2.5	8.3	11.5	10.9	65.0	100.0	671	50.00
Fremont Newark	1.7	13.7	55.8	28.8	0.0	0.0	100.0	233	31.85
Glendale	0.0	0.0	0.0	66.7	33.3	0.0	100.0	6	38.57
Grossmont	5.8	17.8	34.1	18.0	12.5	11.9	100.0	590	35.08
Hartnell	0.0	34.7	65.3	0.0	0.0	0.0	100.0	216	31.48
Imperial	0.0	0.0	0.0	0.0	100.0	0.0	100.0	1	44.64
Kern	92.3	6.2	0.0	0.0	0.6	1.0	100.0	504	21.83
Lake Tahoe	0.0	100.0	0.0	0.0	0.0	0.0	100.0	143	26.48
Lassen	100.0	0.0	0.0	0.0	0.0	0.0	100.0	95	19.09
Long Beach	0.2	4.4	29.3	53.5	12.6	0.0	100.0	454	35.88
Los Angeles	0.5	0.8	0.3	40.4	58.0	0.1	100.0	1,741	38.99
Los Rios	2.8	2.4	14.8	13.8	29.8	36.4	100.0	1,043	42.45
Marin	0.7	1.1	32.9	17.0	4.2	44.2	100.0	283	45.52
Mendocino	0.0	54.2	45.8	0.0	0.0	0.0	100.0	155	29.30
Merced	55.1	44.4	0.4	0.0	0.0	0.0	100.0	234	24.19
Mira Costa	0.0	0.7	39.0	59.6	0.0	0.7	100.0	272	35.86
Monterey	12.1	7.6	25.3	27.8	12.6	14.6	100.0	198	35.91
Mt. San Antonio	0.0	0.0	0.0	100.0	0.0	0.0	100.0	484	37.22
Mt. San Jacinto	0.0	0.0	0.0	100.0	0.0	0.0	100.0	184	35.00
Napa	0.0	22.4	77.6	0.0	0.0	0.0	100.0	219	29.66
North Orange	0.0	31.0	22.5	46.6	0.0	0.0	100.0	943	33.41
Palo Verde	27.3	72.7	0.0	0.0	0.0	0.0	100.0	22	27.00
Palomar	0.4	0.1	86.2	11.9	0.6	0.7	100.0	672	31.98
Peralta	0.0	1.1	2.0	16.6	25.8	54.5	100.0	453	46.63
Rancho Santiago	2.2	50.6	6.5	40.7	0.0	0.0	100.0	804	31.71
Redwoods	27.6	18.8	23.0	12.6	11.3	6.7	100.0	239	31.44
Rio Hondo	0.0	4.5	15.3	27.0	16.7	36.5	100.0	222	41.96
Riverside	0.2	4.4	27.1	32.0	36.3	0.0	100.0	590	37.56
Saddleback	0.0	0.0	0.0	0.0	25.0	75.0	100.0	8	48.04
San Bernardino	0.0	6.6	13.1	80.3	0.0	0.0	100.0	350	34.87
San Diego	4.2	8.9	49.6	22.5	9.5	5.3	100.0	1,602	34.78
San Francisco	0.0	2.8	0.0	8.1	17.5	71.6	100.0	901	52.58
San Joaquin	0.0	0.0	11.1	17.9	31.4	39.6	100.0	207	42.48
San Jose	0.0	0.2	0.5	35.3	35.0	29.0	100.0	414	41.24
San Luis Obispo	1.1	9.6	35.1	17.1	19.3	27.8	100.0	187	39.99
San Mateo	0.2	0.3	4.7	10.8	13.7	70.3	100.0	593	46.67
Santa Barbara	3.1	19.0	49.9	28.0	0.0	0.0	100.0	579	31.85
Santa Clarita	0.6	47.1	43.5	8.8	0.0	0.0	100.0	170	30.70
Santa Monica	0.0	0.0	0.0	12.5	32.0	55.5	100.0	632	47.55
Sequoias	4.4	12.3	83.3	0.0	0.0	0.0	100.0	203	30.36
Shasta	0.0	22.4	74.9	2.7	0.0	0.0	100.0	259	31.60

BEST COPY AVAILABLE

DISTRICT	$0.01 -24.99	$25.00 -29.99	$30.00 -34.99	$35.00 -39.99	$40.00 -44.99	$45 PLUS	TOTAL PCT	DIST No.	MEAN RATE
Sierra	0.0	13.0	13.5	73.5	0.0	0.0	100.0	453	35.52
Siskiyou	14.3	28.6	52.4	4.8	0.0	0.0	100.0	63	29.41
Solano	0.0	0.0	6.3	38.5	44.4	10.9	100.0	239	40.55
Sonoma	3.6	5.0	5.2	19.4	27.7	39.1	100.0	716	43.24
Southwestern	0.0	0.0	17.8	48.5	33.7	0.0	100.0	359	38.56
State Center	99.7	0.3	0.0	0.0	0.0	0.0	100.0	595	15.86
Ventura	0.0	0.0	54.4	43.6	2.0	0.0	100.0	397	35.84
Victor Valley	10.3	89.7	0.0	0.0	0.0	0.0	100.0	242	26.59
West Hills	92.2	7.8	0.0	0.0	0.0	0.0	100.0	77	23.31
West Kern	0.0	71.4	28.6	0.0	0.0	0.0	100.0	21	27.33
Yosemite	16.7	16.7	0.0	33.3	33.3	0.0	100.0	6	35.09
Yuba	12.1	14.2	35.6	18.3	9.3	10.4	100.0	289	34.04
TOTAL	7.2	11.4	23.4	26.8	15.7	15.4	100.0	26484	37.09

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE F-7

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOURS (WFCH) TAUGHT

PART-TIME FACULTY

DISTRICT	0.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+	Total %	DISTRICT NUMBER	MEAN WFCH PER FACULTY	DISTRICT TOTAL WFCH
Allan Hancock	80.6	11.0	3.8	2.6	1.4	0.0	0.6	0.0	100.0	345	6.7	2,317
Antelope	80.7	10.8	0.9	2.8	0.9	0.0	0.0	3.8	100.0	212	7.5	1,581
Barstow	98.5	1.5	0.0	0.0	0.0	0.0	0.0	0.0	100.0	65	4.8	311
Butte	91.5	6.2	1.1	0.5	0.7	0.0	0.0	0.0	100.0	437	6.4	2,817
Cabrillo	93.4	4.2	1.0	0.7	0.0	0.7	0.0	0.0	100.0	289	5.6	1,608
Cerritos	91.0	8.2	0.8	0.0	0.0	0.0	0.0	0.0	100.0	377	6.0	2,280
Chabot-Las Positas	92.7	3.4	1.0	1.0	0.8	0.4	0.2	0.4	100.0	496	5.7	2,810
Chaffey	85.9	6.2	7.7	0.0	0.2	0.0	0.0	0.0	100.0	418	6.7	2,790
Citrus	95.5	2.4	2.1	0.0	0.0	0.0	0.0	0.0	100.0	292	5.4	1,573
Coast	94.8	4.6	0.4	0.1	0.0	0.0	0.0	0.1	100.0	935	4.6	4,334
Compton	97.6	2.4	0.0	0.0	0.0	0.0	0.0	0.0	100.0	85	5.7	485
Contra Costa	91.2	7.6	0.9	0.2	0.0	0.0	0.0	0.2	100.0	648	5.7	3,708
Desert	75.7	13.1	7.9	0.7	0.7	0.3	0.3	1.3	100.0	305	7.6	2,314
El Camino	90.8	8.6	0.5	0.0	0.0	0.0	0.0	0.0	100.0	382	6.3	2,424
Feather River	94.4	3.7	1.9	0.0	0.0	0.0	0.0	0.0	100.0	54	5.0	272
Foothill	87.8	11.4	0.7	0.0	0.0	0.0	0.0	0.0	100.0	674	5.9	3,989
Fremont Newark	93.2	6.3	0.0	0.4	0.0	0.0	0.0	0.0	100.0	237	5.4	1,290
Glendale	77.0	15.4	3.8	1.9	0.5	0.5	0.3	0.5	100.0	370	7.1	2,621
Grossmont	94.4	5.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	590	5.4	3,158
Hartnell	82.9	12.0	3.7	0.9	0.5	0.0	0.0	0.0	100.0	217	6.2	1,338
Kern	92.1	5.9	0.8	0.2	0.4	0.2	0.4	0.0	100.0	507	4.8	2,456
Lake Tahoe	92.3	7.7	0.0	0.0	0.0	0.0	0.0	0.0	100.0	143	5.1	730
Lassen	78.9	13.7	4.2	3.2	0.0	0.0	0.0	0.0	100.0	95	6.7	637
Long Beach	88.3	11.7	0.0	0.0	0.0	0.0	0.0	0.0	100.0	454	6.5	2,936
Los Angeles	96.9	2.3	0.3	0.5	0.0	0.0	0.0	0.0	100.0	1,769	5.4	9,562
Los Rios	93.2	6.2	0.4	0.1	0.0	0.1	0.0	0.0	100.0	1,044	5.8	6,096
Marin	77.4	17.0	3.9	1.1	0.4	0.0	0.4	0.0	100.0	283	6.1	1,732
Mendocino	95.5	4.5	0.0	0.0	0.0	0.0	0.0	0.0	100.0	155	4.9	760
Merced	81.2	8.1	4.3	6.0	0.4	0.0	0.0	0.0	100.0	234	6.4	1,507
Mira Costa	89.0	9.6	1.5	0.0	0.0	0.0	0.0	0.0	100.0	272	5.7	1,549
Monterey	82.3	12.1	2.5	1.5	0.5	1.0	0.0	0.0	100.0	198	6.6	1,302
Mt. San Antonio	65.7	23.5	5.6	1.0	2.1	2.1	0.0	0.0	100.0	575	8.1	4,686
Mt. San Jacinto	86.8	5.3	0.5	0.0	0.0	0.0	0.0	7.4	100.0	190	8.0	1,522
Napa	90.5	7.7	1.8	0.0	0.0	0.0	0.0	0.0	100.0	221	5.4	1,204
North Orange	86.1	12.0	1.9	0.0	0.0	0.0	0.0	0.0	100.0	944	6.2	5,882
Palo Verde	95.5	4.5	0.0	0.0	0.0	0.0	0.0	0.0	100.0	22	4.7	104
Palomar	87.5	11.0	1.5	0.0	0.0	0.0	0.0	0.0	100.0	674	6.2	4,148
Peralta	92.8	5.9	0.7	0.7	0.0	0.0	0.0	0.0	100.0	456	5.5	2,519
Rancho Santiago	77.2	22.4	0.4	0.0	0.0	0.0	0.0	0.0	100.0	808	6.6	5,312
Redwoods	78.2	14.2	7.5	0.0	0.0	0.0	0.0	0.0	100.0	239	6.7	1,605
Rio Hondo	95.5	4.5	0.0	0.0	0.0	0.0	0.0	0.0	100.0	222	5.5	1,221
Riverside	86.3	6.8	1.9	1.5	1.4	0.8	0.2	1.2	100.0	590	6.9	4,054
San Bernardino	97.4	2.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	350	5.4	1,903
San Diego	77.0	9.4	12.8	0.4	0.2	0.2	0.0	0.0	100.0	1,602	6.7	10,695
San Francisco	68.5	7.2	19.8	4.6	0.0	0.0	0.0	0.0	100.0	901	8.4	7,539
San Joaquin	97.6	2.4	0.0	0.0	0.0	0.0	0.0	0.0	100.0	207	5.0	1,039
San Jose	96.1	3.6	0.2	0.0	0.0	0.0	0.0	0.0	100.0	415	5.4	2,238
San Luis Obispo	84.5	14.4	1.1	0.0	0.0	0.0	0.0	0.0	100.0	187	6.9	1,295
San Mateo	82.6	10.6	2.4	1.9	0.0	0.5	0.2	1.9	100.0	593	7.3	4,318
Santa Barbara	88.1	8.3	3.4	0.2	0.0	0.0	0.0	0.0	100.0	581	5.6	3,273
Santa Clarita	82.6	10.5	3.5	0.6	1.2	0.0	0.0	1.7	100.0	172	6.9	1,179
Santa Monica	96.4	3.0	0.6	0.0	0.0	0.0	0.0	0.0	100.0	633	5.7	3,630
Sequoias	90.6	5.6	2.8	0.9	0.0	0.0	0.0	0.0	100.0	213	5.8	1,246
Shasta	88.5	10.8	0.8	0.0	0.0	0.0	0.0	0.0	100.0	260	5.6	1,450
Sierra	99.8	0.2	0.0	0.0	0.0	0.0	0.0	0.0	100.0	456	5.0	2,294

BEST COPY AVAILABLE

DISTRICT	0.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+	Total %	DISTRICT NUMBER	MEAN WFCH PER FACULTY	DISTRICT TOTAL WFCH
Siskiyou	82.1	11.9	3.0	0.0	0.0	0.0	0.0	3.0	100.0	67	6.8	455
Solano	73.2	16.3	3.8	3.8	0.8	0.4	0.4	1.3	100.0	239	8.0	1,922
Sonoma	85.2	11.8	2.3	0.5	0.0	0.1	0.0	0.0	100.0	745	6.2	4,646
Southwestern	96.7	3.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	359	6.0	2,157
State Center	92.0	8.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	599	5.8	3,469
Ventura	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	414	5.7	2,375
Victor Valley	86.8	12.4	0.8	0.0	0.0	0.0	0.0	0.0	100.0	242	6.2	1,491
West Hills	74.0	7.8	5.2	1.3	3.9	3.9	0.0	3.9	100.0	77	8.6	663
West Kern	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	21	5.2	110
West Valley	89.1	8.2	1.1	0.9	0.4	0.2	0.0	0.0	100.0	450	6.0	2,717
Yosemite	81.1	12.6	4.2	0.4	1.4	0.0	0.4	0.0	100.0	285	6.2	1,775
Yuba	94.9	4.4	0.7	0.0	0.0	0.0	0.0	0.0	100.0	297	4.8	1,440
STATEWIDE ESTIMATE	87.7	8.3	2.8	0.6	0.2	0.1	0.0	0.2	100.0	29,230	5.5	159,426

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE: DATA ARE MISSING OR UNUSABLE FOR IMPERIAL AND SADDLEBACK CCDs. PRIOR YEAR DATA AND APPORTIONMENT INFORMATION IS USED TO ESTIMATE FOR MISSING DATA IN THE STATEWIDE ESTIMATE.

Section IV

Professional Employees

Table G-1 Percent Distribution by Age

Table G-2 Percent Distribution by Gender and Ethnicity

Table G-3 Number and Percent Distribution by Employment Classification

Table G-4 Number and Percent Distribution by Employment Status

Table G-5 Number and Percent Distribution by Months of Employment Contract or Agreement

Table G-6 Percent Distribution of Annual Salary per Schedule Plus Stipends

Tables G-1 through G-6

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE G-1

PROFESSIONAL

PERCENT DISTRIBUTION BY AGE

DISTRICT	<= 34	35-39	40-44	45-49	50-54	55-59	60-64	65+	TOTAL PCT	DIST NO.	MEAN AGE
Allan Hancock	0.0	35.3	5.9	35.3	5.9	5.9	11.8	0.0	100.0	17	46.2
Antelope	0.0	0.0	54.5	9.1	9.1	18.2	9.1	0.0	100.0	11	47.4
Barstow	0.0	0.0	16.7	16.7	33.3	16.7	16.7	0.0	100.0	12	51.8
Butte	3.8	5.7	18.9	34.0	13.2	13.2	9.4	1.9	100.0	53	48.7
Cabrillo	4.3	13.0	8.7	26.1	8.7	34.8	0.0	4.3	100.0	23	49.4
Cerritos	16.1	6.5	16.1	29.0	16.1	12.9	3.2	0.0	100.0	31	45.4
Chabot-Las Positas	4.7	2.3	4.7	41.9	25.6	14.0	7.0	0.0	100.0	43	49.2
Chaffey	4.3	13.0	13.0	21.7	17.4	21.7	8.7	0.0	100.0	23	49.0
Citrus	20.8	16.7	12.5	12.5	16.7	4.2	8.3	8.3	100.0	24	45.6
Coast	2.6	7.7	15.4	25.6	15.4	12.8	20.5	0.0	100.0	39	50.2
Compton	18.8	6.3	6.3	25.0	6.3	18.8	12.5	6.3	100.0	16	47.9
Contra Costa	7.1	10.7	5.4	30.4	14.3	10.7	12.5	8.9	100.0	56	49.8
Desert	4.2	12.5	20.8	12.5	25.0	16.7	8.3	0.0	100.0	24	47.9
El Camino	10.5	9.2	25.0	17.1	19.7	9.2	6.6	2.6	100.0	76	46.7
Feather River	10.0	0.0	10.0	40.0	10.0	30.0	0.0	0.0	100.0	10	48.7
Foothill	4.8	8.5	18.2	23.0	24.2	12.7	5.5	3.0	100.0	165	48.5
Fremont Newark	12.0	20.0	12.0	32.0	20.0	4.0	0.0	0.0	100.0	25	43.6
Gavilan	12.5	0.0	0.0	25.0	37.5	0.0	12.5	12.5	100.0	8	51.3
Glendale	7.7	3.8	11.5	11.5	23.1	19.2	7.7	15.4	100.0	26	52.5
Grossmont	8.3	11.1	13.9	16.7	19.4	13.9	16.7	0.0	100.0	36	48.4
Hartnell	0.0	6.7	6.7	20.0	20.0	40.0	6.7	0.0	100.0	15	51.7
Kern	0.0	20.0	20.0	40.0	0.0	0.0	20.0	0.0	100.0	5	48.0
Lake Tahoe	66.7	0.0	0.0	0.0	33.3	0.0	0.0	0.0	100.0	3	36.0
Lassen	0.0	0.0	10.0	50.0	20.0	20.0	0.0	0.0	100.0	10	50.1
Long Beach	8.8	17.6	8.8	11.8	11.8	14.7	17.6	8.8	100.0	34	50.3
Los Angeles	10.7	8.2	14.8	22.5	20.5	11.1	7.0	5.3	100.0	244	48.0
Los Rios	1.7	13.3	11.7	20.0	26.7	10.0	15.0	1.7	100.0	60	49.8
Marin	0.0	0.0	7.1	35.7	21.4	7.1	21.4	7.1	100.0	14	53.0
Mendocino	0.0	0.0	0.0	16.7	66.7	0.0	16.7	0.0	100.0	6	53.5
Merced	0.0	0.0	13.6	31.8	27.3	9.1	9.1	9.1	100.0	22	51.9
Mira Costa	20.0	2.5	25.0	22.5	17.5	7.5	5.0	0.0	100.0	40	44.8
Monterey	5.0	5.0	25.0	25.0	25.0	15.0	0.0	0.0	100.0	20	47.5
Mt. San Antonio	0.0	10.0	30.0	10.0	20.0	20.0	10.0	0.0	100.0	10	48.7
Mt. San Jacinto	23.1	0.0	15.4	23.1	7.7	23.1	7.7	0.0	100.0	13	46.9
Napa	0.0	10.7	7.1	28.6	25.0	21.4	7.1	0.0	100.0	28	50.3
North Orange	9.8	7.3	14.6	12.2	26.8	19.5	7.3	2.4	100.0	41	48.8
Palo Verde	50.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	100.0	4	38.8
Palomar	6.7	13.3	17.8	22.2	22.2	11.1	4.4	2.2	100.0	45	47.1
Pasadena	6.5	9.7	22.6	16.1	25.8	6.5	9.7	3.2	100.0	31	47.5
Peralta	3.9	6.3	16.4	20.3	21.9	15.6	7.0	8.6	100.0	128	50.5
Rancho Santiago	12.1	6.1	18.2	15.2	24.2	15.2	3.0	6.1	100.0	33	47.9
Redwoods	0.0	0.0	17.4	17.4	39.1	26.1	0.0	0.0	100.0	23	50.2
Rio Hondo	11.5	26.9	11.5	30.8	15.4	0.0	3.8	0.0	100.0	26	43.3
Riverside	8.3	5.6	16.7	22.2	25.0	19.4	2.8	0.0	100.0	36	47.9
Saddleback	22.2	11.1	33.3	11.1	22.2	0.0	0.0	0.0	100.0	9	41.0
San Bernardino	2.9	5.9	35.3	14.7	11.8	14.7	5.9	8.8	100.0	34	48.9
San Diego	10.8	10.8	13.5	29.7	8.1	13.5	10.8	2.7	100.0	37	47.2
San Francisco	3.2	3.2	13.6	25.6	22.4	20.8	9.6	1.6	100.0	125	50.5
San Joaquin	13.3	20.0	33.3	13.3	6.7	6.7	0.0	6.7	100.0	15	43.7
San Jose	3.9	3.9	7.8	29.4	19.6	17.6	11.8	5.9	100.0	51	51.2
San Luis Obispo	0.0	16.7	0.0	33.3	16.7	33.3	0.0	0.0	100.0	6	49.0
San Mateo	3.3	12.2	18.9	25.6	20.0	10.0	5.6	4.4	100.0	90	47.8
Santa Barbara	4.1	4.1	14.3	26.5	26.5	10.2	6.1	8.2	100.0	49	50.3
Santa Clarita	0.0	0.0	33.3	0.0	0.0	33.3	33.3	0.0	100.0	3	54.0
Santa Monica	6.3	12.5	31.3	12.5	12.5	18.8	0.0	6.3	100.0	16	46.8
Sequoias	10.0	10.0	15.0	20.0	25.0	10.0	10.0	0.0	100.0	20	47.7

BEST COPY AVAILABLE

DISTRICT	<= 34	35-39	40-44	45-49	50-54	55-59	60-64	65+	TOTAL PCT	DIST NO.	MEAN AGE
Shasta	0.0	11.1	11.1	44.4	22.2	0.0	11.1	0.0	100.0	9	47.8
Sierra	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	100.0	2	52.5
Siskiyou	11.8	17.6	0.0	35.3	29.4	5.9	0.0	0.0	100.0	17	45.4
Solano	0.0	5.9	11.8	17.6	23.5	11.8	23.5	5.9	100.0	17	52.4
Sonoma	2.0	7.1	16.3	33.7	23.5	14.3	2.0	1.0	100.0	98	48.5
Southwestern	6.3	15.6	25.0	25.0	12.5	6.3	3.1	6.3	100.0	32	46.2
State Center	13.3	8.9	15.6	15.6	17.8	15.6	11.1	2.2	100.0	45	47.7
Ventura	20.0	10.0	30.0	20.0	20.0	0.0	0.0	0.0	100.0	10	42.3
Victor Valley	6.9	6.9	24.1	31.0	13.8	13.8	3.4	0.0	100.0	29	46.9
West Hills	44.4	11.1	22.2	22.2	0.0	0.0	0.0	0.0	100.0	9	35.3
West Kern	37.5	12.5	25.0	0.0	0.0	25.0	0.0	0.0	100.0	8	41.5
West Valley	4.5	7.5	9.0	14.9	35.8	16.4	7.5	4.5	100.0	67	50.9
Yosemite	5.4	5.4	14.9	33.8	23.0	12.2	1.4	4.1	100.0	74	48.4
Yuba	18.8	18.8	6.3	18.8	25.0	12.5	0.0	0.0	100.0	16	43.7
TOTAL	7.1	8.5	15.7	23.7	20.8	13.5	7.2	3.5	100.0	2497	48.4

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE: THE DISTRICT NUMBER COUNT DOES NOT INCLUDE EMPLOYEES WITH UNKNOWN OR UNREPORTED AGE.

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE G-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

PROFESSIONAL

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILI- PINO	ETHNIC UNKN	DIST No.
Allan Hancock	35.3	64.7	0	0.0	5.9	5.9	70.6	17.6	0.0	0	17
Antelope	45.5	54.5	0	0.0	9.1	9.1	72.7	9.1	0.0	0	11
Barstow	50.0	50.0	0	0.0	0.0	0.0	83.3	16.7	0.0	0	12
Butte	50.9	49.1	0	1.9	1.9	5.7	84.9	5.7	0.0	0	53
Cabrillo	30.4	69.6	0	0.0	0.0	4.3	78.3	17.4	0.0	0	23
Cerritos	33.3	66.7	0	0.0	15.2	18.2	42.4	24.2	0.0	0	33
Chabot-Las Posit	29.5	70.5	0	0.0	13.6	13.6	59.1	13.6	0.0	0	44
Chaffey	30.4	69.6	0	0.0	4.3	8.7	60.9	21.7	4.3	0	23
Citrus	33.3	66.7	0	0.0	4.2	4.2	75.0	16.7	0.0	0	24
Coast	51.3	48.7	0	0.0	10.3	2.6	74.4	12.8	0.0	0	39
Compton	58.8	41.2	0	0.0	17.6	52.9	5.9	17.6	5.9	0	17
Contra Costa	47.4	52.6	0	0.0	7.1	14.3	60.7	16.1	1.8	1	56
Desert	41.7	58.3	0	4.2	0.0	4.2	58.3	33.3	0.0	0	24
El Camino	27.6	72.4	0	0.0	7.9	23.7	56.6	11.8	0.0	0	76
Feather River	30.0	70.0	0	0.0	0.0	0.0	90.0	10.0	0.0	0	10
Foothill	32.9	67.1	0	1.2	14.5	7.3	64.8	10.3	1.8	2	165
Fremont Newark	36.0	64.0	0	0.0	4.0	12.0	64.0	20.0	0.0	0	25
Gavilan	37.5	62.5	0	0.0	0.0	12.5	62.5	25.0	0.0	0	8
Glendale	19.2	80.8	0	3.8	7.7	3.8	69.2	15.4	0.0	0	26
Grossmont	30.6	69.4	0	2.8	2.8	11.1	72.2	11.1	0.0	0	36
Hartnell	46.7	53.3	^	0.0	6.7	0.0	53.3	40.0	0.0	0	15
Imperial	50.0	50.0	0	0.0	0.0	0.0	0.0	100.0	0.0	0	2
Kern	20.0	80.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	5
Lake Tahoe	33.3	66.7	0	0.0	0.0	0.0	66.7	33.3	0.0	0	3
Lassen	40.0	60.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	10
Long Beach	25.7	74.3	0	0.0	0.0	17.6	64.7	17.6	0.0	1	34
Los Angeles	45.5	54.5	0	1.2	9.8	17.9	45.9	11.8	13.4	0	246
Los Rios	46.7	53.3	0	1.7	11.7	20.0	53.3	11.7	1.7	0	60
Marin	35.7	64.3	0	0.0	14.3	7.1	71.4	7.1	0.0	0	14
Mendocino	16.7	83.3	0	0.0	0.0	0.0	100.0	0.0	0.0	0	6
Merced	59.1	40.9	0	0.0	4.5	9.1	63.6	22.7	0.0	0	22
Mira Costa	32.5	67.5	0	0.0	5.0	10.0	70.0	15.0	0.0	0	40
Monterey	40.0	60.0	0	0.0	10.0	20.0	65.0	5.0	0.0	0	20
Mt. San Antonio	40.0	60.0	0	0.0	10.0	20.0	40.0	30.0	0.0	0	10
Mt. San Jacinto	38.5	61.5	0	0.0	0.0	23.1	46.2	30.8	0.0	0	13
Napa	35.7	64.3	0	0.0	0.0	7.1	71.4	21.4	0.0	0	28
North Orange	31.7	68.3	0	0.0	4.9	7.3	65.9	22.0	0.0	0	41
Palo Verde	25.0	75.0	0	0.0	0.0	0.0	75.0	25.0	0.0	0	4
Palomar	31.1	68.9	0	0.0	0.0	6.7	82.2	8.9	2.2	0	45
Pasadena	35.5	64.5	0	0.0	19.4	16.1	48.4	16.1	0.0	0	31
Peralta	27.1	72.9	0	0.8	9.9	46.6	26.0	13.7	3.1	2	131
Rancho Santiago	30.3	69.7	0	0.0	9.1	9.1	54.5	21.2	6.1	0	33
Redwoods	73.9	26.1	0	4.3	4.3	0.0	82.6	8.7	0.0	0	23
Rio Hondo	42.3	57.7	0	0.0	7.7	3.8	46.2	42.3	0.0	0	26
Riverside	33.3	66.7	0	2.8	8.3	11.1	55.6	22.2	0.0	0	36
Saddleback	55.6	44.4	0	0.0	0.0	0.0	100.0	0.0	0.0	0	9
San Bernardino	22.9	77.1	0	0.0	5.7	17.1	40.0	37.1	0.0	0	35
San Diego	32.4	67.6	0	0.0	0.0	9.4	53.1	21.9	15.6	5	32
San Francisco	37.6	62.4	0	3.2	20.2	16.1	30.6	12.9	16.9	1	124
San Joaquin	33.3	66.7	0	0.0	7.1	0.0	64.3	21.4	7.1	1	14
San Jose	35.3	64.7	0	0.0	4.2	12.5	58.3	25.0	0.0	3	48
San Luis Obispo	42.9	57.1	0	0.0	0.0	0.0	100.0	0.0	0.0	0	7
San Mateo	36.7	63.3	0	0.0	7.8	16.7	60.0	15.6	0.0	0	90
Santa Barbara	40.8	59.2	0	0.0	0.0	4.2	81.3	14.6	0.0	1	48
Santa Clarita	0.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	3
Santa Monica	18.8	81.3	0	0.0	12.5	12.5	50.0	25.0	0.0	0	16

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILI- PINO	ETHNIC UNKN	DIST No.
Sequoias	30.0	70.0	0	0.0	0.0	5.0	85.0	10.0	0.0	0	20
Shasta	33.3	66.7	0	11.1	0.0	0.0	77.8	11.1	0.0	0	9
Sierra	100.0	0.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	2
Siskiyou	52.9	47.1	0	6.3	0.0	6.3	87.5	0.0	0.0	1	16
Solano	35.3	64.7	0	0.0	0.0	29.4	52.9	11.8	5.9	0	17
Sonoma	44.9	55.1	0	2.0	1.0	4.1	87.8	5.1	0.0	0	98
Southwestern	43.8	56.3	0	3.1	6.3	9.4	43.8	34.4	3.1	0	32
State Center	48.9	51.1	0	1.6	3.1	10.9	60.9	23.4	0.0	67	64
Ventura	20.0	80.0	0	10.0	0.0	0.0	50.0	40.0	0.0	0	10
Victor Valley	27.6	72.4	0	3.4	0.0	10.3	75.9	10.3	0.0	0	29
West Hills	22.2	77.8	0	0.0	0.0	11.1	88.9	0.0	0.0	0	9
West Kern	37.5	62.5	0	0.0	0.0	12.5	87.5	0.0	0.0	0	8
West Valley	34.3	65.7	0	1.7	8.3	5.0	66.7	16.7	1.7	7	60
Yosemite	39.2	60.8	0	0.0	6.8	6.8	70.3	14.9	1.4	0	74
Yuba	23.5	76.5	0	0.0	6.3	0.0	87.5	0.0	6.3	1	16
TOTAL	37.8	62.2	0	1.0	7.4	13.0	60.0	15.3	3.1	93	2510

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE G-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

PROFESSIONAL

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		STATUS UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	0	0.0	3	17.6	0	0.0	0	0.0	14	82.4	17	100.0	0
Antelope	1	9.1	4	36.4	0	0.0	0	0.0	6	54.5	11	100.0	0
Barstow	0	0.0	10	83.3	0	0.0	0	0.0	2	16.7	12	100.0	0
Butte	9	17.0	35	66.0	0	0.0	0	0.0	9	17.0	53	100.0	0
Cabrillo	3	13.0	15	65.2	0	0.0	0	0.0	5	21.7	23	100.0	0
Cerritos	1	3.0	21	63.6	8	24.2	0	0.0	3	9.1	33	100.0	0
Chabot-Las Positas	8	18.2	36	81.8	0	0.0	0	0.0	0	0.0	44	100.0	0
Chaffey	0	0.0	15	65.2	0	0.0	0	0.0	8	34.8	23	100.0	0
Citrus	1	4.2	10	41.7	0	0.0	0	0.0	13	54.2	24	100.0	0
Coast	0	0.0	32	82.1	3	7.7	0	0.0	4	10.3	39	100.0	0
Compton	1	5.9	8	47.1	0	0.0	0	0.0	8	47.1	17	100.0	0
Contra Costa	3	5.3	26	45.6	0	0.0	0	0.0	28	49.1	57	100.0	0
Desert	3	12.5	15	62.5	5	20.8	0	0.0	1	4.2	24	100.0	0
El Camino	1	1.3	30	39.5	3	3.9	0	0.0	42	55.3	76	100.0	0
Feather River	0	0.0	4	40.0	0	0.0	0	0.0	6	60.0	10	100.0	0
Foothill	5	3.0	90	53.9	0	0.0	0	0.0	72	43.1	167	100.0	0
Fremont Newark	0	0.0	15	60.0	0	0.0	0	0.0	10	40.0	25	100.0	0
Gavilan	0	0.0	3	37.5	0	0.0	0	0.0	5	62.5	8	100.0	0
Glendale	0	0.0	15	57.7	0	0.0	0	0.0	11	42.3	26	100.0	0
Grossmont	4	11.1	32	88.9	0	0.0	0	0.0	0	0.0	36	100.0	0
Hartnell	1	6.7	14	93.3	0	0.0	0	0.0	0	0.0	15	100.0	0
Imperial	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	2	100.0	0
Kern	2	40.0	3	60.0	0	0.0	0	0.0	0	0.0	5	100.0	0
Lake Tahoe	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	3	100.0	0
Lassen	0	0.0	6	60.0	0	0.0	0	0.0	4	40.0	10	100.0	0
Long Beach	4	11.4	30	85.7	0	0.0	0	0.0	1	2.9	35	100.0	0
Los Angeles	0	0.0	81	32.9	0	0.0	0	0.0	165	67.1	246	100.0	0
Los Rios	4	6.7	56	93.3	0	0.0	0	0.0	0	0.0	60	100.0	0
Marin	0	0.0	9	64.3	0	0.0	0	0.0	5	35.7	14	100.0	0
Mendocino	0	0.0	6	100.0	0	0.0	0	0.0	0	0.0	6	100.0	0
Merced	0	0.0	22	100.0	0	0.0	0	0.0	0	0.0	22	100.0	0
Mira Costa	4	10.0	12	30.0	1	2.5	0	0.0	23	57.5	40	100.0	0
Monterey	5	25.0	13	65.0	1	5.0	0	0.0	1	5.0	20	100.0	0
Mt. San Antonio	1	10.0	9	90.0	0	0.0	0	0.0	0	0.0	10	100.0	0
Mt. San Jacinto	4	30.8	5	38.5	0	0.0	0	0.0	4	30.8	13	100.0	0
Napa	0	0.0	20	71.4	1	3.6	0	0.0	7	25.0	28	100.0	0
North Orange	7	17.1	33	80.5	0	0.0	0	0.0	1	2.4	41	100.0	0
Palo Verde	1	25.0	2	50.0	0	0.0	0	0.0	1	25.0	4	100.0	0
Palomar	1	2.2	8	17.8	0	0.0	0	0.0	36	80.0	45	100.0	0
Pasadena	7	22.6	22	71.0	2	6.5	0	0.0	0	0.0	31	100.0	0
Peralta	49	38.0	0	0.0	0	0.0	0	0.0	80	62.0	129	100.0	0
Rancho Santiago	4	12.1	12	36.4	0	0.0	0	0.0	17	51.5	33	100.0	0
Redwoods	2	8.7	15	65.2	0	0.0	0	0.0	6	26.1	23	100.0	0
Rio Hondo	3	11.5	17	65.4	0	0.0	0	0.0	6	23.1	26	100.0	0
Riverside	5	13.9	23	63.9	1	2.8	0	0.0	7	19.4	36	100.0	0
Saddleback	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	9	100.0	0
San Bernardino	8	22.9	27	77.1	0	0.0	0	0.0	0	0.0	35	100.0	0
San Diego	0	0.0	0	0.0	0	0.0	0	0.0	37	100.0	37	100.0	0
San Francisco	6	4.8	90	72.0	0	0.0	0	0.0	29	23.2	125	100.0	0
San Joaquin	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	15	100.0	0
San Jose	5	9.8	25	49.0	0	0.0	0	0.0	21	41.2	51	100.0	0
San Luis Obispo	0	0.0	4	66.7	0	0.0	0	0.0	2	33.3	6	100.0	0
San Mateo	8	8.9	53	58.9	0	0.0	0	0.0	29	32.2	90	100.0	0

BEST COPY AVAILABLE

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		STATUS UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Santa Barbara	2	4.1	30	61.2	0	0.0	0	0.0	17	34.7	49	100.0	0
Santa Clarita	0	0.0	1	33.3	0	0.0	0	0.0	2	66.7	3	100.0	0
Santa Monica	3	18.8	13	81.3	0	0.0	0	0.0	0	0.0	16	100.0	0
Sequoias	0	0.0	14	70.0	0	0.0	0	0.0	6	30.0	20	100.0	0
Shasta	0	0.0	8	88.9	0	0.0	0	0.0	1	11.1	9	100.0	0
Sierra	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	2	100.0	0
Siskiyou	2	11.8	5	29.4	0	0.0	0	0.0	10	58.8	17	100.0	0
Solano	0	0.0	12	70.6	0	0.0	0	0.0	5	29.4	17	100.0	0
Sonoma	2	2.0	61	62.2	5	5.1	0	0.0	30	30.6	98	100.0	0
Southwestern	3	9.4	24	75.0	3	9.4	0	0.0	2	6.3	32	100.0	0
State Center	2	4.4	21	46.7	0	0.0	0	0.0	22	48.9	45	100.0	0
Ventura	0	0.0	4	40.0	0	0.0	0	0.0	6	60.0	10	100.0	0
Victor Valley	0	0.0	12	41.4	1	3.4	0	0.0	16	55.2	29	100.0	0
West Hills	0	0.0	5	55.6	0	0.0	0	0.0	4	44.4	9	100.0	0
West Kern	2	25.0	3	37.5	0	0.0	0	0.0	3	37.5	8	100.0	0
West Valley	5	7.5	33	49.3	0	0.0	0	0.0	29	43.3	67	100.0	0
Yosemite	9	12.2	24	32.4	0	0.0	0	0.0	41	55.4	74	100.0	0
Yuba	0	0.0	0	0.0	0	0.0	0	0.0	17	100.0	17	100.0	0
TOTAL	203	8.1	1,311	52.2	34	1.4	0	0.0	964	38.4	2,512	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE G-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

PROFESSIONAL

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL		STATUS UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	15	88.2	1	5.9	0	0.0	1	5.9	0	0.0	17	100.0	0
Antelope	10	90.9	0	0.0	0	0.0	1	9.1	0	0.0	11	100.0	0
Barstow	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0	12	100.0	0
Butte	48	90.6	0	0.0	0	0.0	5	9.4	0	0.0	53	100.0	0
Cabrillo	23	100.0	0	0.0	0	0.0	0	0.0	0	0.0	23	100.0	0
Cerritos	28	84.8	0	0.0	0	0.0	5	15.2	0	0.0	33	100.0	0
Chabot-Las Positas	44	100.0	0	0.0	0	0.0	0	0.0	0	0.0	44	100.0	0
Chaffey	23	100.0	0	0.0	0	0.0	0	0.0	0	0.0	23	100.0	0
Citrus	23	95.8	0	0.0	0	0.0	1	4.2	0	0.0	24	100.0	0
Coast	38	97.4	0	0.0	0	0.0	1	2.6	0	0.0	39	100.0	0
Compton	16	94.1	0	0.0	0	0.0	1	5.9	0	0.0	17	100.0	0
Contra Costa	55	96.5	0	0.0	0	0.0	2	3.5	0	0.0	57	100.0	0
Desert	23	95.8	0	0.0	0	0.0	1	4.2	0	0.0	24	100.0	0
El Camino	75	98.7	0	0.0	0	0.0	0	0.0	1	1.3	76	100.0	0
Feather River	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	10	100.0	0
Foothill	150	89.8	2	1.2	0	0.0	9	5.4	6	3.6	167	100.0	0
Fremont Newark	21	84.0	0	0.0	0	0.0	4	16.0	0	0.0	25	100.0	0
Gavilan	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0
Glendale	26	100.0	0	0.0	0	0.0	0	0.0	0	0.0	26	100.0	0
Grossmont	36	100.0	0	0.0	0	0.0	0	0.0	0	0.0	36	100.0	0
Hartnell	11	73.3	0	0.0	0	0.0	0	0.0	4	26.7	15	100.0	0
Imperial	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0
Kern	2	40.0	0	0.0	0	0.0	1	20.0	2	40.0	5	100.0	0
Lake Tahoe	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0
Lassen	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	10	100.0	0
Long Beach	31	88.6	0	0.0	0	0.0	2	5.7	2	5.7	35	100.0	0
Los Angeles	238	96.7	4	1.6	0	0.0	3	1.2	1	0.4	246	100.0	0
Los Rios	56	93.3	3	5.0	0	0.0	1	1.7	0	0.0	60	100.0	0
Marin	14	100.0	0	0.0	0	0.0	0	0.0	0	0.0	14	100.0	0
Mendocino	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	0
Merced	22	100.0	0	0.0	0	0.0	0	0.0	0	0.0	22	100.0	0
Mira Costa	38	95.0	0	0.0	0	0.0	2	5.0	0	0.0	40	100.0	0
Monterey	20	100.0	0	0.0	0	0.0	0	0.0	0	0.0	20	100.0	0
Mt. San Antonio	4	40.0	5	50.0	0	0.0	1	10.0	0	0.0	10	100.0	0
Mt. San Jacinto	10	76.9	0	0.0	0	0.0	3	23.1	0	0.0	13	100.0	0
Napa	28	100.0	0	0.0	0	0.0	0	0.0	0	0.0	28	100.0	0
North Orange	38	92.7	0	0.0	0	0.0	3	7.3	0	0.0	41	100.0	0
Palo Verde	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0
Palomar	39	86.7	2	4.4	0	0.0	4	8.9	0	0.0	45	100.0	0
Pasadena	31	100.0	0	0.0	0	0.0	0	0.0	0	0.0	31	100.0	0
Peralta	93	72.1	35	27.1	0	0.0	1	0.8	0	0.0	129	100.0	0
Rancho Santiago	33	100.0	0	0.0	0	0.0	0	0.0	0	0.0	33	100.0	0
Redwoods	23	100.0	0	0.0	0	0.0	0	0.0	0	0.0	23	100.0	0
Rio Hondo	26	100.0	0	0.0	0	0.0	0	0.0	0	0.0	26	100.0	0
Riverside	35	97.2	0	0.0	0	0.0	1	2.8	0	0.0	36	100.0	0
Saddleback	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	0
San Bernardino	33	94.3	0	0.0	0	0.0	2	5.7	0	0.0	35	100.0	0
San Diego	34	91.9	2	5.4	0	0.0	1	2.7	0	0.0	37	100.0	0
San Francisco	124	99.2	0	0.0	0	0.0	1	0.8	0	0.0	125	100.0	0
San Joaquin	14	93.3	0	0.0	0	0.0	1	6.7	0	0.0	15	100.0	0
San Jose	50	98.0	1	2.0	0	0.0	0	0.0	0	0.0	51	100.0	0
San Luis Obispo	5	83.3	1	16.7	0	0.0	0	0.0	0	0.0	6	100.0	0
San Mateo	83	92.2	3	3.3	0	0.0	4	4.4	0	0.0	90	100.0	0
Santa Barbara	49	100.0	0	0.0	0	0.0	0	0.0	0	0.0	49	100.0	0

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Santa Clarita	2	66.7	0	0.0	0	0.0	1	33.3	0	0.0	3	100.0	0
Santa Monica	16	100.0	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	0
Sequoias	20	100.0	0	0.0	0	0.0	0	0.0	0	0.0	20	100.0	0
Shasta	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	0
Sierra	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0
Siskiyou	13	76.5	0	0.0	0	0.0	4	23.5	0	0.0	17	100.0	0
Solano	16	94.1	0	0.0	0	0.0	0	0.0	1	5.9	17	100.0	0
Sonoma	97	99.0	0	0.0	0	0.0	1	1.0	0	0.0	98	100.0	0
Southwestern	30	93.8	0	0.0	0	0.0	2	6.3	0	0.0	32	100.0	0
State Center	43	95.6	0	0.0	0	0.0	2	4.4	0	0.0	45	100.0	0
Ventura	9	90.0	0	0.0	0	0.0	1	10.0	0	0.0	10	100.0	0
Victor Valley	28	96.6	0	0.0	0	0.0	1	3.4	0	0.0	29	100.0	0
West Hills	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	0
West Kern	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0
West Valley	67	100.0	0	0.0	0	0.0	0	0.0	0	0.0	67	100.0	0
Yosemite	66	89.2	5	6.8	0	0.0	3	4.1	0	0.0	74	100.0	0
Yuba	16	94.1	0	0.0	0	0.0	1	5.9	0	0.0	17	100.0	0
Total	2353	93.7	64	2.5	0	0.0	78	3.1	17	0.7	2512	100.0	0

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE G-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

PROFESSIONAL

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKNOWN
	N	%	N	%	N	%	N	%	N
Allan Hancock	0	0.0	4	23.5	13	76.5	17	100.0	0
Antelope	0	0.0	2	18.2	9	81.8	11	100.0	0
Barstow	0	0.0	10	83.3	2	16.7	12	100.0	0
Butte	0	0.0	21	39.6	32	60.4	53	100.0	0
Cabrillo	0	0.0	16	69.6	7	30.4	23	100.0	0
Cerritos	8	24.2	2	6.1	23	69.7	33	100.0	0
Chabot-Las Positas	0	0.0	38	86.4	6	13.6	44	100.0	0
Chaffey	0	0.0	3	13.0	20	87.0	23	100.0	0
Citrus	0	0.0	2	8.3	22	91.7	24	100.0	0
Coast	0	0.0	15	38.5	24	61.5	39	100.0	0
Compton	0	0.0	9	52.9	8	47.1	17	100.0	0
Contra Costa	0	0.0	28	49.1	29	50.9	57	100.0	0
Desert	0	0.0	4	16.7	20	83.3	24	100.0	0
El Camino	2	2.6	9	11.8	65	85.5	76	100.0	0
Feather River	0	0.0	1	10.0	9	90.0	10	100.0	0
Foothill	0	0.0	26	15.6	141	84.4	167	100.0	0
Fremont Newark	0	0.0	13	52.0	12	48.0	25	100.0	0
Gavilan	0	0.0	3	37.5	5	62.5	8	100.0	0
Glendale	0	0.0	13	50.0	13	50.0	26	100.0	0
Grossmont	0	0.0	1	2.8	35	97.2	36	100.0	0
Hartnell	0	0.0	15	100.0	0	0.0	15	100.0	0
Imperial	0	0.0	0	0.0	2	100.0	2	100.0	0
Kern	0	0.0	1	20.0	4	80.0	5	100.0	0
Lake Tahoe	1	33.3	2	66.7	0	0.0	3	100.0	0
Lassen	0	0.0	1	10.0	9	90.0	10	100.0	0
Long Beach	0	0.0	12	34.3	23	65.7	35	100.0	0
Los Angeles	0	0.0	14	5.7	232	94.3	246	100.0	0
Los Rios	1	1.7	9	15.0	50	83.3	60	100.0	0
Marin	0	0.0	9	64.3	5	35.7	14	100.0	0
Mendocino	0	0.0	5	83.3	1	16.7	6	100.0	0
Merced	0	0.0	21	95.5	1	4.5	22	100.0	0
Mira Costa	0	0.0	6	15.0	34	85.0	40	100.0	0
Monterey	0	0.0	16	80.0	4	20.0	20	100.0	0
Mt. San Antonio	0	0.0	1	10.0	9	90.0	10	100.0	0
Mt. San Jacinto	0	0.0	12	92.3	1	7.7	13	100.0	0
Napa	0	0.0	12	42.9	16	57.1	28	100.0	0
North Orange	0	0.0	10	24.4	31	75.6	41	100.0	0
Palo Verde	0	0.0	1	25.0	3	75.0	4	100.0	0
Palomar	0	0.0	5	11.1	40	88.9	45	100.0	0
Pasadena	0	0.0	6	19.4	25	80.6	31	100.0	0
Peralta	0	0.0	11	8.5	118	91.5	129	100.0	0
Rancho Santiago	15	45.5	1	3.0	17	51.5	33	100.0	0
Redwoods	0	0.0	17	73.9	6	26.1	23	100.0	0
Rio Hondo	0	0.0	20	76.9	6	23.1	26	100.0	0
Riverside	0	0.0	29	80.6	7	19.4	36	100.0	0
Saddleback	0	0.0	0	0.0	9	100.0	9	100.0	0
San Bernardino	0	0.0	0	0.0	35	100.0	35	100.0	0
San Diego	0	0.0	0	0.0	37	100.0	37	100.0	0
San Francisco	0	0.0	96	76.8	29	23.2	125	100.0	0
San Joaquin	1	6.7	8	53.3	6	40.0	15	100.0	0
San Jose	0	0.0	25	49.0	26	51.0	51	100.0	0
San Luis Obispo	0	0.0	0	0.0	6	100.0	6	100.0	0
San Mateo	0	0.0	51	56.7	39	43.3	90	100.0	0
Santa Barbara	0	0.0	33	67.3	16	32.7	49	100.0	0
Santa Clarita	0	0.0	1	33.3	2	66.7	3	100.0	0
Santa Monica	0	0.0	16	100.0	0	0.0	16	100.0	0

BEST COPY AVAILABLE

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKNOWN
	N	%	N	%	N	%	N	%	N
Sequoias	0	0.0	17	85.0	3	15.0	20	100.0	0
Shasta	0	0.0	8	88.9	1	11.1	9	100.0	0
Sierra	0	0.0	1	50.0	1	50.0	2	100.0	0
Siskiyou	0	0.0	3	17.6	14	82.4	17	100.0	0
Solano	0	0.0	12	70.6	5	29.4	17	100.0	0
Sonoma	0	0.0	66	67.3	32	32.7	98	100.0	0
Southwestern	0	0.0	6	18.8	26	81.3	32	100.0	0
State Center	1	2.2	6	13.3	38	84.4	45	100.0	0
Ventura	0	0.0	10	100.0	0	0.0	10	100.0	0
Victor Valley	1	3.4	10	34.5	18	62.1	29	100.0	0
West Hills	8	88.9	1	11.1	0	0.0	9	100.0	0
West Kern	0	0.0	4	50.0	4	50.0	8	100.0	0
West Valley	0	0.0	16	23.9	51	76.1	67	100.0	0
Yosemite	0	0.0	28	37.8	46	62.2	74	100.0	0
Yuba	0	0.0	12	70.6	5	29.4	17	100.0	0
Total	38	1.5	886	35.3	1,588	63.2	2,512	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE G-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

PROFESSIONAL

DISTRICT	$18,000 -40,000	$40,001 -45,000	$45,001 -50,000	$50,001 -55,000	$55,001 -60,000	$60,001 -65,000	$65,001 PLUS	TOTAL DISTRICT PCT	TOTAL DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Allan Hancock	70.6	5.9	5.9	5.9	5.9	0.0	5.9	100.0	17	38,137	648,329
Antelope	27.3	18.2	18.2	9.1	0.0	0.0	27.3	100.0	11	49,265	541,919
Barstow	16.7	0.0	0.0	0.0	33.3	50.0	0.0	100.0	12	55,098	661,176
Butte	9.4	15.1	11.3	9.4	17.0	15.1	22.6	100.0	53	54,486	2,887,732
Cabrillo	13.6	13.6	4.5	31.8	13.6	13.6	9.1	100.0	22	52,213	1,148,693
Cerritos	0.0	0.0	4.3	4.3	4.3	13.0	73.9	100.0	23	70,054	1,611,232
Chabot-Las Positas	6.8	4.5	11.4	22.7	38.6	2.3	13.6	100.0	44	56,717	2,495,544
Chaffey	13.0	17.4	4.3	0.0	0.0	8.7	56.5	100.0	23	59,951	1,379,092
Citrus	16.7	33.3	8.3	16.7	4.2	12.5	8.3	100.0	24	48,852	1,172,439
Coast	7.7	2.6	17.9	7.7	10.3	25.6	28.2	100.0	39	57,916	2,258,718
Compton	58.8	5.9	17.6	0.0	11.8	5.9	0.0	100.0	17	39,661	674,232
Contra Costa	21.1	3.5	14.0	10.5	14.0	14.0	22.8	100.0	57	53,269	3,036,322
Desert	12.5	8.3	8.3	8.3	16.7	37.5	8.3	100.0	24	54,898	1,317,556
El Camino	47.9	6.8	4.1	5.5	9.6	2.7	23.3	100.0	73	47,938	3,499,468
Feather River	50.0	10.0	10.0	10.0	20.0	0.0	0.0	100.0	10	41,692	416,924
Foothill	5.4	7.2	13.8	9.6	13.2	11.4	39.5	100.0	167	60,431	10,091,961
Fremont Newark	20.0	12.0	12.0	12.0	8.0	24.0	12.0	100.0	25	52,225	1,305,621
Gavilan	0.0	50.0	25.0	12.5	0.0	12.5	0.0	100.0	8	47,545	380,362
Glendale	23.1	23.1	3.8	7.7	11.5	7.7	23.1	100.0	26	52,926	1,376,070
Grossmont	14.3	8.6	11.4	14.3	28.6	22.9	0.0	100.0	35	53,028	1,855,973
Hartnell	8.3	0.0	25.0	25.0	41.7	0.0	0.0	100.0	12	50,472	605,666
Imperial	0.0	0.0	0.0	50.0	50.0	0.0	0.0	100.0	2	55,288	110,576
Kern	33.3	0.0	0.0	0.0	66.7	0.0	0.0	100.0	3	51,232	153,697
Lake Tahoe	66.7	0.0	0.0	0.0	0.0	0.0	33.3	100.0	3	48,050	144,150
Lassen	30.0	0.0	0.0	10.0	40.0	20.0	0.0	100.0	10	48,010	480,100
Long Beach	2.9	2.9	5.7	11.4	22.9	20.0	34.3	100.0	35	60,581	2,120,335
Los Angeles	25.5	2.9	20.2	14.4	7.8	10.7	18.5	100.0	243	50,858	12,358,468
Los Rios	13.6	5.1	0.0	10.2	15.3	23.7	32.2	100.0	59	57,343	3,383,240
Marin	7.1	21.4	14.3	7.1	14.3	35.7	0.0	100.0	14	52,892	740,485
Mendocino	16.7	0.0	16.7	50.0	16.7	0.0	0.0	100.0	6	48,076	288,457
Merced	4.5	9.1	18.2	22.7	31.8	13.6	0.0	100.0	22	52,093	1,146,048
Mira Costa	25.6	15.4	12.8	10.3	12.8	15.4	7.7	100.0	39	48,716	1,899,937
Monterey	10.0	20.0	20.0	35.0	10.0	5.0	0.0	100.0	20	48,233	964,658
Mt. San Antonio	0.0	0.0	10.0	10.0	10.0	20.0	50.0	100.0	10	65,070	650,700
Mt. San Jacinto	23.1	30.8	30.8	0.0	7.7	7.7	0.0	100.0	13	43,767	568,969
Napa	7.1	14.3	17.9	10.7	7.1	14.3	28.6	100.0	28	55,342	1,549,586
North Orange	4.9	9.8	9.8	4.9	24.4	17.1	29.3	100.0	41	57,043	2,338,783
Palo Verde	25.0	25.0	25.0	0.0	0.0	0.0	25.0	100.0	4	45,485	181,940
Palomar	35.6	22.2	8.9	6.7	8.9	6.7	11.1	100.0	45	46,635	2,098,586
Pasadena	7.1	14.3	17.9	14.3	14.3	14.3	17.9	100.0	28	53,737	1,504,647
Peralta	39.5	17.8	20.2	7.0	14.7	0.8	0.0	100.0	129	42,991	5,545,895
Rancho Santiago	21.9	12.5	12.5	3.1	3.1	25.0	21.9	100.0	32	54,332	1,738,637
Redwoods	8.7	4.3	34.8	17.4	21.7	0.0	13.0	100.0	23	51,190	1,177,375
Rio Hondo	3.8	11.5	15.4	11.5	38.5	19.2	0.0	100.0	26	53,300	1,385,808
Riverside	5.6	11.1	8.3	25.0	27.8	19.4	2.8	100.0	36	52,963	1,906,661
Saddleback	0.0	33.3	11.1	11.1	11.1	11.1	22.2	100.0	9	57,211	514,896
San Bernardino	18.8	3.1	6.3	18.8	31.3	0.0	21.9	100.0	32	51,397	1,644,695
San Diego	16.2	27.0	37.8	16.2	0.0	2.7	0.0	100.0	37	45,430	1,680,900
San Francisco	13.6	4.8	5.6	11.2	25.6	32.0	7.2	100.0	125	55,553	6,944,069
San Joaquin	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	13	24,837	322,879
San Jose	12.0	12.0	12.0	28.0	18.0	16.0	2.0	100.0	50	50,763	2,538,168
San Luis Obispo	16.7	0.0	0.0	50.0	0.0	33.3	0.0	100.0	6	53,125	318,751
San Mateo	6.7	9.0	20.2	20.2	36.0	7.9	0.0	100.0	89	52,286	4,653,451
Santa Barbara	27.1	2.1	12.5	22.9	27.1	0.0	8.3	100.0	48	50,133	2,406,386
Santa Clarita	66.7	0.0	0.0	33.3	0.0	0.0	0.0	100.0	3	38,075	114,226
Santa Monica	6.3	6.3	18.8	6.3	12.5	43.8	6.3	100.0	16	56,105	897,680

DISTRICT	$18,000 -40,000	$40,001 -45,000	$45,001 -50,000	$50,001 -55,000	$55,001 -60,000	$60,001 -65,000	$65,001 PLUS	TOTAL PCT	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Sequoias	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	52,589	52,589
Shasta	0.0	22.2	11.1	33.3	22.2	11.1	0.0	100.0	9	52,115	469,033
Sierra	0.0	50.0	0.0	0.0	0.0	0.0	50.0	100.0	2	58,541	117,082
Siskiyou	52.9	5.9	23.5	5.9	5.9	5.9	0.0	100.0	17	40,627	690,665
Solano	11.8	0.0	11.8	11.8	5.9	58.8	0.0	100.0	17	55,731	947,420
Sonoma	17.8	10.0	4.4	17.8	12.2	34.4	3.3	100.0	90	52,028	4,682,492
Southwestern	0.0	0.0	13.8	20.7	24.1	20.7	20.7	100.0	29	58,168	1,686,880
State Center	20.0	13.3	6.7	8.9	8.9	8.9	33.3	100.0	45	55,827	2,512,198
Ventura	20.0	20.0	50.0	0.0	0.0	0.0	10.0	100.0	10	45,553	455,525
Victor Valley	35.7	3.6	10.7	17.9	7.1	10.7	14.3	100.0	28	50,192	1,405,369
West Hills	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	44,940	44,940
West Kern	50.0	0.0	25.0	25.0	0.0	0.0	0.0	100.0	8	38,487	307,896
West Valley	20.9	6.0	10.4	26.9	23.9	11.9	0.0	100.0	67	50,315	3,371,085
Yosemite	16.2	10.8	16.2	25.7	18.9	2.7	9.5	100.0	74	50,435	3,732,161
Yuba	75.0	18.8	0.0	0.0	6.3	0.0	0.0	100.0	16	29,542	472,668
TOTAL	19.3	9.4	13.1	13.7	16.0	13.6	14.9	100.0	2,435	52,069	126,786,871

SOURCE: STAFF DATA FILE, CHANCELLORS OFFICE MANAGEMENT INFORMATION SYSTEM

Section V

Academic Administrative Employees

Table H-1 Percent Distribution by Age

Table H-2 Percent Distribution by Gender and Ethnicity

Table H-3 Number and Percent Distribution by Employment Classification

Table H-4 Number and Percent Distribution by Employment Status

Table H-5 Number and Percent Distribution by Months of Employment Contract or Agreement

Table H-6 Percent Distribution of Annual Salary per Schedule Plus Stipends

Tables H-1 through H-6

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE H-1

ACADEMIC ADMINISTRATIVE

PERCENT DISTRIBUTION BY AGE

DISTRICT	<= 34	35-39	40-44	45-49	50-54	55-59	60-64	65+	TOTAL PCT	DIST NO.	MEAN AGE
Allan Hancock	0.0	0.0	6.7	33.3	46.7	6.7	6.7	0.0	100.0	15	50.7
Antelope	0.0	0.0	0.0	12.5	37.5	50.0	0.0	0.0	100.0	8	53.6
Barstow	0.0	15.4	0.0	23.1	15.4	30.8	15.4	0.0	100.0	13	51.8
Butte	0.0	0.0	12.5	12.5	43.8	25.0	6.3	0.0	100.0	16	51.6
Cabrillo	0.0	14.3	0.0	28.6	28.6	14.3	14.3	0.0	100.0	7	50.4
Cerritos	0.0	0.0	4.8	52.4	33.3	4.8	4.8	[illegible].0	100.0	21	49.6
Chabot-Las Positas	4.8	9.5	0.0	23.8	33.3	19.0	4.8	4.8	100.0	21	50.2
Chaffey	0.0	5.3	10.5	15.8	31.6	31.6	5.3	0.0	100.0	19	51.8
Citrus	0.0	0.0	0.0	37.5	12.5	12.5	37.5	0.0	100.0	8	54.1
Coast	1.2	9.9	11.1	17.3	35.8	12.3	12.3	0.0	100.0	81	50.2
Compton	5.3	0.0	15.8	15.8	31.6	21.1	5.3	5.3	100.0	19	50.8
Contra Costa	0.0	1.9	7.7	17.3	48.1	15.4	7.7	1.9	100.0	52	51.8
Desert	0.0	0.0	8.3	8.3	25.0	41.7	8.3	8.3	100.0	12	54.4
El Camino	0.0	8.3	8.3	29.2	29.2	20.8	4.2	0.0	100.0	24	50.3
Feather River	0.0	0.0	0.0	33.3	0.0	66.7	0.0	0.0	100.0	3	53.3
Foothill	2.2	6.5	8.7	26.1	34.8	8.7	10.9	2.2	100.0	46	50.6
Fremont Newark	7.1	0.0	7.1	21.4	14.3	42.9	7.1	0.0	100.0	14	51.6
Gavilan	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	100.0	6	55.0
Glendale	16.7	5.6	11.1	16.7	22.2	16.7	11.1	0.0	100.0	18	48.0
Grossmont	0.0	9.7	6.5	41.9	16.1	9.7	16.1	0.0	100.0	31	49.7
Hartnell	0.0	13.3	0.0	46.7	26.7	13.3	0.0	0.0	100.0	15	48.7
Kern	0.0	0.0	5.7	31.4	25.7	25.7	11.4	0.0	100.0	35	52.1
Lake Tahoe	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	100.0	4	47.5
Lassen	0.0	0.0	33.3	16.7	0.0	16.7	33.3	0.0	100.0	6	52.5
Long Beach	0.0	5.3	21.1	10.5	21.1	15.8	15.8	10.5	100.0	19	52.2
Los Angeles	2.1	0.0	10.5	26.3	31.6	16.8	8.4	4.2	100.0	95	51.7
Los Rios	0.0	1.7	8.5	23.7	28.8	28.8	6.8	1.7	100.0	59	52.4
Marin	7.7	0.0	0.0	46.2	38.5	7.7	0.0	0.0	100.0	26	48.5
Mendocino	0.0	0.0	12.5	25.0	50.0	12.5	0.0	0.0	100.0	8	48.9
Merced	11.1	0.0	11.1	27.8	22.2	11.1	11.1	5.6	100.0	18	50.0
Mira Costa	0.0	8.3	0.0	25.0	16.7	41.7	8.3	0.0	100.0	12	52.0
Monterey	0.0	0.0	0.0	25.0	41.7	25.0	8.3	0.0	100.0	12	52.8
Mt. San Antonio	0.0	10.0	16.7	10.0	30.0	26.7	6.7	0.0	100.0	30	50.6
Mt. San Jacinto	7.7	15.4	7.7	30.8	30.8	7.7	0.0	0.0	100.0	13	46.4
Napa	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	100.0	6	53.5
North Orange	0.0	0.0	9.1	18.2	36.4	20.5	15.9	0.0	100.0	44	52.7
Palo Verde	0.0	0.0	14.3	28.6	42.9	14.3	0.0	0.0	100.0	7	50.3
Palomar	3.8	11.5	15.4	19.2	26.9	11.5	3.8	7.7	100.0	26	49.2
Pasadena	0.0	0.0	11.1	11.1	44.4	22.2	0.0	11.1	100.0	9	52.2
Peralta	0.0	5.0	5.0	10.0	40.0	25.0	10.0	5.0	100.0	20	53.4
Rancho Santiago	0.0	0.0	6.9	31.0	34.5	24.1	3.4	0.0	100.0	29	51.2
Redwoods	0.0	7.1	7.1	7.1	28.6	21.4	14.3	14.3	100.0	14	55.0
Rio Hondo	0.0	0.0	10.5	42.1	31.6	10.5	5.3	0.0	100.0	19	49.9
Riverside	0.0	4.5	22.7	22.7	22.7	9.1	18.2	0.0	100.0	22	50.2
Saddleback	0.0	0.0	0.0	31.3	34.4	21.9	12.5	0.0	100.0	32	52.7
San Bernardino	0.0	0.0	9.1	21.2	27.3	21.2	18.2	3.0	100.0	33	53.2
San Diego	0.0	0.0	8.0	12.0	40.0	20.0	14.0	6.0	100.0	50	54.0
San Francisco	0.0	5.4	8.1	27.0	27.0	16.2	16.2	0.0	100.0	37	51.8
San Joaquin	0.0	0.0	10.5	31.6	26.3	5.3	21.1	5.3	100.0	19	52.7
San Jose	3.4	0.0	10.3	13.8	27.6	24.1	17.2	3.4	100.0	29	53.2
San Luis Obispo	0.0	5.9	11.8	5.9	23.5	35.3	17.6	0.0	100.0	17	53.2
San Mateo	0.0	0.0	3.6	10.7	35.7	39.3	10.7	0.0	100.0	28	54.4
Santa Barbara	13.3	0.0	0.0	33.3	40.0	13.3	0.0	0.0	100.0	15	48.0
Santa Clarita	0.0	0.0	10.0	20.0	40.0	30.0	0.0	0.0	100.0	10	51.9
Santa Monica	3.8	7.7	3.8	30.8	34.6	3.8	15.4	0.0	100.0	26	49.6
Sequoias	0.0	0.0	0.0	7.7	38.5	38.5	15.4	0.0	100.0	13	54.9

DISTRICT	<= 34	35-39	40-44	45-49	50-54	55-59	60-64	65+	TOTAL PCT	DIST NO.	MEAN AGE
Shasta	0.0	0.0	0.0	23.1	38.5	38.5	0.0	0.0	100.0	13	53.2
Sierra	0.0	0.0	9.1	18.2	36.4	18.2	18.2	0.0	100.0	11	53.2
Siskiyou	0.0	0.0	0.0	33.3	66.7	0.0	0.0	0.0	100.0	3	49.0
Solano	0.0	5.9	11.8	23.5	23.5	23.5	5.9	5.9	100.0	17	51.7
Sonoma	0.0	4.2	8.3	25.0	33.3	12.5	8.3	8.3	100.0	24	51.9
Southwestern	4.8	0.0	19.0	19.0	14.3	23.8	19.0	0.0	100.0	21	51.3
State Center	2.6	0.0	15.8	13.2	23.7	26.3	10.5	7.9	100.0	38	52.7
Ventura	0.0	0.0	0.0	25.7	34.3	25.7	11.4	2.9	100.0	35	53.4
Victor Valley	0.0	12.5	0.0	12.5	12.5	37.5	25.0	0.0	100.0	8	53.6
West Kern	0.0	0.0	50.0	0.0	25.0	0.0	25.0	0.0	100.0	4	49.3
West Valley	0.0	0.0	0.0	14.3	42.9	28.6	0.0	14.3	100.0	7	54.7
Yosemite	0.0	0.0	0.0	19.0	47.6	28.6	0.0	4.8	100.0	21	53.1
TOTAL	1.5	3.2	8.4	22.6	31.9	20.1	10.0	2.3	100.0	1493	51.6

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE: THE DISTRICT NUMBER COUNT DOES NOT INCLUDE EMPLOYEES WITH UNKNOWN OR UNREPORTED AGE.

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE H-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

ACADEMIC ADMINISTRATIVE

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN-IC	FILI-PINO	ETHNIC UNKN	DIST No.
Allan Hancock	46.7	53.3	0	0.0	0.0	13.3	73.3	13.3	0.0	0	15
Antelope	50.0	50.0	0	0.0	0.0	37.5	62.5	0.0	0.0	0	8
Barstow	69.2	30.8	0	0.0	0.0	0.0	61.5	38.5	0.0	0	13
Butte	75.0	25.0	0	6.3	0.0	6.3	75.0	12.5	0.0	0	16
Cabrillo	57.1	42.9	0	0.0	0.0	0.0	85.7	0.0	14.3	0	7
Cerritos	47.6	52.4	0	0.0	4.8	9.5	57.1	28.6	0.0	0	21
Chabot-Las Posit	66.7	33.3	0	0.0	4.8	0.0	66.7	23.8	4.8	0	21
Chaffey	42.1	57.9	0	0.0	15.8	10.5	68.4	5.3	0.0	0	19
Citrus	75.0	25.0	0	0.0	0.0	0.0	87.5	12.5	0.0	0	8
Coast	67.9	32.1	0	1.2	4.9	3.7	80.2	9.9	0.0	0	81
Compton	52.6	47.4	0	0.0	5.3	94.7	0.0	0.0	0.0	0	19
Contra Costa	53.8	46.2	0	0.0	3.8	23.1	61.5	11.5	0.0	0	52
Desert	58.3	41.7	0	16.7	0.0	0.0	83.3	0.0	0.0	0	12
El Camino	50.0	50.0	0	0.0	8.3	12.5	70.8	8.3	0.0	0	24
Feather River	100.0	0.0	0	0.0	0.0	0.0	66.7	33.3	0.0	0	3
Foothill	45.7	54.3	0	0.0	8.7	8.7	73.9	8.7	0.0	0	46
Fremont Newark	57.1	42.9	0	7.1	0.0	21.4	64.3	7.1	0.0	0	14
Gavilan	57.1	42.9	0	14.3	0.0	14.3	71.4	0.0	0.0	0	7
Glendale	38.9	61.1	0	0.0	11.1	0.0	88.9	0.0	0.0	0	18
Grossmont	38.7	61.3	0	0.0	3.2	3.2	77.4	16.1	0.0	0	31
Hartnell	46.7	53.3	0	0.0	0.0	6.7	73.3	20.0	0.0	0	15
Kern	62.9	37.1	0	6.1	0.0	3.0	81.8	9.1	0.0	2	33
Lake Tahoe	50.0	50.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	4
Lassen	66.7	33.3	0	0.0	0.0	0.0	83.3	16.7	0.0	0	6
Long Beach	63.2	36.8	0	0.0	0.0	12.5	75.0	12.5	0.0	3	16
Los Angeles	53.7	46.3	0	2.1	7.4	22.1	44.2	18.9	5.3	0	95
Los Rios	56.7	43.3	0	5.0	8.3	6.7	70.0	10.0	0.0	0	60
Marin	53.8	46.2	0	0.0	0.0	0.0	92.3	7.7	0.0	0	26
Mendocino	62.5	37.5	0	0.0	0.0	0.0	87.5	12.5	0.0	0	8
Merced	61.1	38.9	0	0.0	0.0	16.7	77.8	5.6	0.0	0	18
Mira Costa	41.7	58.3	0	0.0	8.3	0.0	83.3	8.3	0.0	0	12
Monterey	58.3	41.7	0	8.3	0.0	8.3	83.3	0.0	0.0	0	12
Mt. San Antonio	43.3	56.7	0	0.0	3.3	0.0	73.3	23.3	0.0	0	30
Mt. San Jacinto	46.2	53.8	0	0.0	0.0	0.0	92.3	7.7	0.0	0	13
Napa	16.7	83.3	0	16.7	0.0	0.0	66.7	16.7	0.0	0	6
North Orange	61.4	38.6	0	2.3	2.3	4.5	72.7	18.2	0.0	0	44
Palo Verde	71.4	28.6	0	0.0	0.0	14.3	71.4	14.3	0.0	0	7
Palomar	53.8	46.2	0	0.0	3.8	7.7	76.9	7.7	3.8	0	26
Pasadena	88.9	11.1	0	0.0	0.0	33.3	66.7	0.0	0.0	0	9
Peralta	55.0	45.0	0	5.0	10.0	40.0	45.0	0.0	0.0	0	20
Rancho Santiago	51.7	48.3	0	3.4	6.9	0.0	65.5	24.1	0.0	0	29
Redwoods	57.1	42.9	0	7.1	7.1	0.0	78.6	7.1	0.0	0	14
Rio Hondo	63.2	36.8	0	0.0	5.3	0.0	47.4	42.1	5.3	0	19
Riverside	59.1	40.9	0	4.5	4.5	13.6	68.2	9.1	0.0	0	22
Saddleback	65.6	34.4	0	0.0	0.0	15.6	75.0	9.4	0.0	0	32
San Bernardino	60.6	39.4	0	0.0	6.1	18.2	54.5	21.2	0.0	0	33
San Diego	58.0	42.0	0	0.0	2.3	16.3	60.5	18.6	2.3	7	43
San Francisco	48.6	51.4	0	0.0	21.6	21.6	43.2	8.1	5.4	0	37
San Joaquin	52.6	47.4	0	0.0	7.1	7.1	78.6	7.1	0.0	5	14
San Jose	44.8	55.2	0	0.0	6.9	10.3	72.4	10.3	0.0	0	29
San Luis Obispo	58.8	41.2	0	0.0	0.0	0.0	88.2	11.8	0.0	0	17
San Mateo	46.4	53.6	0	0.0	3.6	7.1	78.6	7.1	3.6	0	28
Santa Barbara	46.7	53.3	0	0.0	0.0	6.7	73.3	20.0	0.0	0	15
Santa Clarita	60.0	40.0	0	0.0	10.0	10.0	80.0	0.0	0.0	0	10
Santa Monica	50.0	50.0	0	0.0	3.8	11.5	65.4	19.2	0.0	0	26
Sequoias	76.9	23.1	0	0.0	0.0	0.0	84.6	15.4	0.0	0	13

BEST COPY AVAILABLE

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILI- PINO	ETHNIC UNKN	DIST No.
Shasta	69.2	30.8	0	0.0	7.7	0.0	92.3	0.0	0.0	0	13
Sierra	72.7	27.3	0	0.0	9.1	9.1	63.6	18.2	0.0	0	11
Siskiyou	33.3	66.7	0	0.0	0.0	0.0	100.0	0.0	0.0	0	3
Solano	76.5	23.5	0	0.0	5.9	17.6	64.7	11.8	0.0	0	17
Sonoma	70.8	29.2	0	4.2	4.2	4.2	83.3	4.2	0.0	0	24
Southwestern	52.4	47.6	0	4.8	0.0	9.5	61.9	23.8	0.0	0	21
State Center	71.1	28.9	0	0.0	2.6	13.2	73.7	10.5	0.0	0	38
Ventura	60.0	40.0	0	0.0	0.0	8.6	74.3	17.1	0.0	0	35
Victor Valley	62.5	37.5	0	0.0	0.0	0.0	100.0	0.0	0.0	0	8
West Kern	75.0	25.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	4
West Valley	55.6	44.4	0	0.0	11.1	11.1	66.7	11.1	0.0	0	9
Yosemite	71.4	28.6	0	0.0	4.8	9.5	71.4	14.3	0.0	0	21
TOTAL	57.0	43.0	0	1.5	4.6	10.9	69.4	12.7	0.9	17	1480

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE H-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

ACADEMIC ADMINISTRATIVE

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		STATUS UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	0	0.0	15	100.0	0	0.0	0	0.0	0	0.0	15	100.0	0
Antelope	0	0.0	8	100.0	0	0.0	0	0.0	0	0.0	8	100.0	0
Barstow	2	15.4	11	84.6	0	0.0	0	0.0	0	0.0	13	100.0	0
Butte	0	0.0	16	100.0	0	0.0	0	0.0	0	0.0	16	100.0	0
Cabrillo	0	0.0	7	100.0	0	0.0	0	0.0	0	0.0	7	100.0	0
Cerritos	0	0.0	21	100.0	0	0.0	0	0.0	0	0.0	21	100.0	0
Chabot-Las Positas	0	0.0	21	100.0	0	0.0	0	0.0	0	0.0	21	100.0	0
Chaffey	0	0.0	19	100.0	0	0.0	0	0.0	0	0.0	19	100.0	0
Citrus	0	0.0	8	100.0	0	0.0	0	0.0	0	0.0	8	100.0	0
Coast	0	0.0	80	98.8	1	1.2	0	0.0	0	0.0	81	100.0	0
Compton	0	0.0	19	100.0	0	0.0	0	0.0	0	0.0	19	100.0	0
Contra Costa	0	0.0	52	100.0	0	0.0	0	0.0	0	0.0	52	100.0	0
Desert	0	0.0	12	100.0	0	0.0	0	0.0	0	0.0	12	100.0	0
El Camino	1	4.2	23	95.8	0	0.0	0	0.0	0	0.0	24	100.0	0
Feather River	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	3	100.0	0
Foothill	0	0.0	46	100.0	0	0.0	0	0.0	0	0.0	46	100.0	0
Fremont Newark	0	0.0	14	100.0	0	0.0	0	0.0	0	0.0	14	100.0	0
Gavilan	0	0.0	7	100.0	0	0.0	0	0.0	0	0.0	7	100.0	0
Glendale	2	11.1	16	88.9	0	0.0	0	0.0	0	0.0	18	100.0	0
Grossmont	0	0.0	31	100.0	0	0.0	0	0.0	0	0.0	31	100.0	0
Hartnell	0	0.0	15	100.0	0	0.0	0	0.0	0	0.0	15	100.0	0
Kern	0	0.0	35	100.0	0	0.0	0	0.0	0	0.0	35	100.0	0
Lake Tahoe	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0	4	100.0	0
Lassen	0	0.0	6	100.0	0	0.0	0	0.0	0	0.0	6	100.0	0
Long Beach	0	0.0	19	100.0	0	0.0	0	0.0	0	0.0	19	100.0	0
Los Angeles	0	0.0	95	100.0	0	0.0	0	0.0	0	0.0	95	100.0	0
Los Rios	0	0.0	60	100.0	0	0.0	0	0.0	0	0.0	60	100.0	0
Marin	0	0.0	26	100.0	0	0.0	0	0.0	0	0.0	26	100.0	0
Mendocino	0	0.0	8	100.0	0	0.0	0	0.0	0	0.0	8	100.0	0
Merced	3	16.7	15	83.3	0	0.0	0	0.0	0	0.0	18	100.0	0
Mira Costa	1	8.3	11	91.7	0	0.0	0	0.0	0	0.0	12	100.0	0
Monterey	1	8.3	11	91.7	0	0.0	0	0.0	0	0.0	12	100.0	0
Mt. San Antonio	0	0.0	30	100.0	0	0.0	0	0.0	0	0.0	30	100.0	0
Mt. San Jacinto	1	7.7	12	92.3	0	0.0	0	0.0	0	0.0	13	100.0	0
Napa	0	0.0	6	100.0	0	0.0	0	0.0	0	0.0	6	100.0	0
North Orange	0	0.0	44	100.0	0	0.0	0	0.0	0	0.0	44	100.0	0
Palo Verde	0	0.0	7	100.0	0	0.0	0	0.0	0	0.0	7	100.0	0
Palomar	0	0.0	26	100.0	0	0.0	0	0.0	0	0.0	26	100.0	0
Pasadena	1	11.1	7	77.8	1	11.1	0	0.0	0	0.0	9	100.0	0
Peralta	0	0.0	20	100.0	0	0.0	0	0.0	0	0.0	20	100.0	0
Rancho Santiago	0	0.0	29	100.0	0	0.0	0	0.0	0	0.0	29	100.0	0
Redwoods	0	0.0	14	100.0	0	0.0	0	0.0	0	0.0	14	100.0	0
Rio Hondo	0	0.0	19	100.0	0	0.0	0	0.0	0	0.0	19	100.0	0
Riverside	0	0.0	22	100.0	0	0.0	0	0.0	0	0.0	22	100.0	0
Saddleback	0	0.0	32	100.0	0	0.0	0	0.0	0	0.0	32	100.0	0
San Bernardino	0	0.0	33	100.0	0	0.0	0	0.0	0	0.0	33	100.0	0
San Diego	5	10.0	45	90.0	0	0.0	0	0.0	0	0.0	50	100.0	0
San Francisco	0	0.0	37	100.0	0	0.0	0	0.0	0	0.0	37	100.0	0
San Joaquin	0	0.0	19	100.0	0	0.0	0	0.0	0	0.0	19	100.0	0
San Jose	0	0.0	29	100.0	0	0.0	0	0.0	0	0.0	29	100.0	0
San Luis Obispo	0	0.0	17	100.0	0	0.0	0	0.0	0	0.0	17	100.0	0
San Mateo	0	0.0	28	100.0	0	0.0	0	0.0	0	0.0	28	100.0	0
Santa Barbara	0	0.0	14	93.3	1	6.7	0	0.0	0	0.0	15	100.0	0
Santa Clarita	0	0.0	10	100.0	0	0.0	0	0.0	0	0.0	10	100.0	0
Santa Monica	0	0.0	26	100.0	0	0.0	0	0.0	0	0.0	26	100.0	0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		STATUS UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Sequoias	0	0.0	13	100.0	0	0.0	0	0.0	0	0.0	13	100.0	0
Shasta	0	0.0	13	100.0	0	0.0	0	0.0	0	0.0	13	100.0	0
Sierra	0	0.0	11	100.0	0	0.0	0	0.0	0	0.0	11	100.0	0
Siskiyou	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	3	100.0	0
Solano	0	0.0	17	100.0	0	0.0	0	0.0	0	0.0	17	100.0	0
Sonoma	0	0.0	24	100.0	0	0.0	0	0.0	0	0.0	24	100.0	0
Southwestern	0	0.0	21	100.0	0	0.0	0	0.0	0	0.0	21	100.0	0
State Center	0	0.0	38	100.0	0	0.0	0	0.0	0	0.0	38	100.0	0
Ventura	1	2.9	34	97.1	0	0.0	0	0.0	0	0.0	35	100.0	0
Victor Valley	0	0.0	8	100.0	0	0.0	0	0.0	0	0.0	8	100.0	0
West Kern	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0	4	100.0	0
West Valley	0	0.0	9	100.0	0	0.0	0	0.0	0	0.0	9	100.0	0
Yosemite	4	19.0	17	81.0	0	0.0	0	0.0	0	0.0	21	100.0	0
TOTAL	22	1.5	1,472	98.3	3	0.2	0	0.0	0	0.0	1,497	100.0	0

SOURCE: STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE H-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

ACADEMIC ADMINISTRATIVE

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	14	93.3	1	6.7	0	0.0	0	0.0	0	0.0	15	100.0	0
Antelope	7	87.5	0	0.0	0	0.0	1	12.5	0	0.0	8	100.0	0
Barstow	9	69.2	0	0.0	0	0.0	4	30.8	0	0.0	13	100.0	0
Butte	16	100.0	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	0
Cabrillo	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	0
Cerritos	18	85.7	0	0.0	0	0.0	3	14.3	0	0.0	21	100.0	0
Chabot-Las Positas	21	100.0	0	0.0	0	0.0	0	0.0	0	0.0	21	100.0	0
Chaffey	15	78.9	3	15.8	0	0.0	1	5.3	0	0.0	19	100.0	0
Citrus	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0
Coast	73	90.1	2	2.5	0	0.0	6	7.4	0	0.0	81	100.0	0
Compton	14	73.7	0	0.0	0	0.0	5	26.3	0	0.0	19	100.0	0
Contra Costa	50	96.2	2	3.8	0	0.0	0	0.0	0	0.0	52	100.0	0
Desert	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0	12	100.0	0
El Camino	24	100.0	0	0.0	0	0.0	0	0.0	0	0.0	24	100.0	0
Feather River	2	66.7	0	0.0	0	0.0	1	33.3	0	0.0	3	100.0	0
Foothill	29	63.0	8	17.4	0	0.0	9	19.6	0	0.0	46	100.0	0
Fremont Newark	13	92.9	0	0.0	0	0.0	1	7.1	0	0.0	14	100.0	0
Gavilan	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	0
Glendale	16	88.9	0	0.0	0	0.0	2	11.1	0	0.0	18	100.0	0
Grossmont	26	83.9	3	9.7	0	0.0	2	6.5	0	0.0	31	100.0	0
Hartnell	11	73.3	0	0.0	0	0.0	4	26.7	0	0.0	15	100.0	0
Kern	29	82.9	0	0.0	0	0.0	6	17.1	0	0.0	35	100.0	0
Lake Tahoe	3	75.0	0	0.0	0	0.0	1	25.0	0	0.0	4	100.0	0
Lassen	4	66.7	0	0.0	0	0.0	2	33.3	0	0.0	6	100.0	0
Long Beach	18	94.7	0	0.0	0	0.0	1	5.3	0	0.0	19	100.0	0
Los Angeles	92	96.8	1	1.1	0	0.0	2	2.1	0	0.0	95	100.0	0
Los Rios	57	95.0	1	1.7	0	0.0	2	3.3	0	0.0	60	100.0	0
Marin	26	100.0	0	0.0	0	0.0	0	0.0	0	0.0	26	100.0	0
Mendocino	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0
Merced	18	100.0	0	0.0	0	0.0	0	0.0	0	0.0	18	100.0	0
Mira Costa	10	83.3	0	0.0	0	0.0	2	16.7	0	0.0	12	100.0	0
Monterey	8	66.7	2	16.7	0	0.0	2	16.7	0	0.0	12	100.0	0
Mt. San Antonio	23	76.7	5	16.7	0	0.0	2	6.7	0	0.0	30	100.0	0
Mt. San Jacinto	8	61.5	0	0.0	0	0.0	5	38.5	0	0.0	13	100.0	0
Napa	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	0
North Orange	41	93.2	1	2.3	0	0.0	2	4.5	0	0.0	44	100.0	0
Palo Verde	5	71.4	0	0.0	0	0.0	2	28.6	0	0.0	7	100.0	0
Palomar	20	76.9	3	11.5	0	0.0	3	11.5	0	0.0	26	100.0	0
Pasadena	8	88.9	0	0.0	0	0.0	1	11.1	0	0.0	9	100.0	0
Peralta	9	45.0	11	55.0	0	0.0	0	0.0	0	0.0	20	100.0	0
Rancho Santiago	29	100.0	0	0.0	0	0.0	0	0.0	0	0.0	29	100.0	0
Redwoods	12	85.7	0	0.0	0	0.0	2	14.3	0	0.0	14	100.0	0
Rio Hondo	18	94.7	1	5.3	0	0.0	0	0.0	0	0.0	19	100.0	0
Riverside	22	100.0	0	0.0	0	0.0	0	0.0	0	0.0	22	100.0	0
Saddleback	28	87.5	4	12.5	0	0.0	0	0.0	0	0.0	32	100.0	0
San Bernardino	33	100.0	0	0.0	0	0.0	0	0.0	0	0.0	33	100.0	0
San Diego	47	94.0	0	0.0	0	0.0	3	6.0	0	0.0	50	100.0	0
San Francisco	34	91.9	2	5.4	0	0.0	1	2.7	0	0.0	37	100.0	0
San Joaquin	18	94.7	0	0.0	0	0.0	1	5.3	0	0.0	19	100.0	0
San Jose	26	89.7	2	6.9	0	0.0	1	3.4	0	0.0	29	100.0	0
San Luis Obispo	16	94.1	0	0.0	0	0.0	1	5.9	0	0.0	17	100.0	0
San Mateo	26	92.9	2	7.1	0	0.0	0	0.0	0	0.0	28	100.0	0
Santa Barbara	11	73.3	1	6.7	0	0.0	3	20.0	0	0.0	15	100.0	0
Santa Clarita	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	10	100.0	0
Santa Monica	26	100.0	0	0.0	0	0.0	0	0.0	0	0.0	26	100.0	0
Sequoias	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	0

BEST COPY AVAILABLE

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Shasta	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	0
Sierra	10	90.9	0	0.0	0	0.0	1	9.1	0	0.0	11	100.0	0
Siskiyou	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0
Solano	14	82.4	1	5.9	0	0.0	2	11.8	0	0.0	17	100.0	0
Sonoma	23	95.8	0	0.0	0	0.0	1	4.2	0	0.0	24	100.0	0
Southwestern	21	100.0	0	0.0	0	0.0	0	0.0	0	0.0	21	100.0	0
State Center	38	100.0	0	0.0	0	0.0	0	0.0	0	0.0	38	100.0	0
Ventura	35	100.0	0	0.0	0	0.0	0	0.0	0	0.0	35	100.0	0
Victor Valley	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0
West Kern	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0
West Valley	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	0
Yosemite	17	81.0	4	19.0	0	0.0	0	0.0	0	0.0	21	100.0	0
Total	1349	90.1	60	4.0	0	0.0	88	5.9	0	0.0	1497	100.0	0

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE H-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

ACADEMIC ADMINISTRATIVE

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKNOWN
	N	%	N	%	N	%	N	%	N
Allan Hancock	0	0.0	0	0.0	15	100.0	15	100.0	0
Antelope	0	0.0	0	0.0	8	100.0	8	100.0	0
Barstow	0	0.0	3	23.1	10	76.9	13	100.0	0
Butte	0	0.0	0	0.0	16	100.0	16	100.0	0
Cabrillo	0	0.0	0	0.0	7	100.0	7	100.0	0
Cerritos	0	0.0	2	9.5	19	90.5	21	100.0	0
Chabot-Las Positas	0	0.0	0	0.0	21	100.0	21	100.0	0
Chaffey	0	0.0	0	0.0	19	100.0	19	100.0	0
Citrus	0	0.0	0	0.0	8	100.0	8	100.0	0
Coast	0	0.0	0	0.0	81	100.0	81	100.0	0
Compton	0	0.0	0	0.0	19	100.0	19	100.0	0
Contra Costa	0	0.0	13	25.0	39	75.0	52	100.0	0
Desert	1	8.3	0	0.0	11	91.7	12	100.0	0
El Camino	0	0.0	0	0.0	24	100.0	24	100.0	0
Feather River	0	0.0	0	0.0	3	100.0	3	100.0	0
Foothill	0	0.0	0	0.0	46	100.0	46	100.0	0
Fremont Newark	0	0.0	0	0.0	14	100.0	14	100.0	0
Gavilan	0	0.0	1	14.3	6	85.7	7	100.0	0
Glendale	0	0.0	1	5.6	17	94.4	18	100.0	0
Grossmont	0	0.0	1	3.2	30	96.8	31	100.0	0
Hartnell	0	0.0	1	6.7	14	93.3	15	100.0	0
Kern	0	0.0	0	0.0	35	100.0	35	100.0	0
Lake Tahoe	0	0.0	0	0.0	4	100.0	4	100.0	0
Lassen	0	0.0	1	16.7	5	83.3	6	100.0	0
Long Beach	0	0.0	0	0.0	19	100.0	19	100.0	0
Los Angeles	1	1.1	0	0.0	94	98.9	95	100.0	0
Los Rios	2	3.3	1	1.7	57	95.0	60	100.0	0
Marin	0	0.0	0	0.0	26	100.0	26	100.0	0
Mendocino	0	0.0	3	37.5	5	62.5	8	100.0	0
Merced	0	0.0	0	0.0	18	100.0	18	100.0	0
Mira Costa	0	0.0	0	0.0	12	100.0	12	100.0	0
Monterey	0	0.0	0	0.0	12	100.0	12	100.0	0
Mt. San Antonio	0	0.0	0	0.0	30	100.0	30	100.0	0
Mt. San Jacinto	0	0.0	0	0.0	13	100.0	13	100.0	0
Napa	0	0.0	0	0.0	6	100.0	6	100.0	0
North Orange	0	0.0	1	2.3	43	97.7	44	100.0	0
Palo Verde	0	0.0	0	0.0	7	100.0	7	100.0	0
Palomar	0	0.0	0	0.0	26	100.0	26	100.0	0
Pasadena	0	0.0	0	0.0	9	100.0	9	100.0	0
Peralta	0	0.0	0	0.0	20	100.0	20	100.0	0
Rancho Santiago	1	3.4	0	0.0	28	96.6	29	100.0	0
Redwoods	0	0.0	0	0.0	14	100.0	14	100.0	0
Rio Hondo	0	0.0	0	0.0	19	100.0	19	100.0	0
Riverside	0	0.0	0	0.0	22	100.0	22	100.0	0
Saddleback	0	0.0	0	0.0	32	100.0	32	100.0	0
San Bernardino	0	0.0	0	0.0	33	100.0	33	100.0	0
San Diego	0	0.0	0	0.0	50	100.0	50	100.0	0
San Francisco	0	0.0	0	0.0	37	100.0	37	100.0	0
San Joaquin	0	0.0	0	0.0	19	100.0	19	100.0	0
San Jose	0	0.0	0	0.0	29	100.0	29	100.0	0
San Luis Obispo	0	0.0	0	0.0	17	100.0	17	100.0	0
San Mateo	0	0.0	0	0.0	28	100.0	28	100.0	0
Santa Barbara	0	0.0	1	6.7	14	93.3	15	100.0	0
Santa Clarita	0	0.0	0	0.0	10	100.0	10	100.0	0
Santa Monica	0	0.0	26	100.0	0	0.0	26	100.0	0

BEST COPY AVAILABLE

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKNOWN
	N	%	N	%	N	%	N	%	N
Sequoias	0	0.0	1	7.7	12	92.3	13	100.0	0
Shasta	0	0.0	0	0.0	13	100.0	13	100.0	0
Sierra	0	0.0	0	0.0	11	100.0	11	100.0	0
Siskiyou	0	0.0	0	0.0	3	100.0	3	100.0	0
Solano	0	0.0	0	0.0	17	100.0	17	100.0	0
Sonoma	0	0.0	0	0.0	24	100.0	24	100.0	0
Southwestern	0	0.0	0	0.0	21	100.0	21	100.0	0
State Center	0	0.0	1	2.6	37	97.4	38	100.0	0
Ventura	0	0.0	35	100.0	0	0.0	35	100.0	0
Victor Valley	0	0.0	0	0.0	8	100.0	8	100.0	0
West Kern	0	0.0	0	0.0	4	100.0	4	100.0	0
West Valley	0	0.0	0	0.0	9	100.0	9	100.0	0
Yosemite	0	0.0	1	4.8	20	95.2	21	100.0	0
Total	5	0.3	93	6.2	1,399	93.5	1,497	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE H-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

ACADEMIC ADMINISTRATIVE

DISTRICT	$30,000 -50,000	$50,001 -60,000	$60,001 -70,000	$70,001 -80,000	$80,001 -90,000	$90,001 -99,998	$99,999 PLUS	TOTAL PCT	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Allan Hancock	0.0	13.3	26.7	26.7	20.0	13.3	0.0	100.0	15	75,242	1,128,623
Antelope	0.0	12.5	0.0	0.0	75.0	0.0	12.5	100.0	8	81,047	648,375
Barstow	0.0	18.2	9.1	18.2	0.0	54.5	0.0	100.0	11	81,650	898,148
Butte	0.0	0.0	31.3	31.3	31.3	0.0	6.3	100.0	16	77,151	1,234,418
Cabrillo	0.0	14.3	71.4	14.3	0.0	0.0	0.0	100.0	7	66,727	467,092
Cerritos	4.8	4.8	4.8	19.0	52.4	9.5	4.8	100.0	21	79,424	1,667,901
Chabot-Las Positas	14.3	19.0	23.8	14.3	4.8	19.0	4.8	100.0	21	71,068	1,492,431
Chaffey	0.0	5.3	31.6	15.8	21.1	21.1	5.3	100.0	19	78,176	1,485,347
Citrus	0.0	0.0	0.0	25.0	37.5	25.0	12.5	100.0	8	86,443	691,540
Coast	1.3	8.8	25.0	37.5	18.8	3.8	5.0	100.0	80	75,686	6,054,898
Compton	15.8	26.3	21.1	31.6	0.0	5.3	0.0	100.0	19	61,628	1,170,924
Contra Costa	0.0	4.0	20.0	22.0	20.0	16.0	18.0	100.0	50	81,748	4,087,388
Desert	0.0	8.3	33.3	41.7	8.3	8.3	0.0	100.0	12	71,877	862,519
El Camino	4.2	4.2	16.7	16.7	45.8	8.3	4.2	100.0	24	77,118	1,850,832
Feather River	0.0	33.3	33.3	0.0	0.0	33.3	0.0	100.0	3	71,007	213,021
Foothill	2.2	0.0	10.9	34.8	39.1	8.7	4.3	100.0	46	80,012	3,680,562
Fremont Newark	7.1	0.0	64.3	14.3	7.1	7.1	0.0	100.0	14	70,779	990,904
Gavilan	0.0	0.0	14.3	57.1	28.6	0.0	0.0	100.0	7	75,561	528,930
Glendale	0.0	0.0	27.8	11.1	38.9	11.1	11.1	100.0	18	81,894	1,474,100
Grossmont	16.1	9.7	16.1	25.8	16.1	12.9	3.2	100.0	31	71,646	2,221,034
Hartnell	13.3	13.3	0.0	66.7	0.0	6.7	0.0	100.0	15	68,536	1,028,045
Kern	0.0	5.7	17.1	54.3	8.6	5.7	8.6	100.0	35	76,620	2,681,699
Lake Tahoe	0.0	0.0	25.0	25.0	25.0	25.0	0.0	100.0	4	77,392	309,567
Lassen	33.3	0.0	0.0	33.3	0.0	16.7	16.7	100.0	6	73,756	442,536
Long Beach	0.0	0.0	5.3	10.5	26.3	36.8	21.1	100.0	19	89,524	1,700,952
Los Rios	0.0	1.7	3.4	54.2	22.0	11.9	6.8	100.0	59	80,959	4,776,577
Marin	0.0	16.7	25.0	50.0	8.3	0.0	0.0	100.0	24	70,274	1,686,584
Mendocino	0.0	28.6	28.6	28.6	0.0	14.3	0.0	100.0	7	71,190	498,332
Merced	27.8	16.7	16.7	16.7	16.7	0.0	5.6	100.0	18	64,027	1,152,488
Mira Costa	0.0	0.0	8.3	25.0	25.0	33.3	8.3	100.0	12	85,155	1,021,862
Monterey	8.3	25.0	0.0	16.7	25.0	16.7	8.3	100.0	12	76,410	916,921
Mt. San Antonio	3.3	0.0	16.7	3.3	40.0	26.7	10.0	100.0	30	84,576	2,537,288
Mt. San Jacinto	0.0	16.7	25.0	33.3	16.7	8.3	0.0	100.0	12	71,831	861,974
Napa	0.0	16.7	33.3	16.7	16.7	0.0	16.7	100.0	6	74,472	446,833
North Orange	0.0	6.8	18.2	34.1	29.5	9.1	2.3	100.0	44	77,473	3,408,797
Palo Verde	0.0	57.1	14.3	14.3	0.0	14.3	0.0	100.0	7	63,901	447,309
Palomar	3.8	15.4	23.1	30.8	19.2	3.8	3.8	100.0	26	71,755	1,865,635
Pasadena	0.0	0.0	44.4	44.4	11.1	0.0	0.0	100.0	9	74,292	668,629
Peralta	0.0	5.0	35.0	25.0	5.0	20.0	10.0	100.0	20	77,310	1,546,209
Rancho Santiago	0.0	0.0	0.0	14.3	17.9	46.4	21.4	100.0	28	91,605	2,564,946
Redwoods	0.0	14.3	42.9	14.3	21.4	7.1	0.0	100.0	14	72,223	1,011,122
Rio Hondo	0.0	0.0	15.8	10.5	47.4	15.8	10.5	100.0	19	85,044	1,615,839
Riverside	0.0	0.0	0.0	22.7	50.0	22.7	4.5	100.0	22	87,122	1,916,678
Saddleback	0.0	0.0	0.0	0.0	31.3	53.1	15.6	100.0	32	93,110	2,979,509
San Bernardino	3.0	6.1	3.0	30.3	42.4	6.1	9.1	100.0	33	80,410	2,653,535
San Diego	0.0	2.0	18.0	54.0	8.0	10.0	8.0	100.0	50	77,905	3,895,248
San Francisco	0.0	0.0	0.0	10.8	32.4	48.6	8.1	100.0	37	89,832	3,323,772
San Joaquin	0.0	0.0	5.3	10.5	57.9	15.8	10.5	100.0	19	87,138	1,655,620
San Jose	0.0	3.4	20.7	48.3	17.2	3.4	6.9	100.0	29	76,274	2,211,956
San Luis Obispo	0.0	5.9	29.4	29.4	17.6	0.0	17.6	100.0	17	79,231	1,346,932
San Mateo	0.0	0.0	7.1	3.6	71.4	3.6	14.3	100.0	28	85,169	2,384,736

BEST COPY AVAILABLE

DISTRICT	$30,000 -50,000	$50,001 -60,000	$60,001 -70,000	$70,001 -80,000	$80,001 -90,000	$90,001 -99,998	$99,999 PLUS	TOTAL PCT	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Santa Barbara	13.3	20.0	13.3	33.3	20.0	0.0	0.0	100.0	15	67,110	1,006,654
Santa Clarita	0.0	0.0	0.0	40.0	40.0	10.0	10.0	100.0	10	83,761	837,610
Santa Monica	0.0	0.0	0.0	19.2	57.7	0.0	23.1	100.0	26	87,312	2,270,104
Shasta	0.0	0.0	0.0	75.0	16.7	0.0	8.3	100.0	12	78,011	936,136
Sierra	0.0	9.1	9.1	36.4	36.4	0.0	9.1	100.0	11	79,454	873,994
Siskiyou	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	3	73,492	220,476
Solano	0.0	0.0	23.5	5.9	64.7	0.0	5.9	100.0	17	80,255	1,364,331
Sonoma	4.2	8.3	12.5	20.8	37.5	12.5	4.2	100.0	24	80,243	1,925,837
Southwestern	0.0	0.0	0.0	23.8	57.1	14.3	4.8	100.0	21	84,198	1,768,155
State Center	0.0	2.9	0.0	25.7	42.9	14.3	14.3	100.0	35	84,787	2,967,529
Ventura	0.0	0.0	2.9	17.1	42.9	22.9	14.3	100.0	35	86,423	3,024,807
Victor Valley	12.5	12.5	0.0	50.0	0.0	12.5	12.5	100.0	8	74,022	592,176
West Kern	25.0	0.0	0.0	50.0	25.0	0.0	0.0	100.0	4	69,049	276,197
West Valley	0.0	0.0	0.0	11.1	44.4	22.2	22.2	100.0	9	88,672	798,050
Yosemite	0.0	0.0	4.8	52.4	28.6	9.5	4.8	100.0	21	81,004	1,701,093
TOTAL	2.5	5.7	14.4	28.3	27.6	13.5	7.9	100.0	1,374	79,309	108,970,266

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

Section VI

Classified Administrative Employees

Table I-1	Percent Distribution by Age
Table I-2	Percent Distribution by Gender and Ethnicity
Table I-3	Number and Percent Distribution by Employment Classification
Table I-4	Number and Percent Distribution by Employment Status
Table I-5	Number and Percent Distribution by Months of Employment Contract or Agreement
Table I-6	Percent Distribution of Annual Salary per Schedule Plus Stipends

Tables I-1 through I-6

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE I-1

CLASSIFIED ADMINISTRATIVE

PERCENT DISTRIBUTION BY AGE

DISTRICT	<= 34	35-39	40-44	45-49	50-54	55-59	60-64	65+	TOTAL PCT	DIST NO.	MEAN AGE
Allan Hancock	0.0	12.5	12.5	25.0	12.5	25.0	0.0	12.5	100.0	8	51.1
Antelope	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	100.0	2	45.5
Barstow	0.0	14.3	14.3	0.0	42.9	14.3	14.3	0.0	100.0	14	50.1
Butte	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	100.0	2	42.5
Cabrillo	7.7	23.1	15.4	7.7	30.8	7.7	7.7	0.0	100.0	13	46.2
Cerritos	0.0	9.1	0.0	45.5	9.1	36.4	0.0	0.0	100.0	11	50.3
Chaffey	0.0	0.0	50.0	12.5	12.5	12.5	12.5	0.0	100.0	8	48.4
Citrus	0.0	21.4	14.3	14.3	35.7	14.3	0.0	0.0	100.0	14	47.5
Coast	0.0	9.1	9.1	45.5	0.0	9.1	18.2	9.1	100.0	11	51.2
Contra Costa	0.0	2.9	22.9	22.9	22.9	25.7	2.9	0.0	100.0	35	49.9
Desert	0.0	0.0	0.0	33.3	33.3	16.7	16.7	0.0	100.0	6	53.5
El Camino	0.0	5.6	11.1	27.8	27.8	16.7	11.1	0.0	100.0	18	50.6
Feather River	0.0	0.0	0.0	33.3	66.7	0.0	0.0	0.0	100.0	3	51.0
Foothill	9.5	4.8	14.3	9.5	38.1	19.0	4.8	0.0	100.0	21	48.8
Fremont Newark	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	1	59.0
Glendale	4.2	4.2	16.7	25.0	29.2	12.5	8.3	0.0	100.0	24	49.1
Grossmont	0.0	9.1	27.3	36.4	9.1	18.2	0.0	0.0	100.0	11	46.5
Hartnell	0.0	11.1	22.2	22.2	33.3	11.1	0.0	0.0	100.0	9	46.9
Kern	5.3	0.0	15.8	21.1	31.6	10.5	15.8	0.0	100.0	19	50.5
Lassen	0.0	0.0	0.0	75.0	0.0	0.0	25.0	0.0	100.0	4	49.8
Long Beach	0.0	0.0	0.0	40.0	40.0	20.0	0.0	0.0	100.0	5	[illegible].0
Los Angeles	0.0	5.9	5.9	29.4	23.5	29.4	0.0	5.9	100.0	17	51.2
Los Rios	0.0	15.0	25.0	15.0	25.0	10.0	10.0	0.0	100.0	20	48.5
Marin	0.0	0.0	0.0	75.0	25.0	0.0	0.0	0.0	100.0	8	48.5
Mendocino	12.5	0.0	37.5	37.5	12.5	0.0	0.0	0.0	100.0	8	43.9
Merced	4.5	9.1	18.2	18.2	18.2	31.8	0.0	0.0	100.0	22	48.9
Mira Costa	0.0	10.0	0.0	40.0	20.0	30.0	0.0	0.0	100.0	10	49.3
Monterey	0.0	0.0	37.5	25.0	25.0	0.0	12.5	0.0	100.0	8	48.5
Mt. San Antonio	4.2	16.7	25.0	25.0	8.3	16.7	4.2	0.0	100.0	24	46.3
Mt. San Jacinto	0.0	12.5	25.0	37.5	0.0	25.0	0.0	0.0	100.0	8	46.5
Napa	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	1	56.0
North Orange	18.2	12.1	18.2	27.3	15.2	3.0	6.1	0.0	100.0	33	43.7
Palomar	0.0	12.5	6.3	37.5	12.5	18.8	6.3	6.3	100.0	16	50.2
Pasadena	0.0	0.0	0.0	50.0	0.0	0.0	50.0	0.0	100.0	2	55.0
Peralta	0.0	0.0	7.7	15.4	38.5	23.1	0.0	15.4	100.0	13	54.2
Rancho Santiago	0.0	0.0	14.3	14.3	71.4	0.0	0.0	0.0	100.0	7	49.7
Rio Hondo	0.0	10.0	0.0	20.0	30.0	40.0	0.0	0.0	100.0	10	51.2
Riverside	0.0	25.0	16.7	33.3	16.7	8.3	0.0	0.0	100.0	12	45.4
Saddleback	6.1	9.1	15.2	18.2	24.2	6.1	18.2	3.0	100.0	33	49.6
San Bernardino	0.0	0.0	14.3	14.3	14.3	0.0	42.9	14.3	100.0	7	56.4
San Diego	0.0	5.0	5.0	55.0	15.0	10.0	10.0	0.0	100.0	20	49.5
San Francisco	50.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	100.0	2	40.5
San Joaquin	2.9	8.6	11.4	28.6	37.1	8.6	0.0	2.9	100.0	35	48.4
San Jose	6.7	6.7	13.3	33.3	26.7	13.3	0.0	0.0	100.0	15	48.1
San Luis Obispo	0.0	9.1	27.3	18.2	18.2	18.2	9.1	0.0	100.0	11	48.7
San Mateo	0.0	12.5	0.0	62.5	25.0	0.0	0.0	0.0	100.0	8	46.4
Santa Barbara	0.0	0.0	15.4	23.1	30.8	30.8	0.0	0.0	100.0	13	51.2

BEST COPY AVAILABLE

DISTRICT	<= 34	35-39	40-44	45-49	50-54	55-59	60-64	65+	TOTAL PCT	DIST NO.	MEAN AGE
Santa Monica	10.8	21.6	13.5	21.6	18.9	5.4	8.1	0.0	100.0	37	44.8
Sequoias	0.0	50.0	0.0	0.0	50.0	0.0	0.0	0.0	100.0	2	43.5
Shasta	0.0	0.0	0.0	66.7	0.0	33.3	0.0	0.0	100.0	3	51.7
Solano	14.3	0.0	14.3	42.9	28.6	0.0	0.0	0.0	100.0	7	46.1
Sonoma	0.0	0.0	0.0	75.0	25.0	0.0	0.0	0.0	100.0	4	47.0
Southwestern	9.1	18.2	18.2	18.2	27.3	0.0	9.1	0.0	100.0	11	45.9
State Center	0.0	26.3	21.1	21.1	10.5	0.0	21.1	0.0	100.0	19	47.4
Ventura	0.0	0.0	11.1	33.3	22.2	33.3	0.0	0.0	100.0	9	51.2
West Hills	0.0	11.1	11.1	33.3	44.4	0.0	0.0	0.0	100.0	9	47.1
West Valley	0.0	7.7	11.5	19.2	34.6	19.2	3.8	3.8	100.0	26	50.8
Yosemite	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	100.0	2	42.5
TOTAL	3.4	9.4	14.9	26.5	24.1	14.0	6.3	1.4	100.0	731	48.6

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE: THE DISTRICT NUMBER COUNT DOES NOT INCLUDE EMPLOYEES WITH UNKNOWN OR UNREPORTED AGE.

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE I-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

CLASSIFIED ADMINISTRATIVE

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILI- PINO	ETHNIC UNKN	DIST No.
Allan Hancock	37.5	62.5	0	0.0	12.5	0.0	75.0	12.5	0.0	0	8
Antelope	50.0	50.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	2
Barstow	42.9	57.1	0	0.0	0.0	14.3	85.7	0.0	0.0	0	14
Butte	50.0	50.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	2
Cabrillo	23.1	76.9	0	0.0	7.7	0.0	84.6	7.7	0.0	0	13
Cerritos	63.6	36.4	0	0.0	0.0	9.1	81.8	9.1	0.0	0	11
Chaffey	37.5	62.5	0	0.0	0.0	12.5	87.5	0.0	0.0	0	8
Citrus	57.1	42.9	0	0.0	0.0	14.3	85.7	0.0	0.0	0	14
Coast	36.4	63.6	0	9.1	0.0	9.1	81.8	0.0	0.0	0	11
Contra Costa	65.7	34.3	0	0.0	2.9	14.3	68.6	11.4	2.9	0	35
Desert	66.7	33.3	0	0.0	0.0	0.0	83.3	16.7	0.0	0	6
El Camino	55.6	44.4	0	0.0	0.0	16.7	83.3	0.0	0.0	0	18
Feather River	100.0	0.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	3
Foothill	76.2	23.8	0	0.0	9.5	4.8	71.4	14.3	0.0	0	21
Fremont Newark	0.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	1
Glendale	50.0	50.0	0	0.0	4.2	12.5	70.8	8.3	4.2	0	24
Grossmont	36.4	63.6	0	0.0	0.0	0.0	90.9	0.0	9.1	0	11
Hartnell	66.7	33.3	0	0.0	11.1	0.0	88.9	0.0	0.0	0	9
Kern	52.6	47.4	0	0.0	0.0	5.6	94.4	0.0	0.0	1	18
Lassen	75.0	25.0	0	25.0	0.0	0.0	75.0	0.0	0.0	0	4
Long Beach	60.0	40.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	5
Los Angeles	82.4	17.6	0	0.0	5.9	11.8	76.5	5.9	0.0	0	17
Los Rios	75.0	25.0	0	0.0	10.0	5.0	85.0	0.0	0.0	0	20
Marin	25.0	75.0	0	0.0	25.0	25.0	50.0	0.0	0.0	0	8
Mendocino	37.5	62.5	0	0.0	0.0	0.0	87.5	12.5	0.0	0	8
Merced	50.0	50.0	0	5.0	10.0	0.0	60.0	25.0	0.0	2	20
Mira Costa	40.0	60.0	0	10.0	0.0	0.0	70.0	20.0	0.0	0	10
Monterey	50.0	50.0	0	0.0	0.0	12.5	87.5	0.0	0.0	0	8
Mt. San Antonio	54.2	45.8	0	4.2	4.2	0.0	83.3	8.3	0.0	0	24
Mt. San Jacinto	75.0	25.0	0	0.0	0.0	0.0	87.5	0.0	12.5	0	8
Napa	100.0	0.0	0	0.0	0.0	0.0	0.0	0.0	100.0	0	1
North Orange	33.3	66.7	0	0.0	6.1	3.0	66.7	21.2	3.0	0	33
Palomar	50.0	50.0	0	0.0	6.3	0.0	87.5	6.3	0.0	0	16
Pasadena	100.0	0.0	0	0.0	0.0	50.0	50.0	0.0	0.0	0	2
Peralta	76.9	23.1	0	0.0	0.0	23.1	53.8	15.4	7.7	0	13
Rancho Santiago	71.4	28.6	0	0.0	0.0	28.6	57.1	14.3	0.0	0	7
Rio Hondo	60.0	40.0	0	0.0	0.0	10.0	60.0	30.0	0.0	0	10
Riverside	25.0	75.0	0	0.0	8.3	8.3	75.0	8.3	0.0	0	12
Saddleback	48.5	51.5	0	3.1	0.0	0.0	87.5	6.3	3.1	1	32
San Bernardino	57.1	42.9	0	0.0	0.0	14.3	57.1	28.6	0.0	0	7
San Diego	70.0	30.0	0	10.5	0.0	10.5	68.4	10.5	0.0	1	19
San Francisco	100.0	0.0	0	0.0	0.0	0.0	50.0	0.0	50.0	0	2
San Joaquin	57.1	42.9	0	0.0	0.0	15.6	75.0	6.3	3.1	3	32
San Jose	60.0	40.0	0	0.0	21.4	0.0	71.4	7.1	0.0	1	14
San Luis Obispo	18.2	81.8	0	0.0	9.1	0.0	90.9	0.0	0.0	0	11
San Mateo	37.5	62.5	0	0.0	0.0	14.3	71.4	0.0	14.3	1	7
Santa Barbara	61.5	38.5	0	0.0	0.0	7.7	76.9	15.4	0.0	0	13
Santa Monica	56.8	43.2	0	0.0	8.1	27.0	59.5	5.4	0.0	0	37
Sequoias	66.7	33.3	0	0.0	0.0	0.0	66.7	33.3	0.0	0	3
Shasta	66.7	33.3	0	0.0	0.0	0.0	100.0	0.0	0.0	0	3
Solano	28.6	71.4	0	14.3	0.0	14.3	71.4	0.0	0.0	0	7
Sonoma	25.0	75.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	4
Southwestern	54.5	45.5	0	0.0	18.2	0.0	54.5	27.3	0.0	0	11
State Center	75.0	25.0	0	0.0	10.0	0.0	70.0	20.0	0.0	0	20
Ventura	66.7	33.3	0	0.0	0.0	0.0	88.9	11.1	0.0	0	9
West Hills	44.4	55.6	0	0.0	0.0	0.0	55.6	44.4	0.0	0	9

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILI- PINO	ETHNIC UNKN	DIST No.
West Valley	73.1	26.9	0	0.0	9.5	4.8	85.7	0.0	0.0	5	21
Yosemite	0.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	2
TOTAL	55.1	44.9	0	1.3	4.5	7.9	75.8	9.1	1.5	15	718

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE I-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

CLASSIFIED ADMINISTRATIVE

CERTIFICATED DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CLASSIFIED TEMPORARY		CLASSIFIED PROBATIONARY		DISTRICT STATUS REGULAR		TOTAL		UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	8	100.0	0
Antelope	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	2	100.0	0
Barstow	0	0.0	0	0.0	0	0.0	0	0.0	14	100.0	14	100.0	0
Butte	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	2	100.0	0
Cabrillo	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	13	100.0	0
Cerritos	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0	11	100.0	0
Chaffey	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	8	100.0	0
Citrus	0	0.0	0	0.0	0	0.0	0	0.0	14	100.0	14	100.0	0
Coast	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0	11	100.0	0
Contra Costa	0	0.0	0	0.0	0	0.0	0	0.0	35	100.0	35	100.0	0
Desert	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	6	100.0	0
El Camino	0	0.0	0	0.0	0	0.0	0	0.0	18	100.0	18	100.0	0
Feather River	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	3	100.0	0
Foothill	0	0.0	0	0.0	0	0.0	0	0.0	21	100.0	21	100.0	0
Fremont Newark	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	1	100.0	0
Glendale	0	0.0	0	0.0	0	0.0	0	0.0	24	100.0	24	100.0	0
Grossmont	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0	11	100.0	0
Hartnell	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	9	100.0	0
Kern	0	0.0	0	0.0	0	0.0	0	0.0	19	100.0	19	100.0	0
Lassen	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	4	100.0	0
Long Beach	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	5	100.0	0
Los Angeles	0	0.0	0	0.0	0	0.0	0	0.0	17	100.0	17	100.0	0
Los Rios	0	0.0	0	0.0	0	0.0	0	0.0	20	100.0	20	100.0	0
Marin	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	8	100.0	0
Mendocino	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	8	100.0	0
Merced	0	0.0	0	0.0	0	0.0	0	0.0	22	100.0	22	100.0	0
Mira Costa	0	0.0	0	0.0	0	0.0	0	0.0	10	100.0	10	100.0	0
Monterey	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	8	100.0	0
Mt. San Antonio	0	0.0	0	0.0	0	0.0	0	0.0	24	100.0	24	100.0	0
Mt. San Jacinto	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	8	100.0	0
Napa	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	1	100.0	0
North Orange	0	0.0	0	0.0	0	0.0	0	0.0	33	100.0	33	100.0	0
Palomar	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	16	100.0	0
Pasadena	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	2	100.0	0
Peralta	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	13	100.0	0
Rancho Santiago	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	7	100.0	0
Rio Hondo	0	0.0	0	0.0	0	0.0	0	0.0	10	100.0	10	100.0	0
Riverside	0	0.0	0	0.0	0	0.0	0	0.0	12	100.0	12	100.0	0
Saddleback	0	0.0	0	0.0	0	0.0	0	0.0	33	100.0	33	100.0	0
San Bernardino	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	7	100.0	0
San Diego	0	0.0	0	0.0	0	0.0	0	0.0	20	100.0	20	100.0	0
San Francisco	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	2	100.0	0
San Joaquin	0	0.0	0	0.0	0	0.0	0	0.0	35	100.0	35	100.0	0
San Jose	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	15	100.0	0
San Luis Obispo	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0	11	100.0	0
San Mateo	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	8	100.0	0
Santa Barbara	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	13	100.0	0
Santa Monica	0	0.0	0	0.0	0	0.0	0	0.0	37	100.0	37	100.0	0

BEST COPY AVAILABLE

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		STATUS UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Sequoias	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	3	100.0	0
Shasta	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	3	100.0	0
Solano	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	7	100.0	0
Sonoma	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	4	100.0	0
Southwestern	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0	11	100.0	0
State Center	0	0.0	0	0.0	0	0.0	0	0.0	20	100.0	20	100.0	0
Ventura	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	9	100.0	0
West Hills	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	9	100.0	0
West Valley	0	0.0	0	0.0	0	0.0	0	0.0	26	100.0	26	100.0	0
Yosemite	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	2	100.0	0
TOTAL	0	0.0	0	0.0	0	0.0	0	0.0	733	100.0	733	100.0	0

SOURCE: STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE I-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

CLASSIFIED ADMINISTRATIVE

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0
Antelope	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0
Barstow	12	85.7	0	0.0	0	0.0	2	14.3	0	0.0	14	100.0	0
Butte	1	50.0	0	0.0	0	0.0	1	50.0	0	0.0	2	100.0	0
Cabrillo	12	92.3	0	0.0	0	0.0	1	7.7	0	0.0	13	100.0	0
Cerritos	8	72.7	2	18.2	0	0.0	1	9.1	0	0.0	11	100.0	0
Chaffey	4	50.0	2	25.0	0	0.0	2	25.0	0	0.0	8	100.0	0
Citrus	14	100.0	0	0.0	0	0.0	0	0.0	0	0.0	14	100.0	0
Coast	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0	0
Contra Costa	35	100.0	0	0.0	0	0.0	0	0.0	0	0.0	35	100.0	0
Desert	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	0
El Camino	17	94.4	0	0.0	0	0.0	1	5.6	0	0.0	18	100.0	0
Feather River	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0
Foothill	16	76.2	3	14.3	0	0.0	2	9.5	0	0.0	21	100.0	0
Fremont Newark	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0
Glendale	21	87.5	0	0.0	0	0.0	3	12.5	0	0.0	24	100.0	0
Grossmont	10	90.9	1	9.1	0	0.0	0	0.0	0	0.0	11	100.0	0
Hartnell	7	77.8	0	0.0	0	0.0	2	22.2	0	0.0	9	100.0	0
Kern	19	100.0	0	0.0	0	0.0	0	0.0	0	0.0	19	100.0	0
Lassen	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0
Long Beach	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	0
Los Angeles	16	94.1	0	0.0	0	0.0	1	5.9	0	0.0	17	100.0	0
Los Rios	16	80.0	3	15.0	0	0.0	1	5.0	0	0.0	20	100.0	0
Marin	6	75.0	0	0.0	0	0.0	2	25.0	0	0.0	8	100.0	0
Mendocino	7	87.5	1	12.5	0	0.0	0	0.0	0	0.0	8	100.0	0
Merced	22	100.0	0	0.0	0	0.0	0	0.0	0	0.0	22	100.0	0
Mira Costa	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	10	100.0	0
Monterey	7	87.5	0	0.0	0	0.0	1	12.5	0	0.0	8	100.0	0
Mt. San Antonio	15	62.5	8	33.3	0	0.0	1	4.2	0	0.0	24	100.0	0
Mt. San Jacinto	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0
Napa	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0
North Orange	29	87.9	1	3.0	0	0.0	3	9.1	0	0.0	33	100.0	0
Palomar	14	87.5	1	6.3	0	0.0	1	6.3	0	0.0	16	100.0	0
Pasadena	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0
Peralta	8	61.5	4	30.8	0	0.0	1	7.7	0	0.0	13	100.0	0
Rancho Santiago	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	0
Rio Hondo	8	80.0	0	0.0	0	0.0	2	20.0	0	0.0	10	100.0	0
Riverside	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0	12	100.0	0
Saddleback	31	93.9	1	3.0	0	0.0	1	3.0	0	0.0	33	100.0	0
San Bernardino	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	0
San Diego	20	100.0	0	0.0	0	0.0	0	0.0	0	0.0	20	100.0	0
San Francisco	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0
San Joaquin	34	97.1	0	0.0	0	0.0	1	2.9	0	0.0	35	100.0	0
San Jose	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	-
San Luis Obispo	10	90.9	0	0.0	0	0.0	1	9.1	0	0.0	11	100.0	0
San Mateo	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0
Santa Barbara	10	76.9	0	0.0	0	0.0	3	23.1	0	0.0	13	100.0	0

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Santa Monica	30	81.1	3	8.1	0	0.0	4	10.8	0	0.0	37	100.0	0
Sequoias	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0
Shasta	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0
Solano	6	85.7	0	0.0	0	0.0	1	14.3	0	0.0	7	100.0	0
Sonoma	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0
Southwestern	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0	0
State Center	20	100.0	0	0.0	0	0.0	0	0.0	0	0.0	20	100.0	0
Ventura	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	0
West Hills	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	0
West Valley	21	80.8	0	0.0	0	0.0	5	19.2	0	0.0	26	100.0	0
Yosemite	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0
Total	659	89.9	30	4.1	0	0.0	44	6.0	0	0.0	733	100.0	0

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE I-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

CLASSIFIED ADMINISTRATIVE

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKNOWN
	N	%	N	%	N	%	N	%	N
Allan Hancock	0	0.0	0	0.0	8	100.0	8	100.0	0
Antelope	0	0.0	0	0.0	2	100.0	2	100.0	0
Barstow	0	0.0	0	0.0	14	100.0	14	100.0	0
Butte	0	0.0	0	0.0	2	100.0	2	100.0	0
Cabrillo	0	0.0	0	0.0	13	100.0	13	100.0	0
Cerritos	0	0.0	0	0.0	11	100.0	11	100.0	0
Chaffey	0	0.0	1	12.5	7	87.5	8	100.0	0
Citrus	0	0.0	0	0.0	14	100.0	14	100.0	0
Coast	0	0.0	0	0.0	11	100.0	11	100.0	0
Contra Costa	0	0.0	0	0.0	35	100.0	35	100.0	0
Desert	1	16.7	0	0.0	5	83.3	6	100.0	0
El Camino	0	0.0	0	0.0	18	100.0	18	100.0	0
Feather River	0	0.0	0	0.0	3	100.0	3	100.0	0
Foothill	0	0.0	0	0.0	21	100.0	21	100.0	0
Fremont Newark	0	0.0	0	0.0	1	100.0	1	100.0	0
Glendale	0	0.0	0	0.0	24	100.0	24	100.0	0
Grossmont	0	0.0	0	0.0	11	100.0	11	100.0	0
Hartnell	0	0.0	0	0.0	9	100.0	9	100.0	0
Kern	0	0.0	0	0.0	19	100.0	19	100.0	0
Lassen	0	0.0	0	0.0	4	100.0	4	100.	0
Long Beach	0	0.0	0	0.0	5	100.0	5	100.0	0
Los Angeles	0	0.0	0	0.0	17	100.0	17	100.0	0
Los Rios	0	0.0	0	0.0	20	100.0	20	100.0	0
Marin	2	25.0	0	0.0	6	75.0	8	100.0	0
Mendocino	0	0.0	1	12.5	7	87.5	8	100.0	0
Merced	0	0.0	1	4.5	21	95.5	22	100.0	0
Mira Costa	0	0.0	0	0.0	10	100.0	10	100.0	0
Monterey	0	0.0	0	0.0	8	100.0	8	100.0	0
Mt. San Antonio	0	0.0	0	0.0	24	100.0	24	100.0	0
Mt. San Jacinto	0	0.0	0	0.0	8	100.0	8	100.0	0
Napa	0	0.0	0	0.0	1	100.0	1	100.0	0
North Orange	0	0.0	1	3.0	32	97.0	33	100.0	0
Palomar	0	0.0	0	0.0	16	100.0	16	100.0	0
Pasadena	0	0.0	0	0.0	2	100.0	2	100.0	0
Peralta	0	0.0	0	0.0	13	100.0	13	100.0	0
Rancho Santiago	0	0.0	0	0.0	7	100.0	7	100.0	0
Rio Hondo	0	0.0	0	0.0	10	100.0	10	100.0	0
Riverside	0	0.0	0	0.0	12	100.0	12	100.0	0
Saddleback	0	0.0	0	0.0	33	100.0	33	100.0	0
San Bernardino	0	0.0	0	0.0	7	100.0	7	100.0	0
San Diego	0	0.0	0	0.0	20	100.0	20	100.0	0
San Francisco	0	0.0	0	0.0	2	100.0	2	100.0	0
San Joaquin	0	0.0	0	0.0	35	100.0	35	100.0	0
San Jose	0	0.0	1	6.7	14	93.3	15	100.0	0
San Luis Obispo	0	0.0	0	0.0	11	100.0	11	100.0	0
San Mateo	0	0.0	0	0.0	8	100.0	8	100.0	0
Santa Barbara	0	0.0	0	0.0	13	100.0	13	100.0	0
Santa Monica	0	0.0	0	0.0	37	100.0	37	100.0	0

BEST COPY AVAILABLE

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKNOWN
	N	%	N	%	N	%	N	%	N
Sequoias	0	0.0	0	0.0	3	100.0	3	100.0	0
Shasta	0	0.0	0	0.0	3	100.0	3	100.0	0
Solano	0	0.0	0	0.0	7	100.0	7	100.0	0
Sonoma	0	0.0	0	0.0	4	100.0	4	100.0	0
Southwestern	0	0.0	0	0.0	11	100.0	11	100.0	0
State Center	7	35.0	0	0.0	13	65.0	20	100.0	0
Ventura	0	0.0	9	100.0	0	0.0	9	100.0	0
West Hills	7	77.8	0	0.0	2	22.2	9	100.0	0
West Valley	0	0.0	0	0.0	26	100.0	26	100.0	0
Yosemite	0	0.0	0	0.0	2	100.0	2	100.0	0
Total	17	2.3	14	1.9	702	95.8	733	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE I-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

CLASSIFIED ADMINISTRATIVE

DISTRICT	UNDER $15,001	$15,001 -30,000	$30,001 -40,000	$40,001 -50,000	$50,001 -60,000	$60,001 -70,000	$70,001 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Allan Hancock	0.0	0.0	0.0	0.0	37.5	37.5	25.0	100.0	8	62,865	502,921
Antelope	0.0	0.0	0.0	50.0	50.0	0.0	0.0	100.0	2	49,971	99,942
Barstow	0.0	0.0	57.1	42.9	0.0	0.0	0.0	100.0	14	39,817	557,434
Butte	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	2	79,430	158,859
Cabrillo	0.0	0.0	7.7	23.1	53.8	7.7	7.7	100.0	13	54,503	708,540
Cerritos	0.0	0.0	0.0	0.0	27.3	45.5	27.3	100.0	11	67,691	744,598
Chaffey	0.0	0.0	0.0	0.0	12.5	62.5	25.0	100.0	8	65,645	525,160
Citrus	0.0	0.0	0.0	7.1	28.6	21.4	42.9	100.0	14	67,455	944,371
Coast	0.0	0.0	0.0	0.0	45.5	27.3	27.3	100.0	11	65,763	723,395
Contra Costa	0.0	0.0	0.0	0.0	0.0	54.3	45.7	100.0	35	73,756	2,581,445
Desert	0.0	0.0	0.0	16.7	16.7	50.0	16.7	100.0	6	61,827	370,959
El Camino	0.0	0.0	0.0	0.0	27.8	27.8	44.4	100.0	18	67,809	1,220,556
Feather River	0.0	0.0	0.0	0.0	66.7	0.0	33.3	100.0	3	58,488	175,465
Foothill	0.0	0.0	0.0	0.0	4.8	47.6	47.6	100.0	21	72,208	1,516,360
Fremont Newark	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	1	33,990	33,990
Glendale	0.0	0.0	12.5	20.8	29.2	16.7	20.8	100.0	24	57,924	1,390,164
Grossmont	0.0	9.1	0.0	9.1	27.3	54.5	0.0	100.0	11	55,319	608,507
Hartnell	0.0	0.0	0.0	22.2	11.1	33.3	33.3	100.0	9	62,062	558,561
Kern	0.0	0.0	5.3	31.6	47.4	5.3	10.5	100.0	19	55,249	1,049,73
Lassen	0.0	25.0	0.0	50.0	0.0	0.0	25.0	100.0	4	44,728	178,9
Long Beach	0.0	0.0	0.0	0.0	0.0	20.0	80.0	100.0	5	80,292	401,
Los Angeles	0.0	0.0	0.0	0.0	5.9	11.8	82.4	100.0	17	76,213	1,29
Los Rios	0.0	0.0	0.0	10.0	25.0	5.0	60.0	100.0	20	72,083	1,44
Marin	0.0	0.0	0.0	0.0	50.0	25.0	25.0	100.0	8	61,445	556
Mendocino	0.0	0.0	12.5	25.0	62.5	0.0	0.0	100.0	8	50,206	401,644
Merced	0.0	18.2	54.5	13.6	4.5	9.1	0.0	100.0	22	38,153	839,361
Mira Costa	0.0	0.0	0.0	0.0	30.0	30.0	40.0	100.0	10	65,420	654,198
Monterey	0.0	0.0	0.0	37.5	25.0	37.5	0.0	100.0	8	54,906	439,246
Mt. San Antonio	0.0	0.0	0.0	16.7	29.2	16.7	37.5	100.0	24	64,131	1,539,132
Mt. San Jacinto	0.0	0.0	37.5	12.5	12.5	25.0	12.5	100.0	8	51,863	414,900
Napa	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	1	91,230	91,230
North Orange	0.0	0.0	6.1	30.3	18.2	15.2	30.3	100.0	33	58,625	1,934,621
Palomar	0.0	0.0	0.0	6.3	43.8	12.5	37.5	100.0	16	65,183	1,042,921
Pasadena	0.0	0.0	0.0	0.0	50.0	50.0	0.0	100.0	2	59,849	119,697
Peralta	7.7	0.0	0.0	0.0	30.8	53.8	7.7	100.0	13	56,782	738,169
Rancho Santiago	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	7	94,076	658,531
Rio Hondo	0.0	0.0	0.0	20.0	50.0	0.0	30.0	100.0	10	60,632	606,324
Riverside	0.0	0.0	0.0	0.0	33.3	25.0	41.7	100.0	12	69,946	839,347
Saddleback	24.2	0.0	0.0	3.	12.1	24.2	36.4	100.0	33	54,231	1,789,608
San Bernardino	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	7	1,760	12,320
San Diego	0.0	0.0	0.0	0.0	15.0	30.0	55.0	100.0	20	70,724	1,414,476
San Francisco	0.0	0.0	0.0	0.0	50.0	50.0	0.0	100.0	2	61,869	123,738
San Joaquin	0.0	2.9	2.9	17.1	25.7	22.9	28.6	100.0	35	61,552	2,154,335
San Jose	0.0	0.0	0.0	20.0	20.0	40.0	20.0	100.0	15	62,979	944,691
San Luis Obispo	0.0	0.0	27.3	18.2	9.1	18.2	27.3	100.0	11	54,971	606,680
San Mateo	0.0	0.0	0.0	0.0	0.0	37.5	62.5	100.0	8	75,537	604,298
Santa Barbara	0.0	0.0	0.0	61.5	0.0	23.1	15.4	100.0	13	55,883	726,476
Santa Monica	0.0	0.0	2.7	16.2	35.1	24.3	21.6	100.0	37	60,870	2,252,205

BEST COPY AVAILABLE

DISTRICT	UNDER $15,001	$15,001 -30,000	$30,001 -40,000	$40,001 -50,000	$50,001 -60,000	$60,001 -70,000	$70,001 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Sequoias	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	0	0
Shasta	0.0	0.0	0.0	0.0	0.0	33.3	66.7	100.0	3	74,447	223,340
Solano	0.0	0.0	0.0	0.0	14.3	42.9	42.9	100.0	7	66,430	465,013
Sonoma	0.0	0.0	0.0	50.0	25.0	25.0	0.0	100.0	4	51,285	205,140
Southwestern	0.0	0.0	0.0	27.3	18.2	36.4	18.2	100.0	11	60,581	666,392
State Center	5.0	0.0	0.0	45.0	20.0	0.0	30.0	100.0	20	55,307	1,106,136
Ventura	0.0	0.0	0.0	0.0	0.0	44.4	55.6	100.0	9	72,398	651,578
West Hills	77.8	0.0	0.0	0.0	0.0	11.1	11.1	100.0	9	16,868	151,814
West Valley	0.0	0.0	0.0	19.2	7.7	19.2	53.8	100.0	26	68,082	1,770,131
Yosemite	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	2	83,779	167,557
TOTAL	3.7	1.0	5.0	13.8	20.9	23.7	31.9	100.0	733	60,891	44,633,431

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

Section VII

Classified Non-Administrative Employees

Table J-1	Percent Distribution by Age
Table J-2	Percent Distribution by Gender and Ethnicity
Table J-3	Number and Percent Distribution by Employment Classification
Table J-4	Number and Percent Distribution by Employment Status
Table J-5	Number and Percent Distribution by Months of Employment Contract or Agreement
Table J-6	Percent Distribution of Annual Salary per Schedule Plus Stipends

Tables J-1 through J-6

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE J-1

CLASSIFIED NONADMINISTRATIVE

PERCENT DISTRIBUTION BY AGE

DISTRICT	<= 34	35-39	40-44	45-49	50-54	55-59	60-64	65+	TOTAL PCT	DIST NO.	MEAN AGE
Allan Hancock	10.9	11.6	18.6	20.9	21.7	8.5	6.2	1.6	100.0	129	46.2
Antelope	9.4	22.6	19.8	20.8	8.5	12.3	5.7	0.9	100.0	106	45.1
Barstow	16.7	9.7	22.2	25.0	13.9	11.1	1.4	0.0	100.0	72	44.1
Butte	15.7	6.9	22.6	17.0	22.6	10.7	3.1	1.3	100.0	159	45.4
Cabrillo	12.5	10.2	21.9	25.8	10.2	10.2	7.0	2.3	100.0	128	45.8
Cerritos	16.8	13.8	18.1	18.5	14.7	11.2	5.6	1.3	100.0	232	45.0
Chabot-Las Positas	17.7	12.6	13.0	17.0	19.1	12.3	6.1	2.2	100.0	277	45.5
Chaffey	6.0	14.7	19.3	20.7	20.7	10.0	6.7	2.0	100.0	150	47.1
Citrus	14.5	13.0	18.8	21.7	12.3	12.3	5.1	2.2	100.0	138	45.0
Coast	17.3	13.2	14.0	16.4	14.8	15.3	7.4	1.6	100.0	635	45.8
Compton	20.7	17.4	15.2	19.6	14.1	5.4	6.5	1.1	100.0	92	43.8
Contra Costa	13.1	10.7	15.1	25.8	15.4	14.2	4.7	0.9	100.0	337	46.2
Desert	14.5	15.9	13.1	12.4	15.9	12.4	13.8	2.1	100.0	145	46.8
El Camino	17.1	13.8	16.5	15.3	14.1	12.0	9.3	2.1	100.0	334	45.7
Feather River	7.4	18.5	29.6	29.6	14.8	0.0	0.0	0.0	100.0	27	43.6
Foothill	18.4	13.2	15.8	16.5	15.3	9.6	7.7	3.6	100.0	418	45.5
Fremont Newark	10.9	12.4	17.1	14.0	16.3	18.6	7.0	3.9	100.0	129	47.5
Gavilan	15.9	8.5	24.4	18.3	14.6	3.7	3.7	11.0	100.0	82	45.8
Glendale	15.2	13.3	13.9	18.2	16.4	11.5	9.1	2.4	100.0	165	46.0
Grossmont	7.4	10.8	16.7	27.5	16.7	13.4	4.8	2.6	100.0	269	47.2
Hartnell	21.4	15.5	22.3	13.6	8.7	11.7	6.8	0.0	100.0	103	43.1
Kern	15.2	12.3	18.1	19.4	18.3	11.3	4.5	1.0	100.0	382	45.1
Lake Tahoe	12.2	24.4	22.0	26.8	9.8	4.9	0.0	0.0	100.0	41	42.8
Lassen	23.8	16.7	28.6	19.0	7.1	4.8	0.0	0.0	100.0	42	40.3
Long Beach	8.4	14.6	15.0	18.5	18.8	11.1	11.1	2.4	100.0	287	47.5
Los Angeles	19.2	10.8	16.0	14.6	14.9	12.6	7.3	4.7	100.0	1503	45.9
Los Rios	15.4	11.9	14.4	19.9	17.6	11.6	7.5	1.7	100.0	597	46.0
Marin	9.9	17.7	15.6	19.9	16.3	12.1	5.7	2.8	100.0	141	45.9
Mendocino	18.8	10.4	27.1	12.5	22.9	4.2	2.1	2.1	100.0	48	43.6
Merced	10.3	17.3	13.5	25.6	16.0	10.9	6.4	0.0	100.0	156	45.7
Mira Costa	18.9	11.8	19.7	20.5	11.8	7.9	7.9	1.6	100.0	127	44.5
Monterey	15.1	14.2	18.9	17.9	16.0	7.5	5.7	4.7	100.0	106	45.1
Mt. San Antonio	17.9	7.1	21.0	17.9	14.7	9.5	10.3	1.6	100.0	252	45.6
Mt. San Jacinto	20.9	13.4	19.4	23.9	11.9	7.5	1.5	1.5	100.0	67	42.9
Napa	17.7	17.7	19.8	16.7	6.3	12.5	8.3	1.0	100.0	96	44.5
North Orange	18.1	14.2	15.5	19.5	15.5	9.7	6.6	0.9	100.0	452	44.6
Palo Verde	42.3	15.4	23.1	11.5	3.8	3.8	0.0	0.0	100.0	26	37.2
Palomar	13.0	10.6	16.5	22.0	17.3	12.2	5.9	2.4	100.0	254	46.2
Pasadena	7.1	35.7	14.3	21.4	0.0	14.3	7.1	0.0	100.0	14	43.9
Peralta	8.9	17.5	14.6	20.0	15.4	11.8	8.6	3.2	100.0	280	46.9
Rancho Santiago	20.1	11.9	15.7	16.7	16.7	8.2	7.9	2.8	100.0	318	45.0
Redwoods	13.2	9.6	19.3	21.9	21.9	9.6	2.6	1.8	100.0	114	45.5
Rio Hondo	14.7	19.3	20.0	17.3	14.0	10.0	2.7	2.0	100.0	150	44.4
Riverside	21.3	19.1	15.4	18.0	13.9	5.6	5.6	1.1	100.0	267	42.9
Saddleback	15.5	14.8	16.1	14.5	18.9	11.4	7.3	1.6	100.0	317	45.7
San Bernardino	15.3	13.8	12.7	21.5	18.5	11.3	5.8	1.1	100.0	275	45.5
San Diego	13.3	13.2	17.4	21.1	13.4	11.8	7.1	2.7	100.0	730	46.0
San Francisco	18.4	13.6	17.3	18.4	11.9	10.4	6.5	3.4	100.0	565	44.8
San Joaquin	24.7	13.0	17.5	20.2	10.8	8.1	4.5	1.2	100.0	332	42.7
San Jose	19.5	9.0	18.0	22.7	14.5	7.8	7.4	1.2	100.0	256	44.7
San Luis Obispo	19.3	9.2	17.4	29.4	12.8	7.3	4.6	0.0	100.0	109	43.9
San Mateo	17.2	16.5	17.5	11.2	18.2	12.5	4.6	2.3	100.0	303	45.0
Santa Barbara	23.7	12.1	14.7	24.2	8.9	8.9	6.3	1.1	100.0	190	43.5
Santa Clarita	11.1	14.8	14.8	17.3	14.8	17.3	8.6	1.2	100.0	81	46.8
Santa Monica	17.0	18.6	15.5	20.8	12.5	8.7	4.2	2.7	100.0	264	44.2

BEST COPY AVAILABLE

DISTRICT	<= 34	35-39	40-44	45-49	50-54	55-59	60-64	65+	TOTAL PCT	DIST NO.	MEAN AGE
Sequoias	11.0	10.2	13.4	24.4	20.5	14.2	5.5	0.8	100.0	127	46.8
Shasta	6.8	9.4	21.4	31.6	16.2	9.4	5.1	0.0	100.0	117	46.4
Sierra	12.4	9.8	17.6	30.1	15.7	9.2	4.6	0.7	100.0	153	45.8
Siskiyou	13.7	19.6	23.5	15.7	17.6	5.9	3.9	0.0	100.0	51	43.8
Solano	6.1	14.0	19.3	20.2	19.3	10.5	7.9	2.6	100.0	114	47.4
Sonoma	16.4	12.2	14.6	22.0	16.4	12.9	4.9	0.7	100.0	287	45.3
Southwestern	22.9	15.3	18.1	11.6	14.5	10.8	4.8	2.0	100.0	249	43.8
State Center	17.4	15.8	14.8	21.1	12.6	9.8	8.2	0.3	100.0	317	44.6
Ventura	9.2	11.6	16.6	23.4	16.0	14.8	6.5	1.8	100.0	337	47.1
Victor Valley	7.8	16.9	15.6	19.5	18.2	10.4	10.4	1.3	100.0	77	47.0
West Hills	26.2	9.8	16.4	26.2	11.5	1.6	6.6	1.6	100.0	61	42.9
West Kern	0.0	10.7	17.9	35.7	10.7	14.3	7.1	3.6	100.0	28	48.6
West Valley	14.6	9.1	15.5	22.4	16.9	12.3	7.3	1.8	100.0	219	46.3
Yosemite	19.4	9.5	18.3	21.2	16.1	12.5	1.8	1.1	100.0	273	44.4
Yuba	12.7	9.7	21.6	21.6	14.9	12.7	6.7	0.0	100.0	134	45.6
TOTAL	16.0	13.0	16.7	19.3	15.3	11.1	6.5	2.1	100.0	15813	45.4

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE: THE DISTRICT NUMBER COUNT DOES NOT INCLUDE EMPLOYEES WITH UNKNOWN OR UNREPORTED AGE.

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE J-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

CLASSIFIED NONADMINISTRATIVE

DISTRICT	GENDER MALE	FEMALE	UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN-IC	FILI-PINO	ETHNIC UNKN	DIST No.
Allan Hancock	38.8	61.2	0	1.6	2.3	3.9	61.2	27.9	3.1	0	129
Antelope	34.0	66.0	0	0.9	2.8	10.4	73.6	11.3	0.9	0	106
Barstow	29.2	70.8	0	4.2	2.8	8.3	68.1	16.7	0.0	0	72
Butte	41.5	58.5	0	3.8	1.3	1.9	84.3	8.2	0.6	0	159
Cabrillo	29.7	70.3	0	0.8	2.3	3.1	73.4	15.6	4.7	0	128
Cerritos	34.8	65.2	0	0.9	4.7	4.3	59.7	29.2	1.3	0	233
Chabot-Las Posit	33.5	66.5	0	2.5	7.9	9.4	63.2	13.0	4.0	4	277
Chaffey	28.0	72.0	0	0.7	6.0	6.7	61.3	25.3	0.0	0	150
Citrus	32.6	67.4	0	2.9	2.2	5.8	71.0	16.7	1.4	0	138
Coast	35.0	65.0	0	0.6	9.8	2.8	72.0	13.1	1.6	0	640
Compton	38.3	61.7	0	0.0	3.2	73.4	9.6	12.8	1.1	0	94
Contra Costa	37.4	62.6	0	1.5	5.7	17.7	56.3	15.9	3.0	3	334
Desert	37.9	62.1	0	1.4	0.7	5.7	69.5	22.7	0.0	4	141
El Camino	44.9	55.1	0	0.9	14.1	21.3	45.8	14.7	3.3	0	334
Feather River	18.5	81.5	0	3.7	0.0	3.7	88.9	3.7	0.0	0	27
Foothill	41.0	59.0	0	1.0	11.7	4.2	60.6	17.0	5.5	15	401
Fremont Newark	43.4	56.6	0	1.6	9.3	7.0	58.1	18.6	5.4	0	129
Gavilan	24.7	75.3	1	0.0	1.4	0.0	73.9	23.2	1.4	17	69
Glendale	28.9	71.1	0	0.6	4.2	2.4	69.9	19.9	3.0	0	166
Grossmont	34.6	65.4	0	3.0	3.7	3.0	78.4	11.5	0.4	0	269
Hartnell	33.0	67.0	0	2.9	3.9	4.9	47.6	37.9	2.9	0	103
Imperial	100.0	0.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	1
Kern	30.5	69.5	0	2.5	1.4	8.6	61.9	24.2	1.4	24	360
Lake Tahoe	26.8	73.2	0	0.0	2.4	0.0	92.7	2.4	2.4	0	41
Lassen	39.5	60.5	0	4.8	7.1	2.4	78.6	7.1	0.0	1	42
Long Beach	42.9	57.1	1	0.7	3.3	11.2	69.5	13.4	1.9	19	269
Los Angeles	49.9	50.1	0	0.3	8.9	34.6	32.5	18.9	4.7	5	1516
Los Rios	39.1	60.9	0	1.7	7.5	10.4	68.1	10.7	1.7	0	598
Marin	45.1	54.9	0	1.4	7.1	7.1	76.4	7.1	0.7	2	140
Mendocino	27.1	72.9	0	2.1	4.2	0.0	79.2	14.6	0.0	0	48
Merced	42.8	57.2	0	1.9	5.2	3.2	65.8	23.9	0.0	4	155
Mira Costa	34.6	65.4	0	0.8	8.7	3.9	74.0	12.6	0.0	0	127
Monterey	34.0	66.0	0	0.9	8.5	11.3	63.2	6.6	9.4	0	106
Mt. San Antonio	40.9	59.1	0	0.4	2.8	11.5	56.3	27.4	1.6	0	252
Mt. San Jacinto	38.2	61.8	0	1.5	1.5	2.9	72.1	22.1	0.0	0	68
Napa	35.4	64.6	0	0.0	4.2	4.2	70.8	16.7	4.2	0	96
North Orange	39.9	60.1	0	1.3	5.7	4.4	63.7	23.6	1.3	0	454
Palo Verde	11.1	88.9	0	0.0	0.0	3.7	48.1	48.1	0.0	0	27
Palomar	28.9	71.1	0	1.6	3.5	1.2	77.7	14.8	1.2	0	256
Pasadena	42.9	57.1	0	0.0	7.1	0.0	71.4	14.3	7.1	0	14
Peralta	38.8	61.2	0	1.1	8.6	45.4	22.9	15.7	6.4	14	280
Rancho Santiago	32.6	67.4	0	0.9	12.5	3.8	51.1	30.1	1.6	0	319
Redwoods	43.9	56.1	0	7.0	1.8	0.9	85.1	4.4	0.9	0	114
Rio Hondo	32.0	68.0	0	0.7	6.0	2.7	43.3	47.3	0.0	0	150
Riverside	45.7	54.3	0	1.9	3.7	12.4	56.6	25.1	0.4	0	267
Saddleback	37.5	62.5	0	2.5	5.0	3.1	75.9	13.2	0.3	1	319
San Bernardino	40.4	59.6	0	2.9	4.7	17.5	44.7	29.1	1.1	0	275
San Diego	41.0	59.0	0	1.2	7.3	18.4	52.3	15.3	5.5	46	685
San Francisco	45.5	54.5	0	0.2	30.8	16.7	26.4	15.0	10.9	1	568
San Joaquin	36.4	63.6	3	1.1	10.2	9.8	50.0	23.3	5.6	67	266
San Jose	37.5	62.5	0	0.8	11.0	8.1	39.8	36.6	3.7	10	246
San Luis Obispo	34.5	65.5	0	0.9	0.9	0.9	92.7	4.5	0.0	0	110
San Mateo	40.6	59.4	0	1.0	11.3	8.7	55.7	19.3	4.0	3	300
Santa Barbara	47.6	52.4	0	1.1	0.0	2.7	62.0	34.2	0.0	7	184
Santa Clarita	38.3	61.7	0	0.0	1.2	6.2	72.8	19.8	0.0	0	81
Santa Monica	48.3	51.7	0	0.8	7.9	24.9	45.3	19.2	1.9	0	265

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN-IC	FILI-PINO	ETHNIC UNKN	DIST No.
Sequoias	31.5	68.5	0	5.5	3.9	1.6	60.6	28.3	0.0	0	127
Shasta	41.0	59.0	0	2.6	0.9	0.9	94.9	0.9	0.0	0	117
Sierra	34.0	66.0	0	3.3	2.0	1.3	84.3	7.8	1.3	0	153
Siskiyou	41.2	58.8	0	6.1	0.0	2.0	85.7	6.1	0.0	2	49
Solano	28.1	71.9	0	2.7	4.5	12.5	69.6	4.5	6.3	2	112
Sonoma	39.4	60.6	0	1.0	3.5	3.8	85.0	5.6	1.0	0	287
Southwestern	37.3	62.7	0	0.4	4.4	4.8	49.0	35.3	6.0	0	249
State Center	39.7	60.3	0	1.3	7.0	6.9	56.7	26.4	1.8	586	554
Ventura	36.8	63.2	0	0.9	1.8	2.1	65.6	26.4	3.3	0	337
Victor Valley	26.0	74.0	0	1.3	2.6	3.9	72.7	19.5	0.0	0	77
West Hills	37.7	62.3	0	0.0	3.3	1.6	70.5	24.6	0.0	0	61
West Kern	25.0	75.0	0	3.6	3.6	0.0	89.3	3.6	0.0	0	28
West Valley	42.3	57.7	0	0.6	9.8	2.4	67.1	15.9	4.3	56	164
Yosemite	38.0	62.0	0	1.5	2.2	2.9	78.3	15.1	0.0	2	272
Yuba	36.0	64.0	0	6.0	0.8	7.5	73.7	9.8	2.3	3	133
TOTAL	39.1	60.9	5	1.4	7.1	11.4	58.6	18.7	2.8	902	15818

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE J-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

CLASSIFIED NONADMINISTRATIVE

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		STATUS UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	0	0.0	0	0.0	0	0.0	0	0.0	129	100.0	129	100.0	0
Antelope	0	0.0	0	0.0	0	0.0	0	0.0	106	100.0	106	100.0	0
Barstow	0	0.0	0	0.0	2	2.8	0	0.0	70	97.2	72	100.0	0
Butte	0	0.0	0	0.0	0	0.0	0	0.0	159	100.0	159	100.0	0
Cabrillo	0	0.0	0	0.0	2	1.6	0	0.0	126	98.4	128	100.0	0
Cerritos	0	0.0	0	0.0	0	0.0	0	0.0	233	100.0	233	100.0	0
Chabot-Las Positas	0	0.0	0	0.0	0	0.0	0	0.0	281	100.0	281	100.0	0
Chaffey	0	0.0	5	3.3	0	0.0	0	0.0	145	96.7	150	100.0	0
Citrus	0	0.0	0	0.0	0	0.0	0	0.0	138	100.0	138	100.0	0
Coast	0	0.0	2	0.3	3	0.5	0	0.0	635	99.2	640	100.0	0
Compton	0	0.0	0	0.0	0	0.0	0	0.0	94	100.0	94	100.0	0
Contra Costa	0	0.0	0	0.0	1	0.3	0	0.0	336	99.7	337	100.0	0
Desert	0	0.0	0	0.0	0	0.0	0	0.0	145	100.0	145	100.0	0
El Camino	0	0.0	2	0.6	4	1.2	0	0.0	328	98.2	334	100.0	0
Feather River	0	0.0	0	0.0	0	0.0	0	0.0	27	100.0	27	100.0	0
Foothill	0	0.0	0	0.0	0	0.0	0	0.0	420	100.0	420	100.0	0
Fremont Newark	0	0.0	0	0.0	0	0.0	0	0.0	129	100.0	129	100.0	0
Gavilan	0	0.0	0	0.0	37	43.0	0	0.0	49	57.0	86	100.0	0
Glendale	0	0.0	0	0.0	0	0.0	0	0.0	166	100.0	166	100.0	0
Grossmont	0	0.0	0	0.0	0	0.0	0	0.0	269	100.0	269	100.0	0
Hartnell	0	0.0	0	0.0	0	0.0	0	0.0	103	100.0	103	100.0	0
Imperial	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	1	100.0	0
Kern	0	0.0	0	0.0	17	4.4	0	0.0	367	95.6	384	100.0	0
Lake Tahoe	0	0.0	0	0.0	2	4.9	0	0.0	39	95.1	41	100.0	0
Lassen	0	0.0	0	0.0	0	0.0	0	0.0	43	100.0	43	100.0	0
Long Beach	0	0.0	1	0.3	1	0.3	0	0.0	286	99.3	288	100.0	0
Los Angeles	0	0.0	0	0.0	30	2.0	0	0.0	1,490	98.0	1,520	100.0	0
Los Rios	0	0.0	0	0.0	7	1.2	0	0.0	591	98.8	598	100.0	0
Marin	0	0.0	0	0.0	0	0.0	0	0.0	142	100.0	142	100.0	0
Mendocino	0	0.0	0	0.0	0	0.0	0	0.0	48	100.0	48	100.0	0
Merced	0	0.0	2	1.3	0	0.0	0	0.0	153	98.7	155	100.0	0
Mira Costa	0	0.0	0	0.0	3	2.4	0	0.0	124	97.6	127	100.0	0
Monterey	0	0.0	0	0.0	1	0.9	0	0.0	105	99.1	106	100.0	0
Mt. San Antonio	0	0.0	1	0.4	0	0.0	0	0.0	251	99.6	252	100.0	0
Mt. San Jacinto	0	0.0	0	0.0	0	0.0	0	0.0	68	100.0	68	100.0	0
Napa	0	0.0	1	1.0	0	0.0	0	0.0	95	99.0	96	100.0	0
North Orange	0	0.0	0	0.0	0	0.0	0	0.0	454	100.0	454	100.0	0
Palo Verde	0	0.0	0	0.0	0	0.0	0	0.0	25	100.0	25	100.0	0
Palomar	0	0.0	0	0.0	0	0.0	0	0.0	256	100.0	256	100.0	0
Pasadena	0	0.0	0	0.0	0	0.0	0	0.0	14	100.0	14	100.0	0
Peralta	0	0.0	0	0.0	0	0.0	0	0.0	281	100.0	281	100.0	0
Rancho Santiago	0	0.0	0	0.0	2	0.6	0	0.0	317	99.4	319	100.0	0
Redwoods	0	0.0	0	0.0	0	0.0	0	0.0	114	100.0	114	100.0	0
Rio Hondo	0	0.0	0	0.0	0	0.0	0	0.0	150	100.0	150	100.0	0
Riverside	2	0.8	3	1.1	0	0.0	0	0.0	261	98.1	266	100.0	0
Saddleback	0	0.0	0	0.0	4	1.3	0	0.0	316	98.8	320	100.0	0
San Bernardino	0	0.0	0	0.0	1	0.4	0	0.0	274	99.6	275	100.0	0
San Diego	0	0.0	0	0.0	2	0.3	0	0.0	729	99.7	731	100.0	0
San Francisco	0	0.0	0	0.0	7	1.2	0	0.0	562	98.8	569	100.0	0
San Joaquin	0	0.0	0	0.0	0	0.0	0	0.0	333	100.0	333	100.0	0
San Jose	0	0.0	0	0.0	1	0.4	0	0.0	255	99.6	256	100.0	0
San Luis Obispo	0	0.0	0	0.0	0	0.0	0	0.0	110	100.0	110	100.0	0
San Mateo	0	0.0	0	0.0	0	0.0	0	0.0	303	100.0	303	100.0	0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		STATUS UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Santa Barbara	0	0.0	0	0.0	0	0.0	0	0.0	191	100.0	191	100.0	0
Santa Clarita	0	0.0	0	0.0	0	0.0	0	0.0	81	100.0	81	100.0	0
Santa Monica	0	0.0	0	0.0	0	0.0	0	0.0	265	100.0	265	100.0	0
Sequoias	0	0.0	0	0.0	0	0.0	0	0.0	127	100.0	127	100.0	0
Shasta	0	0.0	0	0.0	0	0.0	0	0.0	117	100.0	117	100.0	0
Sierra	0	0.0	0	0.0	0	0.0	0	0.0	153	100.0	153	100.0	0
Siskiyou	0	0.0	0	0.0	0	0.0	0	0.0	51	100.0	51	100.0	0
Solano	0	0.0	0	0.0	0	0.0	0	0.0	114	100.0	114	100.0	0
Sonoma	0	0.0	1	0.3	1	0.3	0	0.0	285	99.3	287	100.0	0
Southwestern	0	0.0	0	0.0	1	0.4	0	0.0	248	99.6	249	100.0	0
State Center	0	0.0	0	0.0	0	0.0	0	0.0	317	100.0	317	100.0	0
Ventura	0	0.0	11	3.3	0	0.0	0	0.0	326	96.7	337	100.0	0
Victor Valley	0	0.0	0	0.0	2	2.6	0	0.0	75	97.4	77	100.0	0
West Hills	0	0.0	0	0.0	4	6.6	0	0.0	57	93.4	61	100.0	0
West Kern	0	0.0	0	0.0	1	3.6	0	0.0	27	96.4	28	100.0	0
West Valley	0	0.0	0	0.0	0	0.0	0	0.0	220	100.0	220	100.0	0
Yosemite	0	0.0	0	0.0	0	0.0	0	0.0	274	100.0	274	100.0	0
Yuba	0	0.0	0	0.0	0	0.0	0	0.0	136	100.0	136	100.0	0
TOTAL	2	0.0	30	0.2	136	0.9	0	0.0	15,708	98.9	15,876	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE J-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

CLASSIFIED NONADMINISTRATIVE

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	123	95.3	0	0.0	0	0.0	6	4.7	0	0.0	129	100.0	0
Antelope	86	81.1	0	0.0	0	0.0	20	18.9	0	0.0	106	100.0	0
Barstow	69	95.8	0	0.0	0	0.0	3	4.2	0	0.0	72	100.0	0
Butte	130	81.8	7	4.4	0	0.0	22	13.8	0	0.0	159	100.0	0
Cabrillo	126	98.4	0	0.0	0	0.0	2	1.6	0	0.0	128	100.0	0
Cerritos	219	94.0	7	3.0	0	0.0	7	3.0	0	0.0	233	100.0	0
Chabot-Las Positas	266	94.7	0	0.0	0	0.0	15	5.3	0	0.0	281	100.0	0
Chaffey	150	100.0	0	0.0	0	0.0	0	0.0	0	0.0	150	100.0	0
Citrus	132	95.7	0	0.0	0	0.0	6	4.3	0	0.0	138	100.0	0
Coast	627	98.0	3	0.5	0	0.0	10	1.6	0	0.0	640	100.0	0
Compton	91	96.8	1	1.1	0	0.0	2	2.1	0	0.0	94	100.0	0
Contra Costa	324	96.1	9	2.7	0	0.0	4	1.2	0	0.0	337	100.0	0
Desert	140	96.6	1	0.7	0	0.0	4	2.8	0	0.0	145	100.0	0
El Camino	331	99.1	2	0.6	0	0.0	1	0.3	0	0.0	334	100.0	0
Feather River	27	100.0	0	0.0	0	0.0	0	0.0	0	0.0	27	100.0	0
Foothill	365	86.9	12	2.9	0	0.0	39	9.3	4	1.0	420	100.0	0
Fremont Newark	118	91.5	3	2.3	0	0.0	8	6.2	0	0.0	129	100.0	0
Gavilan	86	100.0	0	0.0	0	0.0	0	0.0	0	0.0	86	100.0	0
Glendale	142	85.5	13	7.8	0	0.0	11	6.6	0	0.0	166	100.0	0
Grossmont	259	96.3	7	2.6	0	0.0	3	1.1	0	0.0	269	100.0	0
Hartnell	88	85.4	0	0.0	0	0.0	15	14.6	0	0.0	103	100.0	0
Imperial	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	1	100.0	0
Kern	349	90.9	20	5.2	0	0.0	15	3.9	0	0.0	384	100.0	0
Lake Tahoe	37	90.2	0	0.0	0	0.0	4	9.8	0	0.0	41	100.0	0
Lassen	30	69.8	3	7.0	0	0.0	10	23.3	0	0.0	43	100.0	0
Long Beach	285	99.0	0	0.0	0	0.0	3	1.0	0	0.0	288	100.0	0
Los Angeles	1468	96.6	21	1.4	0	0.0	30	2.0	1	0.1	1520	100.0	0
Los Rios	556	93.0	25	4.2	0	0.0	17	2.8	0	0.0	598	100.0	0
Marin	133	93.7	0	0.0	0	0.0	9	6.3	0	0.0	142	100.0	0
Mendocino	47	97.9	0	0.0	0	0.0	1	2.1	0	0.0	48	100.0	0
Merced	141	90.4	13	8.3	0	0.0	2	1.3	0	0.0	156	100.0	0
Mira Costa	123	96.9	0	0.0	0	0.0	4	3.1	0	0.0	127	100.0	0
Monterey	94	88.7	3	2.8	0	0.0	9	8.5	0	0.0	106	100.0	0
Mt. San Antonio	174	69.0	58	23.0	0	0.0	20	7.9	0	0.0	252	100.0	0
Mt. San Jacinto	51	75.0	2	2.9	0	0.0	15	22.1	0	0.0	68	100.0	0
Napa	82	85.4	1	1.0	0	0.0	13	13.5	0	0.0	96	100.0	0
North Orange	396	87.2	13	2.9	0	0.0	45	9.9	0	0.0	454	100.0	0
Palo Verde	21	84.0	2	8.0	0	0.0	2	8.0	0	0.0	25	100.0	0
Palomar	232	90.6	5	2.0	0	0.0	19	7.4	0	0.0	256	100.0	0
Pasadena	14	100.0	0	0.0	0	0.0	0	0.0	0	0.0	14	100.0	0
Peralta	232	82.6	40	14.2	0	0.0	9	3.2	0	0.0	281	100.0	0
Rancho Santiago	307	96.2	3	0.9	0	0.0	9	2.8	0	0.0	319	100.0	0
Redwoods	101	88.6	0	0.0	0	0.0	13	11.4	0	0.0	114	100.0	0
Rio Hondo	143	95.3	2	1.3	0	0.0	5	3.3	0	0.0	150	100.0	0
Riverside	230	86.5	12	4.5	0	0.0	24	9.0	0	0.0	266	100.0	0
Saddleback	299	93.4	6	1.9	0	0.0	15	4.7	0	0.0	320	100.0	0
San Bernardino	265	96.4	2	0.7	0	0.0	8	2.9	0	0.0	275	100.0	0
San Diego	662	90.6	16	2.2	0	0.0	52	7.1	1	0.1	731	100.0	0
San Francisco	540	94.9	1	0.2	0	0.0	28	4.9	0	0.0	569	100.0	0
San Joaquin	319	95.8	0	0.0	0	0.0	14	4.2	0	0.0	333	100.0	0
San Jose	237	92.6	16	6.3	0	0.0	3	1.2	0	0.0	256	100.0	0
San Luis Obispo	93	84.5	5	4.5	0	0.0	12	10.9	0	0.0	110	100.0	0
San Mateo	267	88.1	14	4.6	0	0.0	21	6.9	1	0.3	303	100.0	0
Santa Barbara	172	90.1	2	1.0	0	0.0	17	8.9	0	0.0	191	100.0	0
Santa Clarita	80	98.8	0	0.0	0	0.0	1	1.2	0	0.0	81	100.0	0
Santa Monica	235	88.7	5	1.9	0	0.0	25	9.4	0	0.0	265	100.0	0

BEST COPY AVAILABLE

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Sequoias	127	100.0	0	0.0	0	0.0	0	0.0	0	0.0	127	100.0	0
Shasta	108	92.3	4	3.4	0	0.0	4	3.4	1	0.9	117	100.0	0
Sierra	152	99.3	0	0.0	0	0.0	1	0.7	0	0.0	153	100.0	0
Siskiyou	45	88.2	0	0.0	0	0.0	6	11.8	0	0.0	51	100.0	0
Solano	110	96.5	1	0.9	0	0.0	3	2.6	0	0.0	114	100.0	0
Sonoma	284	99.0	0	0.0	0	0.0	3	1.0	0	0.0	287	100.0	0
Southwestern	223	89.6	3	1.2	0	0.0	23	9.2	0	0.0	249	100.0	0
State Center	311	98.1	0	0.0	0	0.0	6	1.9	0	0.0	317	100.0	0
Ventura	337	100.0	0	0.0	0	0.0	0	0.0	0	0.0	337	100.0	0
Victor Valley	75	97.4	0	0.0	0	0.0	2	2.6	0	0.0	77	100.0	0
West Hills	59	96.7	0	0.0	0	0.0	2	3.3	0	0.0	61	100.0	0
West Kern	24	85.7	1	3.6	0	0.0	3	10.7	0	0.0	28	100.0	0
West Valley	213	96.8	1	0.5	0	0.0	6	2.7	0	0.0	220	100.0	0
Yosemite	247	90.1	7	2.6	0	0.0	20	7.3	0	0.0	274	100.0	0
Yuba	136	100.0	0	0.0	0	0.0	0	0.0	0	0.0	136	100.0	0
Total	14765	93.0	372	2.3	0	0.0	732	4.6	8	0.1	15877	100.0	0

SOURCE

STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE J-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

CLASSIFIED NONADMINISTRATIVE

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKNOWN
	N	%	N	%	N	%	N	%	N
Allan Hancock	1	0.8	11	8.5	117	90.7	129	100.0	0
Antelope	0	0.0	11	10.4	95	89.6	106	100.0	0
Barstow	0	0.0	2	2.8	70	97.2	72	100.0	0
Butte	0	0.0	17	10.7	142	89.3	159	100.0	0
Cabrillo	2	1.6	10	7.8	116	90.6	128	100.0	0
Cerritos	0	0.0	13	5.6	220	94.4	233	100.0	0
Chabot-Las Positas	0	0.0	0	0.0	281	100.0	281	100.0	0
Chaffey	0	0.0	18	12.0	132	88.0	150	100.0	0
Citrus	0	0.0	17	12.3	121	87.7	138	100.0	0
Coast	0	0.0	59	9.2	581	90.8	640	100.0	0
Compton	0	0.0	0	0.0	94	100.0	94	100.0	0
Contra Costa	2	0.6	12	3.6	323	95.8	337	100.0	0
Desert	11	7.6	19	13.1	115	79.3	145	100.0	0
El Camino	1	0.3	3	0.9	330	98.8	334	100.0	0
Feather River	0	0.0	3	11.1	24	88.9	27	100.0	0
Foothill	0	0.0	35	8.3	385	91.7	420	100.0	0
Fremont Newark	0	0.0	2	1.6	127	98.4	129	100.0	0
Gavilan	37	43.0	8	9.3	41	47.7	86	100.0	0
Glendale	0	0.0	17	10.2	149	89.8	166	100.0	0
Grossmont	2	0.7	1	0.4	266	98.9	269	100.0	0
Hartnell	0	0.0	8	7.8	95	92.2	103	100.0	0
Imperial	0	0.0	1	100.0	0	0.0	1	100.0	0
Kern	6	1.6	51	13.3	327	85.2	384	100.0	0
Lake Tahoe	0	0.0	1	2.4	40	97.6	41	100.0	0
Lassen	0	0.0	4	9.3	39	90.7	43	100.0	0
Long Beach	1	0.3	15	5.2	272	94.4	288	100.0	0
Los Angeles	41	2.7	70	4.6	1,409	92.7	1,520	100.0	0
Los Rios	2	0.3	4	0.7	592	99.0	598	100.0	0
Marin	7	4.9	5	3.5	130	91.5	142	100.0	0
Mendocino	0	0.0	7	14.6	41	85.4	48	100.0	0
Merced	1	0.6	9	5.8	146	93.6	156	100.0	0
Mira Costa	3	2.4	8	6.3	116	91.3	127	100.0	0
Monterey	0	0.0	11	10.4	95	89.6	106	100.0	0
Mt. San Antonio	0	0.0	2	0.8	250	99.2	252	100.0	0
Mt. San Jacinto	3	4.4	3	4.4	62	91.2	68	100.0	0
Napa	0	0.0	9	9.4	87	90.6	96	100.0	0
North Orange	0	0.0	42	9.3	412	90.7	454	100.0	0
Palo Verde	0	0.0	5	19.2	21	80.8	26	100.0	0
Palomar	0	0.0	5	2.0	251	98.0	256	100.0	0
Pasadena	0	0.0	3	21.4	11	78.6	14	100.0	0
Peralta	0	0.0	20	7.1	261	92.9	281	100.0	0
Rancho Santiago	2	0.6	3	0.9	314	98.4	319	100.0	0
Redwoods	3	2.6	4	3.5	107	93.9	114	100.0	0
Rio Hondo	0	0.0	0	0.0	150	100.0	150	100.0	0
Riverside	0	0.0	1	0.4	265	99.6	266	100.0	0
Saddleback	0	0.0	4	1.3	316	98.8	320	100.0	0
San Bernardino	0	0.0	7	2.5	268	97.5	275	100.0	0
San Diego	2	0.3	14	1.9	715	97.8	731	100.0	0
San Francisco	0	0.0	7	1.2	562	98.8	569	100.0	0
San Joaquin	67	20.1	47	14.1	219	65.8	333	100.0	0
San Jose	0	0.0	5	2.0	251	98.0	256	100.0	0
San Luis Obispo	0	0.0	10	9.1	100	90.9	110	100.0	0
San Mateo	0	0.0	1	0.3	302	99.7	303	100.0	0
Santa Barbara	0	0.0	26	13.6	165	86.4	191	100.0	0
Santa Clarita	0	0.0	0	0.0	81	100.0	81	100.0	0
Santa Monica	0	0.0	2	0.8	263	99.2	265	100.0	0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKNOWN
	N	%	N	%	N	%	N	%	N
Sequoias	0	0.0	19	15.0	108	85.0	127	100.0	0
Shasta	2	1.7	36	30.8	79	67.5	117	100.0	0
Sierra	2	1.3	17	11.1	134	87.6	153	100.0	0
Siskiyou	0	0.0	5	9.8	46	90.2	51	100.0	0
Solano	0	0.0	20	17.5	94	82.5	114	100.0	0
Sonoma	1	0.3	21	7.3	265	92.3	287	100.0	0
Southwestern	0	0.0	15	6.0	234	94.0	249	100.0	0
State Center	91	28.7	15	4.7	211	66.6	317	100.0	0
Ventura	0	0.0	337	100.0	0	0.0	337	100.0	0
Victor Valley	2	2.6	0	0.0	75	97.4	77	100.0	0
West Hills	58	95.1	1	1.6	2	3.3	61	100.0	0
West Kern	0	0.0	0	0.0	28	100.0	28	100.0	0
West Valley	0	0.0	19	8.6	201	91.4	220	100.0	0
Yosemite	0	0.0	27	9.9	247	90.1	274	100.0	0
Yuba	0	0.0	9	6.6	127	93.4	136	100.0	0
Total	350	2.2	1,213	7.6	14,315	90.2	15,878	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE J-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

CLASSIFIED NONADMINISTRATIVE

DISTRICT	UNDER $15,001	$15,001 -30,000	$30,001 -40,000	$40,001 -50,000	$50,001 -60,000	$60,001 -70,000	$70,001 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Allan Hancock	0.0	67.4	29.5	3.1	0.0	0.0	0.0	100.0	129	27,880	3,596,561
Antelope	0.0	56.6	39.6	1.9	0.9	0.9	0.0	100.0	106	30,109	3,191,601
Barstow	2.8	66.7	25.0	5.6	0.0	0.0	0.0	100.0	72	27,692	1,993,825
Butte	2.5	53.5	33.3	6.9	3.8	0.0	0.0	100.0	159	29,245	4,649,991
Cabrillo	6.3	46.9	37.5	9.4	0.0	0.0	0.0	100.0	128	29,486	3,774,264
Cerritos	3.0	43.8	43.3	7.7	0.9	1.3	0.0	100.0	233	31,127	7,252,531
Chabot-Las Positas	14.2	30.6	44.1	9.3	1.1	0.7	0.0	100.0	281	29,609	8,320,165
Chaffey	0.0	50.0	39.3	10.7	0.0	0.0	0.0	100.0	150	31,017	4,652,490
Citrus	0.0	69.6	23.9	5.8	0.7	0.0	0.0	100.0	138	29,367	4,052,639
Coast	0.2	37.2	43.3	13.0	5.0	1.3	0.2	100.0	640	34,059	21,797,875
Compton	0.0	95.7	4.3	0.0	0.0	0.0	0.0	100.0	94	23,944	2,250,770
Contra Costa	0.3	14.2	61.1	20.2	3.3	0.9	0.0	100.0	337	35,869	12,087,851
Desert	4.8	53.1	33.8	3.4	3.4	0.7	0.7	100.0	145	29,567	4,287,212
El Camino	0.9	43.7	40.1	11.7	3.3	0.3	0.0	100.0	334	31,894	10,652,613
Feather River	0.0	70.4	29.6	0.0	0.0	0.0	0.0	100.0	27	28,557	771,036
Foothill	1.2	17.6	49.8	25.5	4.5	1.4	0.0	100.0	420	36,843	15,473,883
Fremont Newark	0.8	57.4	28.7	10.1	2.3	0.0	0.8	100.0	129	30,728	3,963,884
Gavilan	47.7	39.5	12.8	0.0	0.0	0.0	0.0	100.0	86	14,613	1,256,758
Glendale	3.6	62.0	24.1	6.6	3.6	0.0	0.0	100.0	166	29,418	4,883,421
Grossmont	0.7	36.8	45.4	15.6	1.5	0.0	0.0	100.0	269	33,123	8,910,025
Hartnell	4.9	71.8	18.4	4.9	0.0	0.0	0.0	100.0	103	25,167	2,592,167
Imperial	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	44,173	44,173
Kern	9.6	66.9	18.8	3.6	1.0	0.0	0.0	100.0	384	25,137	9,652,622
Lake Tahoe	2.4	68.3	14.6	9.8	2.4	2.4	0.0	100.0	41	29,567	1,212,246
Lassen	0.0	72.1	18.6	2.3	4.7	0.0	2.3	100.0	43	29,124	1,252,313
Long Beach	0.0	28.1	52.4	14.2	3.8	1.4	0.0	100.0	288	34,784	10,017,650
Los Angeles	8.1	58.8	20.9	10.3	1.3	0.4	0.2	100.0	1,521	27,312	41,542,168
Los Rios	0.8	42.5	34.4	17.4	4.2	0.5	0.2	100.0	598	32,952	19,705,304
Marin	3.5	33.1	43.7	16.9	2.1	0.7	0.0	100.0	142	32,857	4,665,745
Mendocino	0.0	81.3	16.7	2.1	0.0	0.0	0.0	100.0	48	26,585	1,276,102
Merced	2.5	85.5	10.7	1.3	0.0	0.0	0.0	100.0	159	24,829	3,947,759
Mira Costa	3.1	32.3	52.0	12.6	0.0	0.0	0.0	100.0	127	32,174	4,086,044
Monterey	1.9	72.6	22.6	2.8	0.0	0.0	0.0	100.0	106	26,361	2,794,286
Mt. San Antonio	0.4	31.3	54.8	10.7	2.0	0.8	0.0	100.0	252	33,339	8,401,515
Mt. San Jacinto	0.0	89.7	10.3	0.0	0.0	0.0	0.0	100.0	68	23,982	1,630,802
Napa	0.0	74.0	18.8	5.2	1.0	0.0	1.0	100.0	96	29,231	2,806,177
North Orange	1.3	39.0	47.8	9.9	2.0	0.0	0.0	100.0	454	31,815	14,444,232
Palo Verde	37.0	40.7	14.8	7.4	0.0	0.0	0.0	100.0	27	18,627	502,929
Palomar	0.0	56.6	35.2	7.0	0.4	0.0	0.8	100.0	256	30,700	7,859,193
Pasadena	0.0	28.6	28.6	21.4	21.4	0.0	0.0	100.0	14	37,841	529,767
Peralta	6.1	57.1	29.6	4.8	2.4	0.0	0.0	100.0	294	28,219	8,296,452
Rancho Santiago	2.2	34.8	52.0	6.0	3.4	1.3	0.3	100.0	319	32,341	10,316,847
Redwoods	0.0	74.6	20.2	5.3	0.0	0.0	0.0	100.0	114	26,525	3,023,841
Rio Hondo	0.0	44.0	50.7	5.3	0.0	0.0	0.0	100.0	150	31,830	4,774,492
Riverside	0.4	52.4	38.2	6.0	1.5	1.1	0.4	100.0	267	31,110	8,306,482
Saddleback	1.3	8.4	41.9	37.5	8.8	1.9	0.3	100.0	320	40,102	12,832,788
San Bernardino	2.2	69.8	22.2	3.6	1.1	1.1	0.0	100.0	275	28,111	7,730,597
San Diego	1.0	76.7	14.8	4.8	2.3	0.3	0.1	100.0	731	27,626	20,194,723
San Francisco	0.0	25.0	50.3	18.6	3.2	1.8	1.2	100.0	569	35,948	20,454,371
San Joaquin	20.7	44.7	27.6	3.6	3.3	0.0	0.0	100.0	333	23,631	7,869,021
San Jose	0.0	42.6	46.1	9.0	2.3	0.0	0.0	100.0	256	32,263	8,259,214
San Luis Obispo	0.0	67.3	27.3	4.5	0.0	0.9	0.0	100.0	110	29,294	3,222,302
San Mateo	1.0	19.1	66.0	10.2	3.3	0.3	0.0	100.0	303	33,906	10,273,577
Santa Barbara	0.5	45.0	25.7	5.2	2.1	0.0	21.5	100.0	191	44,857	8,567,648
Santa Clarita	1.2	27.2	49.4	17.3	3.7	0.0	1.2	100.0	81	34,767	2,816,099
Santa Monica	0.0	21.9	50.9	20.4	5.7	1.1	0.0	100.0	265	36,314	9,623,266

BEST COPY AVAILABLE

DISTRICT	UNDER $15,001	$15,001 -30,000	$30,001 -40,000	$40,001 -50,000	$50,001 -60,000	$60,001 -70,000	$70,001 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Sequoias	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	127	0	0
Shasta	5.1	59.8	24.8	8.5	1.7	0.0	0.0	100.0	117	28,548	3,340,062
Sierra	0.0	22.2	50.3	19.6	5.2	2.0	0.7	100.0	153	36,768	5,625,467
Siskiyou	2.0	86.3	9.8	0.0	2.0	0.0	0.0	100.0	51	24,209	1,234,644
Solano	0.9	32.5	43.0	11.1	1.8	0.9	0.0	100.0	114	34,024	3,878,761
Sonoma	1.0	30.7	49.5	13.6	3.8	0.7	0.7	100.0	287	33,936	9,739,659
Southwestern	2.0	47.4	34.9	12.4	2.4	0.8	0.0	100.0	249	31,877	7,937,480
State Center	72.6	16.8	8.6	1.9	0.0	0.1	0.0	100.0	1,140	8,018	9,140,989
Ventura	0.3	19.3	57.0	16.9	5.6	0.9	0.0	100.0	337	35,590	11,993,887
Victor Valley	2.6	48.1	41.6	6.5	1.3	0.0	0.0	100.0	77	30,276	2,331,239
West Hills	98.4	0.0	1.6	0.0	0.0	0.0	0.0	100.0	61	1,114	67,932
West Kern	0.0	71.4	25.0	3.6	0.0	0.0	0.0	100.0	28	28,042	785,164
West Valley	0.0	42.3	44.1	12.7	0.9	0.0	0.0	100.0	220	32,305	7,107,180
Yosemite	0.0	70.8	23.4	5.8	0.0	0.0	0.0	100.0	274	28,561	7,825,612
Yuba	0.0	70.6	20.6	6.6	1.5	0.7	0.0	100.0	136	28,230	3,839,264
TOTAL	8.9	43.9	33.9	10.1	2.3	0.5	0.4	100.0	16,720	29,198	488,191,649

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

Section VIII

Casual Employees

Table K-1 Percent Distribution by Age

Table K-2 Percent Distribution by Gender and Ethnicity

Table K-3 Number and Percent Distribution by Employment Classification

Table K-4 Number and Percent Distribution by Employment Status

Table K-5 Number and Percent Distribution by Months of Employment Contract or Agreement

Table K-6 Percent Distribution of Annual Salary per Schedule Plus Stipends

Tables K-1 through K-6

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE K-1

CASUAL

PERCENT DISTRIBUTION BY AGE

DISTRICT	<= 34	35-39	40-44	45-49	50-54	55-59	60-64	65+	TOTAL PCT	DIST NO.	MEAN AGE
Allan Hancock	40.3	11.9	16.5	11.9	6.8	3.0	4.2	5.5	100.0	236	39.3
Antelope	9.4	6.3	15.6	28.1	21.9	6.3	3.1	9.4	100.0	32	48.4
Barstow	25.0	0.0	12.5	0.0	0.0	25.0	0.0	37.5	100.0	8	51.8
Butte	17.6	14.7	26.5	5.9	17.6	8.8	2.9	5.9	100.0	34	44.2
Cabrillo	16.4	19.7	16.4	21.3	18.0	1.6	1.6	4.9	100.0	61	43.8
Cerritos	17.9	11.9	16.4	22.4	17.9	7.5	1.5	4.5	100.0	67	44.3
Chabot-Las Positas	20.8	8.3	8.3	20.8	20.8	16.7	0.0	4.2	100.0	24	45.4
Chaffey	9.1	9.1	18.2	18.2	13.6	13.6	13.6	4.5	100.0	22	48.5
Citrus	19.1	9.6	15.7	23.5	10.4	11.3	7.8	2.6	100.0	115	45.0
Coast	21.1	10.6	16.8	14.9	14.9	14.3	5.0	2.5	100.0	161	44.7
Compton	5.3	15.8	21.1	15.8	15.8	10.5	5.3	10.5	100.0	19	48.0
Contra Costa	24.4	12.2	7.3	18.3	18.3	13.4	3.7	2.4	100.0	82	44.3
Desert	14.5	12.7	18.2	23.6	9.1	9.1	9.1	3.6	100.0	55	45.7
El Camino	67.1	6.9	9.7	6.9	4.8	1.5	1.0	2.0	100.0	392	30.9
Feather River	22.2	0.0	44.4	0.0	22.2	0.0	0.0	11.1	100.0	9	45.3
Foothill	10.6	17.0	14.9	17.0	6.4	10.6	19.1	4.3	100.0	47	47.8
Fremont Newark	23.7	13.2	18.4	10.5	7.9	15.8	5.3	5.3	100.0	38	44.7
Gavilan	25.0	0.0	0.0	25.0	50.0	0.0	0.0	0.0	100.0	4	45.3
Glendale	32.7	11.5	10.6	15.4	10.6	7.7	6.7	4.8	100.0	104	42.3
Grossmont	21.9	9.4	37.5	9.4	6.3	12.5	3.1	0.0	100.0	32	42.0
Hartnell	33.3	9.5	19.0	14.3	14.3	4.8	4.8	0.0	100.0	21	41.4
Kern	26.7	17.2	13.9	16.1	12.2	5.0	5.6	3.3	100.0	180	42.1
Lake Tahoe	21.4	0.0	50.0	21.4	0.0	0.0	0.0	7.1	100.0	14	43.6
Lassen	0.0	14.3	28.6	42.9	14.3	0.0	0.0	0.0	100.0	7	45.1
Long Beach	17.0	12.0	18.0	12.0	11.0	10.0	3.0	17.0	100.0	100	47.5
Los Angeles	15.8	11.7	15.8	16.5	14.3	9.8	8.6	7.5	100.0	266	47.1
Los Rios	33.6	12.0	13.2	14.3	10.7	6.4	7.0	2.7	100.0	440	41.1
Marin	10.6	10.6	6.4	19.1	14.9	25.5	6.4	6.4	100.0	47	49.5
Mendocino	14.3	4.8	23.8	28.6	14.3	4.8	9.5	0.0	100.0	21	45.1
Merced	17.6	17.6	28.4	13.5	9.5	4.1	6.8	2.7	100.0	74	42.7
Mira Costa	13.6	20.3	20.3	11.9	10.2	8.5	10.2	5.1	100.0	59	45.7
Monterey	23.4	9.4	17.2	12.5	10.9	10.9	9.4	6.3	100.0	64	44.8
Mt. San Antonio	27.8	20.4	13.0	18.5	11.1	3.7	3.7	1.9	100.0	54	41.4
Mt. San Jacinto	25.6	14.0	16.3	16.3	9.3	4.7	11.6	2.3	100.0	43	43.3
Napa	16.0	12.0	12.0	20.0	16.0	12.0	4.0	8.0	100.0	25	46.3
North Orange	32.5	15.0	12.5	18.8	7.5	8.8	3.8	1.3	100.0	80	40.9
Palo Verde	66.7	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	30.7
Palomar	18.6	11.6	27.9	23.3	7.0	2.3	9.3	0.0	100.0	43	42.9
Pasadena	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	100.0	4	48.8
Peralta	18.2	4.5	11.4	11.4	22.7	13.6	9.1	9.1	100.0	44	49.1
Rancho Santiago	45.0	8.8	10.9	11.6	10.0	6.9	4.7	2.2	100.0	320	38.9
Redwoods	7.5	7.5	12.5	37.5	25.0	7.5	2.5	0.0	100.0	40	46.7
Rio Hondo	33.3	11.9	16.7	14.3	11.9	2.4	9.5	0.0	100.0	42	41.6
Riverside	61.0	10.1	10.6	9.2	4.1	3.2	0.9	0.9	100.0	218	32.3
Saddleback	70.4	7.3	6.9	7.7	3.2	2.0	1.5	0.9	100.0	996	30.8
San Bernardino	14.3	14.3	14.3	21.4	14.3	10.7	7.1	3.6	100.0	28	46.0
San Diego	50.1	12.2	10.5	10.0	6.9	4.1	3.0	3.1	100.0	607	36.5
San Francisco	39.0	10.7	13.4	13.4	9.0	4.5	4.8	5.2	100.0	290	40.5
San Joaquin	66.3	10.3	10.6	5.2	4.6	1.8	0.3	0.9	100.0	329	30.9
San Jose	22.5	12.7	20.6	18.6	11.8	4.9	5.9	2.9	100.0	102	43.2
San Luis Obispo	18.4	18.4	26.3	18.4	5.3	2.6	10.5	0.0	100.0	38	43.0
San Mateo	15.2	7.6	8.9	19.0	17.7	19.0	7.6	5.1	100.0	79	48.3
Santa Barbara	17.6	13.2	16.2	10.3	22.1	8.8	7.4	4.4	100.0	68	45.7
Santa Clarita	30.0	30.0	20.0	20.0	0.0	0.0	0.0	0.0	100.0	10	37.8
Santa Monica	24.0	10.9	20.9	14.0	16.	4.7	4.7	4.7	100.0	129	43.6

DISTRICT	<= 34	35-39	40-44	45-49	50-54	55-59	60-64	65+	TOTAL PCT	DIST NO.	MEAN AGE
Sequoias	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	1	56.0
Shasta	53.9	11.8	11.0	4.5	5.7	4.1	6.1	2.9	100.0	245	35.3
Sierra	8.7	13.0	13.0	21.7	26.1	13.0	4.3	0.0	100.0	23	46.9
Siskiyou	8.0	16.0	28.0	32.0	4.0	12.0	0.0	0.0	100.0	25	44.1
Solano	3.7	22.2	14.8	18.5	29.6	3.7	7.4	0.0	100.0	27	46.4
Sonoma	13.0	7.1	19.0	20.1	18.5	9.2	8.7	4.3	100.0	184	47.0
Southwestern	24.4	13.3	8.9	22.2	11.1	8.9	6.7	4.4	100.0	45	43.7
State Center	36.7	20.0	20.0	6.7	13.3	0.0	3.3	0.0	100.0	30	38.9
Ventura	10.6	23.4	19.1	10.6	14.9	8.5	8.5	4.3	100.0	47	45.5
Victor Valley	4.3	8.7	21.7	17.4	21.7	8.7	13.0	4.3	100.0	23	48.8
West Hills	34.7	13.9	22.2	8.3	11.1	4.2	1.4	4.2	100.0	72	40.2
West Kern	32.2	13.6	20.3	11.9	10.2	3.4	5.1	3.4	100.0	59	40.9
West Valley	10.3	6.9	27.6	24.1	10.3	10.3	6.9	3.4	100.0	29	46.2
Yosemite	21.6	17.6	19.6	17.6	15.7	5.9	2.0	0.0	100.0	51	42.7
Yuba	53.7	13.4	12.4	9.5	6.0	2.0	2.0	1.0	100.0	201	34.7
TOTAL	40.1	11.1	13.4	12.7	9.5	5.7	4.4	3.2	100.0	7489	39.1

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES: THE DISTRICT NUMBER COUNT DOES NOT INCLUDE EMPLOYEES WITH UNKNOWN OR UNREPORTED AGE.

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE K-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

CASUAL

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPANIC	FILIPINO	ETHNIC UNKN	DIST No.
Allan Hancock	43.2	56.8	0	2.6	3.9	2.1	67.4	22.3	1.7	8	233
Antelope	27.3	72.7	0	0.0	0.0	9.1	78.8	12.1	0.0	0	33
Barstow	27.3	72.7	0	4.5	4.5	9.1	68.2	9.1	4.5	0	22
Butte	60.0	40.0	0	8.6	5.7	0.0	82.9	2.9	0.0	0	35
Cabrillo	40.3	59.7	0	1.7	3.4	3.4	78.0	11.9	1.7	3	59
Cerritos	35.3	64.7	0	0.0	1.5	5.9	67.6	25.0	0.0	0	68
Chabot-Las Posit	12.5	87.5	0	4.3	13.0	4.3	73.9	4.3	0.0	1	23
Chaffey	22.2	77.8	0	0.0	8.7	13.0	60.9	17.4	0.0	67	23
Citrus	31.1	68.9	0	1.3	7.9	9.5	52.4	27.3	1.6	10	315
Coast	32.7	67.3	0	0.0	10.1	2.4	73.8	13.7	0.0	0	168
Compton	25.4	74.6	0	0.0	0.9	62.7	1.3	35.1	0.0	0	228
Contra Costa	38.8	61.2	0	0.6	9.7	14.4	60.0	11.6	3.7	105	872
Desert	32.7	67.3	0	3.7	0.0	1.9	72.2	22.2	0.0	1	54
El Camino	40.1	59.9	0	0.3	23.4	28.6	29.6	17.1	1.0	12	385
Feather River	36.0	64.0	0	2.3	0.0	2.3	84.1	11.4	0.0	6	44
Foothill	40.4	59.6	41	0.8	35.3	5.4	46.9	8.6	3.0	440	1083
Fremont Newark	29.5	70.5	0	0.8	20.7	6.6	50.4	18.2	3.3	28	121
Gavilan	25.0	75.0	0	0.0	0.0	0.0	75.0	25.0	0.0	0	4
Glendale	24.0	76.0	0	1.0	3.8	5.8	65.4	22.1	1.9	0	104
Grossmont	21.9	78.1	0	0.0	3.1	6.3	68.8	21.9	0.0	0	32
Hartnell	28.8	71.3	0	1.5	2.9	4.4	47.1	38.2	5.9	12	68
Imperial	39.9	60.1	0	0.6	1.1	5.1	24.9	68.4	0.0	1	177
Kern	20.7	79.3	0	1.4	1.4	5.6	70.8	20.1	0.7	40	144
Lake Tahoe	42.9	57.1	0	0.0	7.1	0.0	85.7	7.1	0.0	0	14
Lassen	42.9	57.1	0	0.0	0.0	0.0	100.0	0.0	0.0	0	7
Long Beach	44.2	55.8	5	0.5	10.6	9.2	60.6	17.9	1.2	64	414
Los Angeles	43.8	56.2	2	0.4	7.2	20.1	43.2	26.5	2.7	15	1205
Los Rios	35.6	64.4	2	1.8	22.3	15.3	48.7	10.2	1.7	36	865
Marin	27.9	72.1	0	3.1	24.0	9.3	54.3	7.8	1.6	54	129
Mendocino	31.0	69.0	0	3.4	1.1	0.0	72.4	23.0	0.0	0	87
Merced	37.8	62.2	0	2.6	6.0	5.1	70.9	14.5	0.9	100	117
Mira Costa	21.7	78.3	0	0.0	3.3	1.7	73.3	20.0	1.7	0	60
Monterey	31.3	68.7	0	1.2	9.6	15.7	68.7	4.8	0.0	0	83
Mt. San Antonio	37.0	63.0	0	1.9	3.7	3.7	63.0	27.8	0.0	0	54
Mt. San Jacinto	30.2	69.8	0	0.0	4.8	2.4	78.6	14.3	0.0	1	42
Napa	13.1	86.9	0	2.0	3.1	15.3	57.1	19.4	3.1	1	98
North Orange	20.0	80.0	0	0.0	11.3	1.3	66.3	18.8	2.5	0	80
Palo Verde	25.7	74.3	0	2.9	0.0	2.9	31.4	62.9	0.0	0	35
Palomar	22.7	77.3	0	2.3	0.0	2.3	72.7	20.5	2.3	0	44
Pasadena	48.4	51.6	0	1.3	24.0	13.1	32.3	26.6	2.6	17	229
Peralta	38.3	61.7	72	1.6	9.7	38.7	37.1	3.2	9.7	519	62
Rancho Santiago	34.5	65.5	0	0.3	14.0	3.4	42.4	38.0	1.9	1	321
Redwoods	24.4	75.6	0	10.0	5.0	0.0	80.0	5.0	0.0	1	40
Rio Hondo	18.2	81.8	0	0.0	11.4	4.5	54.5	29.5	0.0	0	44
Riverside	20.6	79.4	0	1.9	8.8	7.9	64.4	16.2	0.9	2	216
Saddleback	37.9	62.1	0	0.7	11.3	4.3	72.3	10.2	1.1	468	538
San Bernardino	41.8	58.2	0	2.1	17.2	20.7	31.2	28.4	0.4	21	285
San Diego	35.3	64.7	0	0.7	25.3	12.8	35.9	21.1	4.2	64	554
San Francisco	37.5	62.5	0	0.7	28.5	14.8	36.1	14.8	5.2	5	291
San Joaquin	29.9	70.1	1	1.0	24.1	12.6	35.6	24.1	2.6	141	191
San Jose	23.6	76.4	0	1.1	7.9	13.5	55.1	20.2	2.2	17	89
San Luis Obispo	29.3	70.7	0	0.0	0.0	4.7	86.0	9.3	0.0	39	43
San Mateo	32.9	67.1	0	1.3	10.1	5.1	65.8	15.2	2.5	0	79
Santa Barbara	27.5	72.5	0	0.0	0.0	0.0	85.3	14.7	0.0	1	68
Santa Clarita	32.4	67.6	0	0.6	2.8	3.4	85.2	8.0	0.0	0	176
Santa Monica	48.9	51.1	0	0.0	6.1	16.8	64.1	11.5	1.5	2	131

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILI- PINO	ETHNIC UNKN	DIST No.
Sequoias	35.3	64.7	0	2.1	4.0	5.0	57.6	30.3	1.1	11	476
Shasta	32.3	67.7	2	5.1	4.1	1.8	82.0	6.9	0.0	132	217
Sierra	26.0	74.0	0	0.0	0.0	2.0	96.0	2.0	0.0	0	50
Siskiyou	23.1	76.9	0	4.2	0.0	0.0	70.8	25.0	0.0	2	24
Solano	25.9	74.1	0	0.0	3.7	18.5	63.0	11.1	3.7	0	27
Sonoma	33.6	66.4	0	0.5	3.3	8.6	76.4	10.7	0.5	78	428
Southwestern	27.5	72.5	0	2.8	2.8	0.9	24.8	64.2	4.6	0	109
State Center	43.3	56.7	0	0.0	3.4	0.0	82.8	13.8	0.0	1	29
Ventura	36.2	63.8	0	2.1	0.0	0.0	83.0	12.8	2.1	0	47
Victor Valley	30.4	69.6	0	0.0	4.3	4.3	87.0	4.3	0.0	0	23
West Hills	35.5	64.5	0	0.0	1.3	1.3	66.7	30.7	0.0	1	75
West Kern	38.8	61.2	0	1.5	3.6	2.2	80.4	12.4	0.0	6	275
West Valley	20.7	79.3	0	0.0	17.4	4.3	78.3	0.0	0.0	6	23
Yosemite	43.2	56.8	0	0.0	8.2	2.0	85.7	4.1	0.0	864	49
Yuba	18.4	81.6	1	2.4	4.3	6.2	66.2	21.0	0.0	14	210
TOTAL	36.3	63.7	126	1.1	12.7	11.0	54.3	18.9	1.9	3418	13048

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE K-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

CASUAL

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		STATUS UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	0	0.0	1	4.5	6	27.3	0	0.0	15	68.2	22	100.0	0
Antelope	0	0.0	7	21.2	9	27.3	0	0.0	17	51.5	33	100.0	0
Barstow	0	0.0	0	0.0	4	50.0	0	0.0	4	50.0	8	100.0	0
Butte	0	0.0	1	2.9	10	28.6	0	0.0	24	68.6	35	100.0	0
Cabrillo	0	0.0	2	3.3	29	47.5	0	0.0	30	49.2	61	100.0	0
Cerritos	0	0.0	2	2.9	23	33.8	0	0.0	43	63.2	68	100.0	0
Chabot-Las Positas	0	0.0	1	4.2	1	4.2	0	0.0	22	91.7	24	100.0	0
Chaffey	0	0.0	1	4.3	1	4.3	0	0.0	21	91.3	23	100.0	0
Citrus	0	0.0	2	1.7	1	0.8	0	0.0	115	97.5	118	100.0	0
Coast	0	0.0	5	3.1	9	5.6	0	0.0	148	91.4	162	100.0	0
Compton	0	0.0	0	0.0	6	31.6	0	0.0	13	68.4	19	100.0	0
Contra Costa	0	0.0	1	1.2	2	2.4	0	0.0	79	96.3	82	100.0	0
Desert	0	0.0	0	0.0	14	25.5	0	0.0	41	74.5	55	100.0	0
El Camino	1	2.2	2	4.4	25	55.6	0	0.0	17	37.8	45	100.0	0
Feather River	0	0.0	2	20.0	0	0.0	0	0.0	8	80.0	10	100.0	0
Foothill	0	0.0	4	8.5	3	6.4	0	0.0	40	85.1	47	100.0	0
Fremont Newark	0	0.0	0	0.0	14	36.8	0	0.0	24	63.2	38	100.0	0
Gavilan	0	0.0	0	0.0	4	100.0	0	0.0	0	0.0	4	100.0	0
Glendale	1	1.0	1	1.0	0	0.0	0	0.0	102	98.1	104	100.0	0
Grossmont	1	3.1	7	21.9	1	3.1	0	0.0	23	71.9	32	100.0	0
Hartnell	0	0.0	0	0.0	0	0.0	0	0.0	21	100.0	21	100.0	0
Imperial	0	0.0	0	0.0	1	0.8	0	0.0	125	99.2	126	100.0	0
Kern	0	0.0	0	0.0	19	10.3	0	0.0	165	89.7	184	100.0	0
Lake Tahoe	0	0.0	2	14.3	4	28.6	0	0.0	8	57.1	14	100.0	0
Lassen	0	0.0	1	14.3	0	0.0	0	0.0	6	85.7	7	100.0	0
Long Beach	0	0.0	0	0.0	58	54.7	0	0.0	48	45.3	106	100.0	0
Los Angeles	0	0.0	1	0.4	106	38.5	0	0.0	168	61.1	275	100.0	0
Los Rios	0	0.0	3	1.6	35	18.2	0	0.0	154	80.2	192	100.0	0
Marin	0	0.0	0	0.0	15	30.6	0	0.0	34	69.4	49	100.0	0
Mendocino	0	0.0	0	0.0	5	23.8	0	0.0	16	76.2	21	100.0	0
Merced	0	0.0	1	1.4	28	37.8	0	0.0	45	60.8	74	100.0	0
Mira Costa	0	0.0	0	0.0	8	13.3	0	0.0	52	86.7	60	100.0	0
Monterey	0	0.0	4	7.3	10	18.2	0	0.0	41	74.5	55	100.0	0
Mt. San Antonio	0	0.0	0	0.0	3	5.6	0	0.0	51	94.4	54	100.0	0
Mt. San Jacinto	0	0.0	0	0.0	3	10.0	0	0.0	27	90.0	30	100.0	0
Napa	0	0.0	1	4.0	0	0.0	0	0.0	24	96.0	25	100.0	0
North Orange	0	0.0	2	2.5	1	1.3	0	0.0	77	96.3	80	100.0	0
Palo Verde	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	0	.0	.0
Palomar	0	0.0	1	2.3	1	2.3	0	0.0	42	95.5	44	100.0	0
Pasadena	0	0.0	3	75.0	0	0.0	0	0.0	1	25.0	4	100.0	0
Peralta	12	26.7	0	0.0	29	64.4	0	0.0	4	8.9	45	100.0	0
Rancho Santiago	0	0.0	0	0.0	2	6.3	0	0.0	30	93.8	32	100.0	0
Redwoods	0	0.0	0	0.0	1	2.4	0	0.0	40	97.6	41	100.0	0
Rio Hondo	0	0.0	1	2.5	10	25.0	0	0.0	29	72.5	40	100.0	0
Riverside	0	0.0	1	1.7	3	5.1	0	0.0	55	93.2	59	100.0	0
Saddleback	0	0.0	0	0.0	0	0.0	0	0.0	132	100.0	132	100.0	0
San Bernardino	0	0.0	4	14.3	2	7.1	0	0.0	22	78.6	28	100.0	0
San Diego	0	0.0	1	0.5	88	44.9	0	0.0	107	54.6	196	100.0	0
San Francisco	0	0.0	0	0.0	66	22.3	0	0.0	230	77.7	296	100.0	0
San Joaquin	0	0.0	0	0.0	0	0.0	0	0.0	18	100.0	18	100.0	0
San Jose	0	0.0	0	0.0	16	15.2	0	0.0	89	84.8	105	100.0	0
San Luis Obispo	0	0.0	1	2.6	6	15.8	0	0.0	31	81.6	38	100.0	0
San Mateo	0	0.0	1	1.3	15	19.0	0	0.0	63	79.7	79	100.0	0
Santa Barbara	0	0.0	3	4.3	17	24.6	0	0.0	49	71.0	69	100.0	0
Santa Clarita	0	0.0	0	0.0	4	40.0	0	0.0	6	60.0	10	100.0	0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		STATUS UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Santa Monica	0	0.0	1	0.8	50	37.6	0	0.0	82	61.7	133	100.0	0
Sequoias	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	1	100.0	0
Shasta	0	0.0	10	13.9	12	16.7	0	0.0	50	69.4	72	100.0	0
Sierra	0	0.0	0	0.0	2	8.7	0	0.0	21	91.3	23	100.0	0
Siskiyou	0	0.0	2	7.7	1	3.8	0	0.0	23	88.5	26	100.0	0
Solano	0	0.0	0	0.0	4	14.8	0	0.0	23	85.2	27	100.0	0
Sonoma	0	0.0	2	1.1	77	40.5	0	0.0	111	58.4	190	100.0	0
Southwestern	0	0.0	0	0.0	2	4.3	0	0.0	44	95.7	46	100.0	0
State Center	0	0.0	3	10.0	25	83.3	0	0.0	2	6.7	30	100.0	0
Ventura	10	21.3	2	4.3	0	0.0	0	0.0	35	74.5	47	100.0	0
Victor Valley	0	0.0	0	0.0	6	26.1	0	0.0	17	73.9	23	100.0	0
West Hills	0	0.0	0	0.0	27	37.5	0	0.0	45	62.5	72	100.0	0
West Kern	0	0.0	2	3.3	0	0.0	0	0.0	58	96.7	60	100.0	0
West Valley	1	3.4	5	17.2	2	6.9	0	0.0	21	72.4	29	100.0	0
Yosemite	0	0.0	3	5.9	3	5.9	0	0.0	45	88.2	51	100.0	0
Yuba	0	0.0	0	0.0	6	14.3	0	0.0	36	85.7	42	100.0	0
TOTAL	26	0.6	101	2.3	935	20.9	0	0.0	3,409	76.2	4,471	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE K-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

CASUAL

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	13	59.1	0	0.0	0	0.0	8	36.4	1	4.5	22	100.0	0
Antelope	24	72.7	0	0.0	0	0.0	9	27.3	0	0.0	33	100.0	0
Barstow	7	87.5	0	0.0	0	0.0	1	12.5	0	0.0	8	100.0	0
Butte	23	65.7	0	0.0	0	0.0	11	31.4	1	2.9	35	100.0	0
Cabrillo	47	77.0	0	0.0	0	0.0	14	23.0	0	0.0	61	100.0	0
Cerritos	57	83.8	0	0.0	0	0.0	7	10.3	4	5.9	68	100.0	0
Chabot-Las Positas	22	91.7	0	0.0	0	0.0	1	4.2	1	4.2	24	100.0	0
Chaffey	23	100.0	0	0.0	0	0.0	0	0.0	0	0.0	23	100.0	0
Citrus	107	90.7	0	0.0	0	0.0	11	9.3	0	0.0	118	100.0	0
Coast	149	92.0	0	0.0	0	0.0	8	4.9	5	3.1	162	100.0	0
Compton	17	89.5	0	0.0	0	0.0	2	10.5	0	0.0	19	100.0	0
Contra Costa	75	91.5	3	3.7	0	0.0	4	4.9	0	0.0	82	100.0	0
Desert	52	94.5	1	1.8	0	0.0	1	1.8	1	1.8	55	100.0	0
El Camino	41	91.1	0	0.0	0	0.0	1	2.2	3	6.7	45	100.0	0
Feather River	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	10	100.0	0
Foothill	39	83.0	0	0.0	0	0.0	3	6.4	5	10.6	47	100.0	0
Fremont Newark	36	94.7	0	0.0	0	0.0	2	5.3	0	0.0	38	100.0	0
Gavilan	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0
Glendale	79	76.0	3	2.9	0	0.0	22	21.2	0	0.0	104	100.0	0
Grossmont	29	90.6	2	6.3	0	0.0	1	3.1	0	0.0	32	100.0	0
Hartnell	13	61.9	0	0.0	0	0.0	6	28.6	2	9.5	21	100.0	0
Imperial	109	86.5	0	0.0	0	0.0	17	13.5	0	0.0	126	100.0	0
Kern	170	92.4	1	0.5	0	0.0	13	7.1	0	0.0	184	100.0	0
Lake Tahoe	7	50.0	0	0.0	0	0.0	3	21.4	4	28.6	14	100.0	0
Lassen	6	85.7	0	0.0	0	0.0	0	0.0	1	14.3	7	100.0	0
Long Beach	102	96.2	0	0.0	0	0.0	4	3.8	0	0.0	106	100.0	0
Los Angeles	228	82.9	1	0.4	0	0.0	10	3.6	36	13.1	275	100.0	0
Los Rios	175	91.1	7	3.6	0	0.0	7	3.6	3	1.6	192	100.0	0
Marin	39	79.6	0	0.0	0	0.0	8	16.3	2	4.1	49	100.0	0
Mendocino	18	85.7	0	0.0	0	0.0	2	9.5	1	4.8	21	100.0	0
Merced	70	87.5	3	3.8	0	0.0	7	8.8	0	0.0	80	100.0	0
Mira Costa	54	90.0	0	0.0	0	0.0	6	10.0	0	0.0	60	100.0	0
Monterey	37	66.1	0	0.0	0	0.0	15	26.8	4	7.1	56	100.0	0
Mt. San Antonio	34	63.0	9	16.7	0	0.0	11	20.4	0	0.0	54	100.0	0
Mt. San Jacinto	18	60.0	0	0.0	0	0.0	12	40.0	0	0.0	30	100.0	0
Napa	22	88.0	0	0.0	0	0.0	1	4.0	2	8.0	25	100.0	0
North Orange	53	66.3	4	5.0	0	0.0	21	26.3	2	2.5	80	100.0	0
Palo Verde	.	.	.	.	.	.	.	.	.	.	0	.	.
Palomar	42	95.5	0	0.0	0	0.0	0	0.0	2	4.5	44	100.0	0
Pasadena	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0
Peralta	37	82.2	2	4.4	0	0.0	4	8.9	2	4.4	45	100.0	0
Rancho Santiago	31	96.9	0	0.0	0	0.0	0	0.0	1	3.1	32	100.0	0
Redwoods	36	87.8	0	0.0	0	0.0	5	12.2	0	0.0	41	100.0	0
Rio Hondo	37	84.1	0	0.0	0	0.0	6	13.6	1	2.3	44	100.0	0
Riverside	48	81.4	0	0.0	0	0.0	10	16.9	1	1.7	59	100.0	0
Saddleback	735	73.4	1	0.1	0	0.0	264	26.3	2	0.2	1002	100.0	0
San Bernardino	27	96.4	0	0.0	0	0.0	1	3.6	0	0.0	28	100.0	0
San Diego	160	81.6	0	0.0	0	0.0	15	7.7	21	10.7	196	100.0	0
San Francisco	251	84.8	0	0.0	0	0.0	44	14.9	1	0.3	296	100.0	0
San Joaquin	323	97.3	0	0.0	0	0.0	9	2.7	0	0.0	332	100.0	0
San Jose	93	88.6	4	3.8	0	0.0	7	6.7	1	1.0	105	100.0	0
San Luis Obispo	34	89.5	0	0.0	0	0.0	4	10.5	0	0.0	38	100.0	0
San Mateo	63	79.7	3	3.8	0	0.0	13	16.5	0	0.0	79	100.0	0
Santa Barbara	61	88.4	1	1.4	0	0.0	4	5.8	3	4.3	69	100.0	0
Santa Clarita	9	90.0	0	0.0	0	0.0	1	10.0	0	0.0	10	100.0	0
Santa Monica	119	89.5	0	0.0	0	0.0	14	10.5	0	0.0	133	100.0	0

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKNOWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Sequoias	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0
Shasta	61	84.7	0	0.0	0	0.0	9	12.5	2	2.8	72	100.0	0
Sierra	23	100.0	0	0.0	0	0.0	0	0.0	0	0.0	23	100.0	0
Siskiyou	21	80.8	0	0.0	0	0.0	4	15.4	1	3.8	26	100.0	0
Solano	22	81.5	1	3.7	0	0.0	3	11.1	1	3.7	27	100.0	0
Sonoma	185	97.4	0	0.0	0	0.0	4	2.1	1	0.5	190	100.0	0
Southwestern	42	91.3	0	0.0	0	0.0	4	8.7	0	0.0	46	100.0	0
State Center	29	96.7	0	0.0	0	0.0	1	3.3	0	0.0	30	100.0	0
Ventura	47	100.0	0	0.0	0	0.0	0	0.0	0	0.0	47	100.0	0
Victor Valley	22	95.7	0	0.0	0	0.0	1	4.3	0	0.0	23	100.0	0
West Hills	64	88.9	0	0.0	0	0.0	8	11.1	0	0.0	72	100.0	0
West Kern	42	70.0	0	0.0	0	0.0	18	30.0	0	0.0	60	100.0	0
West Valley	20	69.0	0	0.0	0	0.0	1	3.4	8	27.6	29	100.0	0
Yosemite	48	94.1	0	0.0	0	0.0	3	5.9	0	0.0	51	100.0	0
Yuba	42	100.0	0	0.0	0	0.0	0	0.0	0	0.0	42	100.0	0
Total	4788	84.5	46	0.8	0	0.0	706	12.5	126	2.2	5666	100.0	0

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE K-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

CASUAL

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKNOWN
	N	%	N	%	N	%	N	%	N
Allan Hancock	6	27.3	7	31.8	9	40.9	22	100.0	0
Antelope	9	27.3	7	21.2	17	51.5	33	100.0	0
Barstow	2	25.0	6	75.0	0	0.0	8	100.0	0
Butte	7	20.0	6	17.1	22	62.9	35	100.0	0
Cabrillo	27	44.3	17	27.9	17	27.9	61	100.0	0
Cerritos	23	33.8	14	20.6	31	45.6	68	100.0	0
Chabot-Las Positas	3	12.5	1	4.2	20	83.3	24	100.0	0
Chaffey	1	4.3	14	60.9	8	34.8	23	100.0	0
Citrus	4	3.4	35	29.7	79	66.9	118	100.0	0
Coast	9	5.6	44	27.2	109	67.3	162	100.0	0
Compton	6	31.6	0	0.0	13	68.4	19	100.0	0
Contra Costa	4	4.9	30	36.6	48	58.5	82	100.0	0
Desert	17	30.9	34	61.8	4	7.3	55	100.0	0
El Camino	24	53.3	2	4.4	19	42.2	45	100.0	0
Feather River	0	0.0	5	50.0	5	50.0	10	100.0	0
Foothill	3	6.4	12	25.5	32	68.1	47	100.0	0
Fremont Newark	14	36.8	12	31.6	12	31.6	38	100.0	0
Gavilan	4	100.0	0	0.0	0	0.0	4	100.0	0
Glendale	0	0.0	34	32.7	70	67.3	104	100.0	0
Grossmont	1	3.1	3	9.4	28	87.5	32	100.0	0
Hartnell	0	0.0	4	19.0	17	81.0	21	100.0	0
Imperial	0	0.0	38	30.2	88	69.8	126	100.0	0
Kern	13	7.1	76	41.3	95	51.6	184	100.0	0
Lake Tahoe	2	14.3	3	21.4	9	64.3	14	100.0	0
Lassen	0	0.0	1	14.3	6	85.7	7	100.0	0
Long Beach	58	54.7	15	14.2	33	31.1	106	100.0	0
Los Angeles	103	37.5	59	21.5	113	41.1	275	100.0	0
Los Rios	30	15.6	125	65.1	37	19.3	192	100.0	0
Marin	154	84.2	9	4.9	20	10.9	183	100.0	0
Mendocino	5	23.8	8	38.1	8	38.1	21	100.0	0
Merced	30	39.5	16	21.1	30	39.5	76	100.0	0
Mira Costa	9	15.0	24	40.0	27	45.0	60	100.0	0
Monterey	12	21.4	20	35.7	24	42.9	56	100.0	0
Mt. San Antonio	1	1.9	20	37.0	33	61.1	54	100.0	0
Mt. San Jacinto	16	37.2	13	30.2	14	32.6	43	100.0	0
Napa	0	0.0	7	28.0	18	72.0	25	100.0	0
North Orange	1	1.3	34	42.5	45	56.3	80	100.0	0
Palo Verde	0	0.0	1	100.0	0	0.0	1	100.0	0
Palomar	0	0.0	7	15.9	37	84.1	44	100.0	0
Pasadena	0	0.0	2	50.0	2	50.0	4	100.0	0
Peralta	29	64.4	0	0.0	16	35.6	45	100.0	0
Rancho Santiago	3	8.8	2	5.9	29	85.3	34	100.0	0
Redwoods	1	2.4	32	78.0	8	19.5	41	100.0	0
Rio Hondo	9	20.5	2	4.5	33	75.0	44	100.0	0
Riverside	24	40.7	4	6.8	31	52.5	59	100.0	0
Saddleback	3	0.3	22	2.2	960	97.5	985	100.0	0
San Bernardino	1	3.6	8	28.6	19	67.9	28	100.0	0
San Diego	88	44.9	35	17.9	73	37.2	196	100.0	0
San Francisco	66	22.3	0	0.0	230	77.7	296	100.0	0
San Joaquin	1	5.6	13	72.2	4	22.2	18	100.0	0
San Jose	21	20.0	69	65.7	15	14.3	105	100.0	0
San Luis Obispo	6	15.8	15	39.5	17	44.7	38	100.0	0
San Mateo	15	19.0	13	16.5	51	64.6	79	100.0	0
Santa Barbara	14	20.3	19	27.5	36	52.2	69	100.0	0
Santa Clarita	4	40.0	6	60.0	0	0.0	10	100.0	0
Santa Monica	59	44.4	53	39.8	21	15.8	133	100.0	0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKNOWN
	N	%	N	%	N	%	N	%	N
Sequoias	0	0.0	1	100.0	0	0.0	1	100.0	0
Shasta	17	23.3	42	57.5	14	19.2	73	100.0	0
Sierra	2	8.7	14	60.9	7	30.4	23	100.0	0
Siskiyou	0	0.0	19	73.1	7	26.9	26	100.0	0
Solano	4	14.8	15	55.6	8	29.6	27	100.0	0
Sonoma	69	36.3	75	39.5	46	24.2	190	100.0	0
Southwestern	2	4.3	24	52.2	20	43.5	46	100.0	0
State Center	23	76.7	0	0.0	7	23.3	30	100.0	0
Ventura	14	29.8	33	70.2	0	0.0	47	100.0	0
Victor Valley	3	13.0	6	26.1	14	60.9	23	100.0	0
West Hills	68	94.4	4	5.6	0	0.0	72	100.0	0
West Kern	0	0.0	32	53.3	28	46.7	60	100.0	0
West Valley	2	6.9	12	41.4	15	51.7	29	100.0	0
Yosemite	3	5.9	22	43.1	26	51.0	51	100.0	0
Yuba	6	14.3	24	57.1	12	28.6	42	100.0	0
Total	1,155	21.1	1,381	25.2	2,946	53.7	5,482	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1996 FALL TERM
TABLE K-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

CASUAL

DISTRICT	UNDER $15,001	$15,001 -30,000	$30,001 -40,000	$40,001 -50,000	$50,001 -60,000	$60,001 -70,000	$70,001 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Allan Hancock	97.5	1.2	0.4	0.4	0.0	0.0	0.4	100.0	241	1,502	361,952
Antelope	54.5	18.2	6.1	0.0	12.1	3.0	6.1	100.0	33	21,822	720,136
Barstow	90.9	9.1	0.0	0.0	0.0	0.0	0.0	100.0	22	2,182	48,008
Butte	57.1	31.4	5.7	2.9	0.0	2.9	0.0	100.0	35	16,021	560,732
Cabrillo	71.0	25.8	0.0	0.0	1.6	1.6	0.0	100.0	62	10,305	638,927
Cerritos	79.4	5.9	4.4	5.9	2.9	0.0	1.5	100.0	68	9,845	669,481
Chabot-Las Positas	70.8	25.0	0.0	4.2	0.0	0.0	0.0	100.0	24	14,068	337,628
Chaffey	94.4	3.3	2.2	0.0	0.0	0.0	0.0	100.0	90	3,481	313,258
Citrus	94.5	3.7	0.9	0.3	0.6	0.0	0.0	100.0	325	4,707	1,529,780
Coast	42.3	30.4	12.5	8.9	2.4	3.0	0.6	100.0	168	21,912	3,681,267
Compton	94.3	4.8	0.9	0.0	0.0	0.0	0.0	100.0	228	1,401	319,320
Contra Costa	95.0	4.4	0.2	0.2	0.0	0.1	0.1	100.0	977	1,571	1,535,189
Desert	89.1	7.3	3.6	0.0	0.0	0.0	0.0	100.0	55	8,377	460,731
El Camino	95.7	2.5	1.5	0.0	0.3	0.0	0.0	100.0	397	1,301	516,480
Feather River	92.0	8.0	0.0	0.0	0.0	0.0	0.0	100.0	50	2,839	141,942
Foothill	97.6	1.3	0.7	0.4	0.0	0.1	0.0	100.0	1,523	785	1,195,605
Fremont Newark	93.3	5.4	0.0	1.3	0.0	0.0	0.0	100.0	149	2,774	413,282
Gavilan	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	4	0	0
Glendale	61.5	25.0	8.7	1.0	1.9	0.0	1.9	100.0	104	17,667	1,837,408
Grossmont	34.4	40.6	0.0	9.4	9.4	6.3	0.0	100.0	32	24,516	784,504
Hartnell	93.8	6.3	0.0	0.0	0.0	0.0	0.0	100.0	80	3,529	282,354
Imperial	40.4	45.5	11.2	2.8	0.0	0.0	0.0	100.0	178	16,777	2,986,316
Kern	88.6	7.1	1.1	1.6	1.1	0.5	0.0	100.0	184	9,836	1,809,753
Lake Tahoe	71.4	0.0	7.1	7.1	0.0	7.1	7.1	100.0	14	20,951	293,315
Lassen	28.6	28.6	14.3	14.3	14.3	0.0	0.0	100.0	7	27,093	189,652
Long Beach	93.1	2.9	1.9	2.1	0.0	0.0	0.0	100.0	478	2,542	1,215,015
Los Angeles	86.7	7.5	3.2	1.6	0.7	0.2	0.2	100.0	1,220	4,958	6,049,000
Los Rios	94.1	4.7	0.6	0.4	0.1	0.0	0.1	100.0	901	2,563	2,309,109
Marin	88.5	10.4	1.1	0.0	0.0	0.0	0.0	100.0	183	3,025	553,658
Mendocino	88.5	9.2	2.3	0.0	0.0	0.0	0.0	100.0	87	3,393	295,178
Merced	97.7	1.8	0.0	0.0	0.0	0.5	0.0	100.0	217	2,398	520,281
Mira Costa	55.0	40.0	3.3	1.7	0.0	0.0	0.0	100.0	60	13,678	820,709
Monterey	91.6	7.2	0.0	0.0	0.0	0.0	1.2	100.0	83	4,446	368,999
Mt. San Antonio	24.1	35.2	24.1	9.3	1.9	5.6	0.0	100.0	54	27,749	1,498,452
Mt. San Jacinto	83.7	16.3	0.0	0.0	0.0	0.0	0.0	100.0	43	8,290	356,461
Napa	86.9	11.1	1.0	0.0	1.0	0.0	0.0	100.0	99	4,799	475,076
North Orange	57.5	25.0	8.8	6.3	2.5	0.0	0.0	100.0	80	18,539	1,483,124
Palo Verde	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	35	0	0
Palomar	52.3	27.3	11.4	4.5	0.0	2.3	2.3	100.0	44	20,698	910,732
Pasadena	98.4	0.4	0.0	0.4	0.0	0.0	0.8	100.0	246	887	218,181
Peralta	97.2	1.5	0.5	0.7	0.0	0.0	0.0	100.0	581	872	506,436
Rancho Santiago	92.9	3.1	2.2	0.3	0.6	0.6	0.3	100.0	322	2,727	878,153
Redwoods	65.9	34.1	0.0	0.0	0.0	0.0	0.0	100.0	41	13,395	549,200
Rio Hondo	70.5	27.3	2.3	0.0	0.0	0.0	0.0	100.0	44	11,316	497,925
Riverside	87.6	6.0	3.2	1.8	0.5	0.9	0.0	100.0	218	4,250	926,585
Saddleback	90.0	7.2	0.9	1.4	0.6	0.0	0.0	100.0	1,006	3,072	3,090,567
San Bernardino	97.7	1.3	0.0	0.0	0.7	0.0	0.3	100.0	306	1,529	468,000
San Diego	93.4	5.5	0.8	0.3	0.0	0.0	0.0	100.0	618	2,618	1,618,085
San Francisco	87.5	12.2	0.3	0.0	0.0	0.0	0.0	100.0	296	8,755	2,591,450
San Joaquin	99.4	0.6	0.0	0.0	0.0	0.0	0.0	100.0	332	552	183,338
San Jose	62.3	33.0	4.7	0.0	0.0	0.0	0.0	100.0	106	12,671	1,343,144
San Luis Obispo	82.9	15.9	0.0	0.0	1.2	0.0	0.0	100.0	82	6,383	523,413
San Mateo	54.4	32.9	8.9	3.8	0.0	0.0	0.0	100.0	79	13,692	1,081,630
Santa Barbara	52.2	26.1	4.3	1.4	1.4	2.9	11.6	100.0	69	26,162	1,805,146
Santa Clarita	97.7	2.3	0.0	0.0	0.0	0.0	0.0	100.0	176	610	107,418
	UNDER $15,001	$15,001 -30,000	$30,001 -40,000	$40,001 -50,000	$50,001 -60,000	$60,001 -70,000	$70,001 PLUS		DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY

BEST COPY AVAILABLE

DISTRICT	$15,001	-30,000	-40,000	-50,000	-60,000	-70,000	PLUS	Total %	NUMBER	SALARY	SALARY
Santa Monica	63.9	28.6	4.5	1.5	0.8	0.0	0.8	100.0	133	12,410	1,650,529
Sequoias	99.8	0.0	0.0	0.0	0.2	0.0	0.0	100.0	487	119	57,891
Shasta	93.1	6.3	0.0	0.0	0.3	0.3	0.0	100.0	349	2,569	896,531
Sierra	68.0	28.0	4.0	0.0	0.0	0.0	0.0	100.0	50	8,971	448,562
Siskiyou	73.1	19.2	3.8	3.8	0.0	0.0	0.0	100.0	26	11,590	301,345
Solano	51.9	37.0	0.0	7.4	0.0	0.0	3.7	100.0	27	18,660	503,825
Sonoma	93.9	5.3	0.6	0.0	0.0	0.2	0.0	100.0	506	2,967	1,501,553
Southwestern	85.3	7.3	4.6	1.8	0.9	0.0	0.0	100.0	109	7,193	784,068
State Center	73.3	0.0	6.7	10.0	0.0	0.0	10.0	100.0	30	15,218	456,542
Ventura	40.4	42.6	6.4	10.6	0.0	0.0	0.0	100.0	47	19,735	927,552
Victor Valley	39.1	21.7	17.4	17.4	4.3	0.0	0.0	100.0	23	21,923	504,224
West Hills	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	76	117	8,881
West Kern	96.4	1.8	0.4	0.7	0.0	0.0	0.7	100.0	281	2,922	821,123
West Valley	6.9	41.4	31.0	3.4	13.8	3.4	0.0	100.0	29	31,963	926,913
Yosemite	94.4	4.4	0.9	0.2	0.1	0.0	0.0	100.0	913	1,531	1,398,068
Yuba	95.1	2.2	1.3	0.4	0.4	0.4	0.0	100.0	224	2,863	641,265
TOTAL	89.8	7.0	1.6	0.9	0.4	0.2	0.2	100.0	16,466	4,051	66,700,457

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM